#### **Non-GAAP Financial Measures**

GitLab believes non-GAAP measures are useful in evaluating its operating performance. GitLab uses this supplemental information to evaluate its ongoing operations and for internal planning and forecasting purposes. GitLab believes that non-GAAP financial information, when taken collectively with its GAAP financial information, may be helpful to investors because it provides consistency and comparability with past financial performance. However, non-GAAP financial information is presented for supplemental informational purposes only, has limitations as an analytical tool, and should not be considered in isolation or as a substitute for financial information presented in accordance with GAAP. Reconciliations of non-GAAP financial measures to the most directly comparable financial results as determined in accordance with GAAP are included at the end of this press release following the accompanying financial data. We define non-GAAP financial measures as GAAP measures, excluding certain items such as stock-based compensation expense, amortization of acquired intangible assets, foreign exchange (gain) loss, equity method investment loss and impairment, acquisition related expenses, charitable donation of common stock, restructuring charges, a non-recurring income tax adjustment related to bilateral advance pricing agreement ("BAPA") negotiations, non-recurring charges associated with the formation of our GitLab Information Technology (Hubei) Co., LTD Joint Venture in China ("JiHu"), and other expenses that the Company believes are not indicative of its ongoing operations. In addition to these exclusions, effective Q1 FY26 we utilize a fixed long-term projected tax rate in our computation of the non-GAAP income tax provision which reflects the new location of GitLab's intellectual property in the U.S. following the conclusion of our bilateral advance pricing agreements. For FY26, we have determined the projected non-GAAP tax rate to be 22%. Shares used for net income per share on a non-GAAP basis include incremental dilutive shares related to restricted stock units, options, and shares issuable under GitLab Inc.'s 2021 Employee Stock Purchase Plan that are anti-dilutive on a GAAP basis. A reconciliation of non-GAAP guidance measures to corresponding GAAP measures is not available on a forward-looking basis without unreasonable effort due to the uncertainty of expenses that may be incurred in the future. Investors are encouraged to review the related GAAP financial measures and the reconciliation of these non-GAAP financial measures to their most directly comparable GAAP financial measures and not rely on any single financial measure to evaluate our business.

#### **Adjusted Free Cash Flow**

Adjusted free cash flow is a non-GAAP financial measure that we calculate as net cash provided by operating activities less cash used for purchases of property and equipment, plus any non-recurring income tax payments related to BAPA or minus any non-recurring income tax refunds related to BAPA, plus any non-recurring payments related to the formation of JiHu. We believe that adjusted free cash flow is a useful indicator of liquidity that provides information to management and investors about the amount of cash generated from our operations that, after the investments in property and equipment, any non-recurring income tax payments or refunds related to BAPA, and any non-recurring payments related to the formation of JiHu, can be used for strategic initiatives, including investing in our business, and strengthening our financial position. One limitation of adjusted free cash flow is that it does not reflect our future contractual commitments. Additionally, adjusted free cash flow does not represent the total increase or decrease in our cash balance for a given period.

