Environmental Performance Evaluation (EPE) Policy & Standards

JD Group Private Label – Our strategy of improving supply chain environmental performance by:

- Embracing ESG (Environmental Social Governance) goals
- Change analysis to improve methodology
- Practical application of our EPE
- Measuring our approach





Embrace Group's ESG Goal

The table below outlines 8 key steps that JD Group have implemented to ensure environmental management standards are met across Group supply chains:

Stage	Steps	Details
Stage 1	Objective: Embrace Group ESG Goal	The Social Responsibility team for JD Group Private Label have designed and implemented an Environmental Management Programme to embrace JD Group's ESG goal of promoting sustainable sourcing strategies that reduce climate change impacts.
Stage 2	Strategy: Identify Environmental Impacts	The Environmental Management Programme (EMP) has been redeveloped to assess energy efficiency, stewardship of water and safe chemical management systems – initially focusing on dye houses, with mill houses to follow. This enables the team to monitor and grade sustainable practices and track annual environmental performance and progress.
Stage 3	Research & Development: EMP "Move On"	Fact sheet 'move on' this cycle broadens evaluation from focus on certification-based assessment, to explore tier facilities' (wet) processing capabilities. Research ranging from industry reports (such as CDP and WRAP), to previous cycle's fact sheet and third-party environmental audit data, enabled processes to be benchmarked from conventional to less environmentally impactful, across chemical, energy and water usage.
Stage 4	Methodology: Reassess Tier Performance Levels	Grading was reassessed to award points based on the environmental impacts of specific dyeing, knitting/weaving and printing processes. Methodology previously recognised basic to high environmental supplier achievement. This cycle, as well as setting minimum standards and recognising 'Underperforming', 'Acceptable' and 'Good' performance, we have introduced an additional level, whereby tiers can be recognised as 'Leading' facilities.
Stage 5	Analysis & Best Practice: Identify Standards & Deepen Knowledge	Analysis of this cycle's process-focused data, complemented by site visits to tier facilities, deepens understanding of our suppliers' practices, and their capacities for implementing efficiencies and improvements. This informs our technical knowledge and benchmarking standards, aiding identification of the most environmentally sustainable processes and initiatives.
Stage 6	Feedback & Improvement: Share Key Learnings	The team will feed back results to our supply base, sharing Score Cards outlining tier facilities' levels of environmental achievement. Identifying top and underperforming facilities, through the creation of league tables, aids both Group sustainable sourcing strategies, as well as focusing suppliers on tier environmental performance. Sharing an in-depth breakdown of results will assist suppliers' understanding of sustainable best practices and provide key learnings for the tiers to achieve greener production standards.
Stage 7	Uniform Standards: Implement Across Group Facias	The team will implement the fact sheets and grading process across other key Group facias, to establish and work towards achieving consistent environmental standards and levels of achievement throughout Group supply chains.
Stage 8	Evaluate & Set Future Goals: Maintain Environmental Progress	The team will evaluate the Environmental Management Programme (EMP) to assess supplier feedback and engagement in the programme, review grading criteria and chart tier performance against previous cycles. Data management platforms and systems will be utilised to evaluate key environmental metrics. The team will assess the depth of data collected and identify research areas to examine for deeper understandings of tier environmental performance, potentially feeding into Group ESG projects. Review of EMP and sustainable sourcing strategies will be in line with JD Group's 'Cleaner in Production' goals, and wider environmental governance legislative frameworks and obligations.

Change Analysis – Questions & Fact Sheet Design

In August 2022, through observation and evaluation of our previous fact sheets and environmental audits (conducted by BV and Intertek), we acknowledged areas of improvement for the EPE and identified how we could increase the accuracy of information, identifying the following key areas for fact sheet development:

1) Standardised questions – By introducing standardised questions, we can collect a wider-breadth of verifiable evidence, such as photographic images, reducing our reliance on third-party audits.

2) New sections -

- (a) By conducting our own independent research, we were able to add new sections, allowing broader collation of data for energy, GHG, water (including wastewater) and air pollutants, enabling us to review progress and track improvements, such as reductions in GHG emissions and increases in water recycling.
- (b) From evaluating both our previous cycle data and environmental audits, we identified additional certifications for inclusion, allowing suppliers more flexibility to demonstrate their credentials.

3) Deeper understanding of facilities' higher/lower impact processes – Evaluating wet processes to monitor and benchmark if facilities are using conventional or pursuing less environmentally impactful practices within their chemical, energy and water usage during textile manufacturing.

4) Updated fact sheet layout – After collaboration with facilities, it was observed that the fact sheet was causing some confusion with the data requested. We redesigned the sheet to include additional questions and re-formatted for a more standardised approach, to reduce confusion. We have also divided the sheet down into three separate workbooks, for mill, dye and print houses, to ease understanding at each facility.
5) Grading methodology – We identified that the grading score levels we had in place would no longer be viable, due to the extra certifications, standardised and process questions, which allowed the facilities to demonstrate their wider sustainability attributes. This also meant that reaching the threshold for achieving top grading ('gold' level), was set too low. Rather than moving the parameters of the original scoring framework, which would not have allowed an accurate comparison to previous cycles, we added an extra 'platinum' grading level.

