JD Group Animal Welfare Policy

JD Group are committed to using responsibly sourced raw materials including the use of products derived from animals.

This policy covers all products sold across the Group that contain any animal derived raw materials and we expect all suppliers of finished goods to ensure that our policy is understood and adhered to.

Note: for this policy the term Animal is defined as by The Vegan Society who understands the word animal to refer to the entire animal kingdom, that is all vertebrates and multi-cellular invertebrates. The word may be used either as a noun or an adjective and to refer to a species, or an individual animal, depending on context.

It is important to the Group that we assure the humane treatment of animals within our supply chains and believe these ethical practices should exist throughout - in the catching, maintaining, breeding, raising, transportation, handling, and slaughter of animals. We endorse the Five Freedoms, proposed by the Farm Animal Welfare Council:

- 1. Freedom from hunger and thirst, by ready access to fresh water and a diet for full health and vigour.
- 2. Freedom from discomfort, by providing an appropriate environment including shelter and a comfortable resting area.
- 3. Freedom from pain, injury or disease, by prevention or rapid diagnosis and treatment.
- 4. Freedom to express normal behaviour, by providing sufficient space, proper facilities and company of the animal's own kind.
- 5. Freedom from fear and distress, by providing conditions and treatment that avoid mental suffering.

PROHIBITED SOURCES

The following animal derived materials must not be used in any JD Group products and must comply with our business principles for animal welfare:

- Any material from any endangered species, defined as those which appear on the Convention on International Trade in Endangered Species or IUCN (International Union for the Conservation of Nature) lists.
- We do not permit the use of real fur. This includes farmed fur (e.g., fox, sable, mink, chinchilla, rabbit).
- Leather or skin obtained from aborted animals i.e., slink and karakul, whilst the animal is still
 alive or from calves or lambs.
- Any coral.
- Bone, horn, shell and teeth.
- Feather and down obtained from the live plucking of birds or from birds used in the production of Foie Gras.
- Merino Wool: All our Merino knitwear should be sourced from Mulesing free sources, and all tailoring fabrics are sourced from these sources where possible.

IN ADDITION

No animal must be slaughtered specifically to produce any products, our suppliers must only source certain types of leather, wool, and other animal hair as a by-product of the meat industry and sourced from suppliers with good animal husbandry.

Real Down must be sourced in compliance with the Responsible Down Standard (RDS) or Traceable Down Standard (TDS) certified Down