# GitLab Inc. Condensed Consolidated Balance Sheets (in thousands) (unaudited)

	April 30, 2025	January 31, 2025	October 31, 2024	July 31, 2024	April 30, 2024	January 31, 2024	October 31, 2023	July 31, 2023
ASSETS								
CURRENT ASSETS:								
Cash and cash equivalents	\$ 255,719	\$ 227,649	\$ 176,632	\$ 438,616	\$ 420,322	\$ 287,996	\$ 285,309	\$ 273,225
Short-term investments	849,113	764,728	740,340	644,488	641,173	748,289	704,325	713,058
Accounts receivable, net	201,408	264,565	197,555	165,001	135,195	166,731	135,614	105,815
Deferred contract acquisition costs, current	35,455	38,964	34,518	33,841	31,034	32,300	27,196	25,069
Prepaid expenses and other current assets	39,066	40,411	46,641	35,879	38,853	49,143	33,383	29,577
Total current assets	1,380,761	1,336,317	1,195,686	1,317,825	1,266,577	1,284,459	1,185,827	1,146,744
Property and equipment, net	4,856	4,013	3,563	2,899	2,820	2,954	3,690	4,080
Operating lease right-of-use assets	329	381	444	482	543	405	533	673
Goodwill	16,029	16,139	16,131	16,017	16,070	8,145	8,145	8,145
Intangible assets, net	15,819	17,834	19,536	21,867	16,637	1,733	2,254	2,774
Deferred contract acquisition costs, non-current	19,830	20,142	17,248	15,753	17,738	19,317	15,104	14,743
Equity method investment	_	_	_	_	_	_	9,634	10,574
Other non-current assets	4,366	4,437	3,552	4,888	4,776	4,390	5,200	4,860
TOTAL ASSETS	\$ 1,441,990	\$ 1,399,263	\$ 1,256,160	\$ 1,379,731	\$ 1,325,161	\$ 1,321,403	\$ 1,230,387	\$ 1,192,593
LIABILITIES AND STOCKHOLDERS' EQUITY	,							
CURRENT LIABILITIES:								
Accounts payable	\$ 11,288	\$ 7,519	\$ 2,224	\$ 3,219	\$ 3,230	\$ 1,738	\$ 5,023	\$ 4,165
Accrued expenses and other current liabilities	66,308	54,680	68,137	287,811	322,224	301,262	284,410	38,767
Accrued compensation and benefits	28,119	40,233	27,274	29,117	22,743	35,809	23,272	23,504
Deferred revenue, current	450,668	442,599	383,183	362,348	341,830	338,348	287,647	268,883
Total current liabilities	556,383	545,031	480,818	682,495	690,027	677,157	600,352	335,319
Deferred revenue, non-current	25,981	26,369	14,138	14,732	15,267	23,794	23,016	25,860
Other non-current liabilities	7,029	6,557	3,776	6,678	17,465	14,060	24,776	10,774
TOTAL LIABILITIES	589,393	577,957	498,732	703,905	722,759	715,011	648,144	371,953
STOCKHOLDERS' EQUITY:								
Additional paid-in capital	2,013,228	1,952,031	1,891,653	1,833,786	1,768,947	1,718,661	1,658,375	1,610,072
Accumulated deficit	(1,203,489)	(1,167,614)	(1,174,506)	(1,203,609)	(1,216,521)	(1,161,288)	(1,124,420)	(838,652)
Accumulated other comprehensive income (loss)	(1,459)	(8,508)	(5,098)	623	3,598	2,398	1,812	1,776
Total GitLab stockholders' equity	808,280	775,909	712,049	630,800	556,024	559,771	535,767	773,196
Noncontrolling interests	44,317	45,397	45,379	45,026	46,378	46,621	46,476	47,444
TOTAL STOCKHOLDERS' EQUITY	852,597	821,306	757,428	675,826	602,402	606,392	582,243	820,640
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$ 1,441,990	\$ 1,399,263	\$ 1,256,160	\$ 1,379,731	\$ 1,325,161	\$ 1,321,403	\$ 1,230,387	\$ 1,192,593

