## 2 July 2025

## JD SPORTS FASHION PLC ("Company") - ANNUAL GENERAL MEETING 2025 – VOTING RESULTS

At the Annual General Meeting of the Company held on Wednesday 2 July 2025 at the offices of Addleshaw Goddard LLP, One St Peter's Square, Manchester M2 3DE at 10am, all resolutions were passed on a poll by the requisite majorities. The results for each resolution are set out below:

| Number | Resolution  | Number of<br>Votes For | Votes For as<br>% of total<br>votes cast | Number of<br>Votes Against | Votes Against<br>as % of total<br>votes cast | Total Votes cast | Votes cast | Number of<br>Votes<br>Withheld |
|--------|---|------------------------|--|----------------------------|--|------------------|------------|--------------------------------|
| 1      | To receive the audited financial statements together with the reports of the directors and the auditors for the year ended 1 February 2025. | 4,453,090,028          | 99.98%                                   | 999,392                    | 0.02%  | 4,454,089,420    | 87.33      | 12,393,930                     |
| 2      | To approve the directors' remuneration report (excluding the directors' remuneration policy) for the year ended 1 February 2025.            | 4,371,502,353          | 98.12%                                   | 83,954,905                 | 1.88%  | 4,455,457,258    | 87.36      | 11,026,091                     |
| 3      | To approve the Directors' remuneration policy (as contained in the Directors' remuneration report for the year ended 1 February 2025)       | 3,596,082,279          | 80.71%                                   | 859,395,649                | 19.29%                                       | 4,455,477,928    | 87.36      | 11,005,421                     |
| 4      | To declare a final dividend of 0.67 pence per ordinary share.   | 4,465,049,223          | 99.98%                                   | 986,925                    | 0.02%  | 4,466,036,148    | 87.56      | 447,202                        |
| 5      | To re-elect Andrew Long as a director of the Company.   | 4,277,660,579          | 95.78%                                   | 188,340,620                | 4.22%  | 4,466,001,199    | 87.56      | 482,151                        |
| 6      | To re-elect Régis Schultz as a director of the Company.   | 4,435,967,290          | 99.33%                                   | 29,773,721                 | 0.67%  | 4,465,741,011    | 87.56      | 742,339                        |
| 7      | To re-elect Dominic Platt as a director of the Company.   | 4,450,539,865          | 99.66%                                   | 15,108,413                 | 0.34%  | 4,465,648,278    | 87.56      | 835,072                        |

| Company.   |   | 99.54%   | 20,538,265   | 0.46%   | 4,465,590,791 | 87.55  | 892,559  |
|--|---|--|--|---|---------------|--|--|
| To re-elect Andrew Higginson as a director of the Company.   | 4,321,823,133   | 96.78%   | 143,825,137  | 3.22%   | 4,465,648,270 | 87.56  | 835,080  |
| To re-elect Kath Smith as a director of the Company.   | 4,363,065,434   | 97.70%   | 102,527,988  | 2.30%   | 4,465,593,422 | 87.55  | 889,928  |
| To re-elect Hubertus Hoyt as a director of the Company.  | 4,403,767,910   | 98.62%   | 61,827,740   | 1.38%   | 4,465,595,650 | 87.55  | 887,700  |
| To re-elect Helen Ashton as a director of the Company.   | 4,362,609,450   | 97.69%   | 102,983,783  | 2.31%   | 4,465,593,233 | 87.55  | 890,116  |
| To re-elect Ian Dyson as a director of the Company.  | 4,404,026,482   | 98.62%   | 61,586,754   | 1.38%   | 4,465,613,236 | 87.56  | 870,113  |
| To re-elect Angela Luger as a director of the Company.   | 4,362,688,749   | 97.70%   | 102,904,484  | 2.30%   | 4,465,593,233 | 87.55  | 890,116  |
| To re-elect Darren Shapland as a director of the Company.  | 4,359,435,473   | 97.86%   | 95,475,458   | 2.14%   | 4,454,910,931 | 87.35  | 11,572,419   |
| To re- appoint Deloitte LLP as auditors.   | 4,465,295,228   | 99.98%   | 704,367  | 0.02%   | 4,465,999,595 | 87.56  | 483,755  |
| To authorise the Audit & Risk Committee to determine the auditors' remuneration.   | 4,465,392,372   | 99.99%   | 618,380  | 0.01%   | 4,466,010,752 | 87.56  | 472,598  |
| To authorise the Company and its subsidiaries to make political donations and incur political expenditure up to the specified limit. | 4,409,411,830   | 98.92%   | 48,129,324   | 1.08%   | 4,457,541,154 | 87.40  | 8,942,196  |
| To authorise the directors to allot shares up to the specified limit (special resolution).   | 4,460,697,423   | 99.88%   | 5,364,294  | 0.12%   | 4,466,061,717 | 87.56  | 421,633  |
| To empower the directors generally to disapply pre-emption rights up to the specified limit (special resolution).                    | 4,448,727,683   | 99.61%   | 17,263,505   | 0.39%   | 4,465,991,188 | 87.56  | 492,161  |
|  | Company.  To re-elect Andrew Higginson as a director of the Company.  To re-elect Kath Smith as a director of the Company.  To re-elect Hubertus Hoyt as a director of the Company.  To re-elect Helen Ashton as a director of the Company.  To re-elect Ian Dyson as a director of the Company.  To re-elect Angela Luger as a director of the Company.  To re-elect Darren Shapland as a director of the Company.  To re-appoint Deloitte LLP as auditors.  To authorise the Audit & Risk Committee to determine the auditors' remuneration.  To authorise the Company and its subsidiaries to make political donations and incur political expenditure up to the specified limit.  To authorise the directors to allot shares up to the specified limit (special resolution).  To empower the directors generally to disapply pre-emption rights up to the | Company.  To re-elect Andrew Higginson as a director of the Company.  To re-elect Kath Smith as a director of the Company.  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| 21 | To authorise general meetings (other than annual general meetings) to be called on not less than 14 clear days' notice (special resolution). |               | 97.46% | 113,479,529   | 2.54%  | 4,466,023,413 | 87.56 | 459,937    |
|----|--|---------------|--------|---------------|--------|---------------|-------|------------|
| 22 | To authorise the Company to make market purchases of its own ordinary shares up to the specified limit (special resolution).                 | 4,422,111,494 | 99.02% | 43,990,593    | 0.98%  | 4,466,102,087 | 87.56 | 381,262    |
| 23 | To provide investors with the information needed to assess the Company's approach to human capital management.                               |               | 13.66% | 3,836,523,007 | 86.34% | 4,443,654,287 | 87.12 | 22,829,061 |

