JD Group Environmental Policy

At JD Group we are committed to minimising our environmental impact and promoting sustainable practices throughout our operations and within our manufacturing supply chain. This policy outlines our dedication to environmental stewardship, including a focus on water conservation and forest preservation.

1. Water Conservation

- Efficient Water Usage: JD Group will strive to minimise water consumption throughout our operations and our supply chain manufacturing processes. This includes regularly monitoring water usage, implementing water-efficient technologies and practices, and promoting employee awareness and training regarding water conservation.
- Wastewater Management: We will implement effective wastewater management systems to ensure that our discharged water meets or exceeds local environmental regulations. This will involve treating and recycling wastewater whenever feasible to minimise our overall water footprint and help to combat water scarcity and polluting of waterways.
- Supply Chain Collaboration: We will collaborate with our suppliers and partners to encourage responsible water management practices. This includes engaging suppliers to prioritise water efficiency, in their own operation and those within their supply chains.
- Water Access: Access to water and sanitation are recognised by the United Nations as a human right fundamental to human health, dignity and prosperity. JD Group requires all suppliers (direct and indirect) provide their workers with such access.

2. Forest Preservation

- Responsible Material Sourcing: We are committed to sourcing materials, particularly fibres and fabrics derived from forests, in a responsible and sustainable manner. We ask our suppliers to commit to forest preservation through certifications such as Forest Stewardship Council (FSC) or equivalent standards or recycled options within their own operations and the indirect supply chain in the manufacture of products for the JD Group.
- Deforestation-Free Supply Chain (DFC): It is important that we do not knowingly source materials that contribute to deforestation, including but not limited to fabrics derived from endangered or protected tree species. We will require our suppliers to provide transparent and verifiable information regarding the origin of the materials used in our products upon request.
- Sustainable Packaging: We will strive to minimise the environmental impact of our packaging materials, including avoiding the use of materials derived from endangered or illegally harvested tree species. We ask our suppliers to endeavour to offer sustainable alternatives and promote packaging reduction initiatives.

3. Continuous Improvement and Reporting

- Environmental Performance: We will work to establish clear goals and targets to continuously improve our environmental performance. These goals will be regularly monitored, measured, and communicated to our employees, suppliers, and stakeholders. The JD Group have implemented our own Environmental Management Programme (EMP) to specifically address the environmental performance of our manufacturing supply chain and we look to our suppliers of finished goods to work to improve water and energy efficiency with those sites in their own supply chains and to report improvements annually.
- Compliance and Legislation: We will comply with all applicable environmental laws, regulations, and standards related to water conservation and forest preservation in the regions where we operate relevant to the products we sell and produce through our private labels.
- Transparent Reporting: We are committed to transparently reporting our environmental efforts and progress. We will communicate our achievements, challenges, and future commitments through regular sustainability reports and other relevant channels to foster accountability and stakeholder engagement and encourage suppliers to be transparent in their challenges and successes.

By adhering to this environmental policy, we aim to reduce our ecological footprint, conserve water resources in our operations, and promote responsible forest management within the apparel and footwear industry. We recognise the importance of collaboration with our employees, suppliers, and stakeholders to achieve our environmental goals and contribute to a more sustainable future.

We have aligned our targets to UN SDG 12.2, which states a requirement time-bound commitment of: "by 2030, achieve the sustainable management and efficient use of natural resources".



SUSTAINABLE MANAGEMENT AND USE OF NATURAL RESOURCES JD Group Target: Evidence that our suppliers are providing documentation (on request) of the sustainable management of natural resources used during production.