## GitLab Inc. Condensed Consolidated Statements of Operations (in thousands, except per share data) (unaudited)

#### **Three Months Ended**

	April 30, 202	25	January 31, 2025	0	ctober 31, 2024		July 31, 2024	April 30, 2024	January 31, 2024	October 31, 2023	July 31, 2023
Revenue:										_	
Subscription—self-managed and SaaS	\$ 194	,481	\$ 185,562	\$	175,257	\$	163,181	\$ 151,179	\$ 142,026	\$ 130,993	\$ 122,096
License—self-managed and other	. 20	,028	25,869		20,790		19,403	18,008	21,753	18,675	17,485
Total revenue	. 214	,509	211,431		196,047		182,584	169,187	163,779	149,668	139,581
Cost of revenue:											
Subscription—self-managed and SaaS	19	,268	17,277		17,170		16,630	13,839	12,165	11,559	10,871
License—self-managed and other	5	,767	5,592		4,955		4,740	4,937	3,824	3,525	3,825
Total cost of revenue	. 25	,035	22,869		22,125		21,370	18,776	15,989	15,084	14,696
Gross profit	. 189	,474	188,562		173,922		161,214	150,411	147,790	134,584	124,885
Operating expenses:											
Sales and marketing	. 107	,587	98,753		95,340		97,778	92,424	90,762	86,978	92,116
Research and development	65	,410	62,885		61,354		61,273	54,140	52,388	49,058	49,007
General and administrative	51	,087	46,262		45,960		43,168	57,487	39,523	38,815	37,819
Total operating expenses	. 224	,084	207,900		202,654		202,219	204,051	182,673	174,851	178,942
Loss from operations	. (34	,610)	(19,338)		(28,732)		(41,005)	(53,640)	(34,883)	(40,267)	(54,057)
Interest income	10	,862	10,292		12,586		12,827	12,030	11,813	10,874	9,112
Other income (expense), net	. (9	,971)	4,017		4,799		1,260	(889)	(11,451)	224	(1,079)
Loss before income taxes	. (33	,719)	(5,029)		(11,347)		(26,918)	(42,499)	(34,521)	(29,169)	(46,024)
Loss from equity method investment, net of tax		_	_		_		_	_	(1,416)	(743)	(917)
Provision for (benefit from) income taxes	2	,539	(11,344)		(39,152)		(39,155)	12,977	2,035	257,053	4,288
Net income (loss)	\$ (36	,258)	\$ 6,315	\$	27,805	\$	12,237	\$ (55,476)	\$ (37,972)	\$ (286,965)	\$ (51,229)
Net loss attributable to noncontrolling interest		(383)	(577)		(1,298)		(675)	(243)	(1,104)	(1,197)	(1,128)
Net income (loss) attributable to GitLab	\$ (35	,875)	\$ 6,892	\$	29,103	\$	12,912	\$ (55,233)	\$ (36,868)	\$ (285,768)	\$ (50,101)
Net income (loss) per share attributable to GitLab Class A and Class B common stockholders:											
Basic	\$	0.22)	\$ 0.04	\$	0.18	\$	0.08	\$ (0.35)	\$ (0.24)	\$ (1.84)	\$ (0.33)
Diluted	\$ (	0.22)	\$ 0.04	\$	0.17	\$	0.08	\$ (0.35)	\$ (0.24)	\$ (1.84)	\$ (0.33)
Weighted-average shares used to compute net income (loss) per share attributable to GitLab Class A and Class B common stockholders:											
Basic	164	,491	163,055		161,317		159,677	158,157	156,601	155,123	153,644
Diluted	164	,491	170,094	_	167,436	_	166,346	158,157	156,601	155,123	153,644