# INDEPENDENT SHAREHOLDER VOTE ON (RE-)ELECTION OF THE INDEPENDENT NON-EXECUTIVE DIRECTORS

| Number | Resolution   |               |        |             | Votes Against as % of total votes cast | Total Votes   | cast as % of | Number<br>of Votes<br>Withheld |
|--------|--|---------------|--------|-------------|--|---------------|--------------|--------------------------------|
| Q      | To elect Prama Bhatt as a director of the Company                | 1,768,661,331 | 98.85% | 20,538,265  | 1.15%                                  | 1,789,199,596 | 73.81        | 892,559                        |
| 9      | To re-elect Andrew<br>Higginson as a director of the<br>Company. | 1,645,431,938 | 91.96% | 143,825,137 | 8.04%                                  | 1,789,257,075 | 73.82        | 835,080                        |
| 10     | To re-elect Kath Smith as a director of the Company.             | 1,686,674,239 | 94.27% | 102,527,988 | 5.73%                                  | 1,789,202,227 | 73.81        | 889,928                        |
| 11.1   | To re-elect Hubertus Hoyt as a director of the Company.          | 1,727,376,715 | 96.54% | 61,827,740  | 3.46%                                  | 1,789,204,455 | 73.81        | 887,700                        |

| 12 | To re-elect Helen Ashton as a director of the Company.   | 1,686,218,255 | 94.24% | 102,983,783 | 5.76% | 1,789,202,038 | 73.81 | 890,116    |
|----|--|---------------|--------|-------------|-------|---------------|-------|------------|
| 13 | To re-elect Ian Dyson as a director of the Company.      | 1,727,635,287 | 96.56% | 61,586,754  | 3.44% | 1,789,222,041 | 73.81 | 870,113    |
| 14 | To re-elect Angela Luger as a director of the Company.   | 1,686,297,554 | 94.25% | 102,904,484 | 5.75% | 1,789,202,038 | 73.81 | 890,116    |
| 15 | To re-elect Darren Shapland as a director of the Company | 1,683,044,278 | 94.63% | 95,475,458  | 5.37% | 1,778,519,736 | 73.37 | 11,572,419 |

#### Notes:

- a) The "Votes For" include those votes giving the Chair of the meeting discretion.
- b) A "vote withheld" is not counted towards the votes cast "for" or "against" a resolution.
- c) "I.S.C" refers to the Company's total issued ordinary share capital which as at 6.30pm on Monday 30<sup>th</sup> June 2025 was 5,100,343,685

## Andrew Higginson, Chair

**JD Sports Fashion Plc** 

## **Enquiries:**

### **JD Sports Fashion Plc**

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