# GitLab Inc. Reconciliation of GAAP to Non-GAAP (in thousands, except per share data) (unaudited)

### Three Months Ended

	Ą	oril 30, 2025	Ja	nuary 31, 2025	0	ctober 31, 2024		July 31, 2024		April 30, 2024	Jar	nuary 31, 2024	Oc	ctober 31, 2023	J	uly 31, 2023
Gross profit on GAAP basis	\$	189,474	\$	188,562	\$	173,922	\$	161,214	\$	150,411	\$	147,790	\$	134,584	\$	124,885
Stock-based compensation expense		1,929		1,998		1,993		2,076		1,855		1,640		1,648		1,698
Amortization of acquired intangibles		2,020		2,195		2,511		2,333		1,087		521		521		521
Restructuring charges		_		_		_		_		_		_		_		46
Gross profit on non-GAAP basis	\$	193,423	\$	192,755	\$	178,426	\$	165,623	\$	153,353	\$	149,951	\$	136,753	\$	127,150
Gross margin on non-GAAP basis		90 %	,	91 %		91 %		91 %	6	91 %		92 %		91 %		91 %
Sales and marketing on GAAP basis	\$	107,587	\$	98,753	\$	95,340	\$	97,778	\$	92,424	\$	90,762	\$	86,978	\$	92,116
Stock-based compensation expense		(22,091)		(18,664)		(17,012)		(19,881)		(17,397)		(17,184)		(16,523)		(21,295)
Restructuring charges		_		_		(130)		(266)		(730)		(188)		54		(118)
Sales and marketing on non-GAAP basis	\$	85,496	\$	80,089	\$	78,198	\$	77,631	\$	74,297	\$	73,390	\$	70,509	\$	70,703
Research and development on GAAP basis	\$	65.410	\$	62.885	\$	61.354	\$	61.273	\$	54.140	\$	52.388	\$	49,058	\$	49,007
Stock-based compensation expense		(14,272)	,	(15,478)	•	(14,384)	•	(16,114)	•	(12,336)	,	(13,887)	•	(12,738)	•	(12,477)
Restructuring charges				_		_		(393)		_		_		(72)		12
Research and development on non-GAAP basis	\$	51,138	\$	47,407	\$	46,970	\$	44,766	\$	41,804	\$	38,501	\$	36,248	\$	36,542
General and administrative on GAAP basis	\$	51,087	\$	46,262	\$	45,960	\$	43,168	\$	57,487	\$	39,523	\$	38,815	\$	37,819
Stock-based compensation expense	Ψ	(17,535)	Ψ	(10,496)	Ψ	(14,653)	Ψ	(10,898)	Ψ	(10,664)	Ψ	(10,306)	Ψ	(10,425)	Ψ	(10,898)
Amortization of acquired intangibles		(17,000)		(10,400)		(14,000)		(10,000)		(10,004)		(10,000)		(10,420)		(25)
Restructuring charges		_		_		11		(112)		(276)		_		4		(20)
Charitable donation of common stock		(1,739)		(2,957)		(2,957)		(2,957)		(2,957)		(2,675)		(2,675)		(2,675)
Changes in the fair value of acquisition related contingent consideration		(1,130)		( <u>_</u> , <u></u>		(=,557)		(3,750)		_		( <u>_</u> ,e, e,		( <u>_</u> , <u>_</u> , <u>_</u>		( <u>_</u> , <u>_</u> , _
Acquisition related expenses		(183)		(391)		(140)		(658)		(2,051)		(1,314)		<u> </u>		_
Other non-recurring charges		(963)		(4,538)		(872)		261		(473)		(404)		(413)		_
General and administrative on non-GAAP basis	\$	30,667	\$	27,880	\$	27,349	\$	25,054	\$	41,066	\$	24,824	\$	25,306	\$	24,201
Loss from operations on GAAP basis	\$	(34,610)	\$	(19,338)	\$	(28,732)	\$	(41,005)	\$	(53,640)	\$	(34,883)	\$	(40,267)	\$	(54,057)
Stock-based compensation expense		55,827		46,636		48,042		48,969		42,252		43,017		41,334		46,368
Amortization of acquired intangibles		2,020		2,195		2,511		2,333		1,087		521		521		546
Restructuring charges		_		_		119		771		1,006		188		14		172
Charitable donation of common stock		1,739		2,957		2,957		2,957		2,957		2,675		2,675		2,675
Changes in the fair value of acquisition related contingent consideration		_		_		_		3,750		_		_		_		_

Acquisition related expenses	183		391		140		658		2,051		1,314	_	_
Other non-recurring charges	963		4,538		872		(261)		473		404	413	_
Income (loss) from operations on non-GAAP basis	\$ 26,122	\$	37,379	\$	25,909	\$	18,172	\$	(3,814)	\$	13,236	\$ 4,690	\$ (4,296)
Other income (expense), net on GAAP basis	\$ (9,971)	\$	4,017	\$	4,799	\$	1,260	\$	(889)	\$	(11,451)	\$ 224	\$ (1,079)
Foreign exchange gains (losses), net	9,954		(3,860)		(5,074)		(1,267)		785		2,611	(314)	842
Impairment of equity method investment	_		_		_		_		_		8,858	_	_
Other non-recurring charges	 170		173		171		172		174		173	171	175
Other income (expense), net on non-GAAP basis	\$ 153	\$	330	\$	(104)	\$	165	\$	70	\$	191	\$ 81	\$ (62)
Net income (loss) attributable to GitLab common stockholders on GAAP basis	\$ (35,875)	\$	6,892	\$	29,103	\$	12,912	\$	(55,233)	\$	(36,868)	\$ (285,768)	\$ (50,101)
Stock-based compensation expense	55,827		46,636		48,042		48,969		42,252		43,017	41,334	46,368
Amortization of acquired intangibles	2,020		2,195		2,511		2,333		1,087		521	521	546
Restructuring charges	_		_		119		771		1,006		188	14	172
Charitable donation of common stock	1,739		2,957		2,957		2,957		2,957		2,675	2,675	2,675
Changes in the fair value of acquisition related contingent consideration	_		_		_		3,750		_		_	_	_
Acquisition related expenses	183		391		140		658		2,051		1,314	_	_
Loss from equity method investment, net of tax	_		_		_		_		_		1,416	743	917
Impairment of equity method investment	_		_		_		_		_		8,858	_	_
Foreign exchange losses	9,954		(3,860)		(5,074)		(1,267)		785		2,611	(314)	842
Income tax adjustment	(5,631)		(3,222)		(39,696)		(46,472)		8,922		735	254,657	272
Other non-recurring charges	1,133		4,711		1,043		(89)		647		577	584	175
Net income attributable to GitLab common stockholders on non-GAAP basis	\$ 29,350	\$	56,700	\$	39,145	\$	24,522	\$	4,474	\$	25,044	\$ 14,446	\$ 1,866
	<u> </u>				·		<u> </u>				<u> </u>	<u> </u>	·
GAAP net income (loss) per share, basic	\$ (0.22)	\$	0.04	\$	0.18	\$	0.08	\$	(0.35)	\$	(0.24)	\$ (1.84)	\$ (0.33)
GAAP net income (loss) per share, diluted	\$ (0.22)	\$	0.04	\$	0.17	\$	0.08	\$	(0.35)	\$	(0.24)	\$ (1.84)	\$ (0.33)
Non-GAAP net income per share, basic	\$ 0.18	\$	0.35	\$	0.24	\$	0.15	\$	0.03	\$	0.16	\$ 0.09	\$ 0.01
Non-GAAP net income per share, diluted	\$ 0.17	\$	0.33	\$	0.23	\$	0.15	\$	0.03	\$	0.15	\$ 0.09	\$ 0.01
Shares used in per share calculation - basic on GAAP basis	164,491		163,055		161,317		159,677		158,157		156,601	155,123	153,644
Effect of dilutive securities	5,669		7,039		6,119		6,669		8,767		8,820	7,671	7,473
Shares used in per share calculation - diluted on non-GAAP basis	170,160		170,094		167,436		166,346		166,924		165,421	162,794	161,117
Computation of adjusted free cash flow													
GAAP net cash provided by (used in) operating activities	\$ 106,302	\$	63,222	\$	(177,028)	\$	11,697	\$	38,138	\$	24,853	\$ (5,961)	\$ 27,109
Less: Purchases of property and equipment	(912)		(1,157)		(1,057)	,	(851)	,	(700)		(329)	(736)	(277)
Add: Income tax payments (refunds) related to BAPA	(1,293)		_		187,735		_		_		_	_	_
Non-GAAP adjusted free cash flow	\$ 104,097	\$	62,065	\$	9,650	\$	10,846	\$	37,438	\$	24,524	\$ (6,697)	\$ 26,832
	 ,	: <u> </u>	,000	÷		<u> </u>		<b>–</b>	3.,.55	· <del>-</del>	,5	 (3,00.)	 

### GitLab Inc. Condensed Consolidated Statements of Cash Flows (in thousands) (unaudited)

### Three Months Ended

			Tillee Months Ended					
	April 30, 2025	January 31, 2025	October 31, 2024	July 31, 2024	April 30, 2024	January 31, 2024	October 31, 2023	July 31, 2023
CASH FLOWS FROM OPERATING ACTIVITIES:								
Net income (loss), including amounts attributable to noncontrolling interest	\$ (36,258)	\$ 6,315	\$ 27,805	\$ 12,237	\$ (55,476)	\$ (37,972)	\$ (286,965)	\$ (51,229)
Adjustments to reconcile net income (loss) to net cash provided by (used in) operating activities:								
Stock-based compensation expense	55,827	46,636	48,042	48,969	42,252	43,017	41,334	46,368
Change in fair value of acquisition related contingent consideration.	_	_	_	3,750	_	_	_	_
Charitable donation of common stock	1,739	2,956	2,957	2,957	2,957	2,675	2,675	2,675
Amortization of intangible assets	2,020	2,195	2,511	2,333	1,087	521	521	546
Depreciation expense	556	499	680	744	937	1,039	1,123	1,114
Amortization of deferred contract acquisition costs	13,899	14,064	12,704	11,837	11,109	12,397	10,447	10,070
Loss from equity method investment	_	_	_	_	_	776	940	1,161
Impairment of equity method investment	_	_	_	_	_	8,858	_	_
Net amortization of premiums or discounts on short-term investments	(2,996)	(3,813)	(3,792)	(4,241)	(4,900)	(5,988)	(5,867)	(4,898)
Unrealized foreign exchange loss, net	9,901	(4,083)	(5,175)	(988)	720	4,194	(302)	966
Other non-cash expense (income), net	208	162	467	(111)	412	1,013	420	(44)
Changes in assets and liabilities:								
Accounts receivable	65,928	(67,991)	(32,883)	(29,847)	31,072	(31,050)	(30,572)	20,441
Prepaid expenses and other current assets	1,527	5,927	(10,847)	2,982	10,362	(15,722)	(3,902)	(2,058)
Deferred contract acquisition costs	(8,126)	(22,421)	(14,751)	(12,415)	(8,540)	(21,340)	(13,623)	(9,640)
Other non-current assets	379	(1,034)	1,348	(78)	(419)	865	(453)	(419)
Accounts payable	3,586	5,472	(1,317)	14	1,336	(3,219)	799	1,135
Accrued expenses and other current liabilities	9,979	(12,755)	(219,544)	(41,093)	20,023	13,090	244,980	(1,567)
Accrued compensation and benefits	(13,084)	13,558	(1,913)	6,250	(13,152)	12,331	231	7,732
Deferred revenue	1,205	74,240	19,665	19,286	(4,448)	50,189	14,270	1,964
Other non-current liabilities	12	3,295	(2,985)	(10,889)	2,806	(10,821)	17,983	2,792
Net cash provided by (used in) operating activities	106,302	63,222	(177,028)	11,697	38,138	24,853	(5,961)	27,109
CASH FLOWS FROM INVESTING ACTIVITIES:								
Purchases of short-term investments	(245,952)	(204,304)	(240,136)	(118,866)	(144,392)	(242,021)	(238,680)	(276,132)
Proceeds from maturities of short-term investments	163,606	183,520	148,763	121,412	254,687	207,028	253,995	189,484
Proceeds from sales of short-term investments	1,367	_	_	_	_	_	_	_
Purchases of property and equipment	(912)	(1,157)	(1,057)	(851)	(700)	(329)	(736)	(277)
Payments for business combination, net of cash acquired	_	_	_	_	(20,210)	_	_	_

Payments for asset acquisition	_	_	(346)	(7,314)	_		_	_
Escrow payment related to business combination, after acquisition date	_	_	_	_	_	_	_	(2,500)
Other investing activities	<u> </u>			457		(450)		
Net cash provided by (used in) investing activities	(81,891)	(21,941)	(92,776)	(5,162)	89,385	(35,772)	14,579	(89,425)
CASH FLOWS FROM FINANCING ACTIVITIES:	_							
Proceeds from the issuance of common stock upon exercise of stock options, including early exercises, net of repurchases	3,328	6,069	7,822	4,980	5,093	9,810	4,715	10,264
Issuance of common stock under employee stock purchase plan	_	5,624	_	7,932	_	5,182	_	7,751
Settlement of acquisition related contingent cash consideration			(4,900)					
Net cash provided by financing activities	3,328	11,693	2,922	12,912	5,093	14,992	4,715	18,015
Impact of foreign exchange on cash and cash equivalents	331	(1,957)	4,898	(1,153)	(290)	(1,386)	(1,249)	(907)
Net increase (decrease) in cash and cash equivalents	28,070	51,017	(261,984)	18,294	132,326	2,687	12,084	(45,208)
Cash and cash equivalents at beginning of period	227,649	176,632	438,616	420,322	287,996	285,309	273,225	318,433
Cash, and cash equivalents at end of period	\$ 255,719	\$ 227,649	\$ 176,632	\$ 438,616	\$ 420,322	\$ 287,996	\$ 285,309	\$ 273,225