Grading Methodology

Based on the standardised questions and processes that facilities evidenced, we awarded points for water, energy and chemical management, identifying if facilities are low, medium or high achievers in environmental sustainability.



BRONZE Demonstrates a low level of environmental sustainability.

requirements for environmental

compliance.



SILVER Demonstrates a medium level of achievement and commitment in environmental sustainability.

sustainability.



GOLD Demonstrates a high level of achievement and collaboration in environmental sustainability.



PLATINUM Demonstrates exceptional environmental leadership, with continual growth and development of sustainable initiatives.

Based on how the facility performed in each area for chemical, water and energy they were awarded an overall score.

UNDERPERFORMINGAT LEVELAn UNDERPERFORMING facility has
no or minimal evidence of processes
and certifications in place for
chemical, water and energy
management. These facilities do not
meet the JD Group's minimumAn AT LEVEL facility evidences a basic
level of environmental compliance
across chemical, water and energy
management. These facilities do not
meet the JD Group's minimum

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A GOOD facility evidences a significant level of environmental compliance across chemical, water and energy management. There are additional areas where the facility can explore further to improve their overall sustainability.

LEADING

A LEADING facility evidences a high level of environmental compliance across chemical, water and energy management. These facilities are leaders in environmental processes and sustainable initiatives.

Grading Application: JD Private Labels Performance 2023



JD Water





Grading Application: Outdoor Private Labels Performance 2023



13 6 6 Gold Silver Platinum Grade

Outdoor Water





Grading Application: JD & Outdoor Private Labels Performance 2023





Environmental League Table

GROUP A - LEADING

		Chemical	Energy	Water	Overall
1st	KPM Processing Mills Private Limited	43	20	28	12
2nd	Ningbo Giant Eagle Gecom Knitting Co., Ltd	23	27	37	11
3rd	Mayteks Orme Sanayi ve Ticaret A.Ş.	25	25	30	11
3rd	Rajby Industries	32	21	27	11
4th	Hangzhou Hangmin Damei Dyeing Arrangements	29	23	27	11
5th	Kalemdar End Ürün San Ve Tic Ltd Şti	23	30	24	11
6th	US & Dynamo Mills (Private) Limited	23	20	23	11
6th	(DH1) Kohinoor Mills Limited	24	20	22	11
7th	SCM Textile Processing Mills	20	27	24	10
8th	Shenghong Group Boutique Fabric Workshop	18	29	21	10
9th	Eurotex Knitwear Ltd.	28	19	17	10
10th	Akhan Tekstil San. Tic. A.Ş.	18	23	19	10
11th	Danavarshini Exports Pvt. Limited	14	20	20	10

GROUP B - GOOD

		Chemical	Energy	Water	Overall
12th	Siddiqsons Ltd	25	16	13	9
13th	SRG Apparel Ltd (Processing Division)	12	21	18	9
14th	Zhejiang Jiananda Textile Technology Co., Ltd	18	13	19	9
15th	Yancheng Huanmei Weaving & Dyeing Co., Ltd	12	13	23	9
16th	Suzhou Mingde Textile Co., Ltd	16	14	18	8
17th	A One Tex	19	13	15	8
18th	Fariha Fashion Ltd	17	14	15	8
18th	Jinjiang Honghan Textile Technology Co.,Ltd	8	22	16	8
19th	Lucky Process	15	7	20	8
20th	Arta Tekstil San Ve Tic Ltd Şti.	13	15	13	8
21st	Shandong Huashing Innovative Textile Technology	21	17	10	7
22nd	Gülçek Tekstil Boya Apre Örme İnş San Ve Tic A.Ş.	19	14	12	7
23rd	Ashford Mills (Zhangzhou) Co., Ltd	10	16	16	7
24th	Quanzhou Liu Yuan Dyeing & Weaving	10	17	14	7
25th	Zhejiang Hengxiang Textile Co., Ltd.	15	16	8	7
26th	Jiaxing Jiasheng Dyeing Co Ltd - ShengHong Group	14	9	14	7
26th	Ningbo Shanglong Textile Technology Co., Ltd.	14	10	13	7

GROUP C – AT LEVEL

		Chemical	Energy	Water	Overall
27th	Colora S.A.	17	8	12	6
28th	Zimbis Knitwears (Pvt) Limited	10	5	16	5
28th	Jeyavishnu Clothing Private Limited (JVC)	11	8	12	5
29th	New Gimatex	7	10	11	5
30th	Eurotex Tekstil San.Ve Tic. A.Ş.	10	7	10	5
31st	Wujiang Shenghong Group	10	6	7	4
31st	Jinjiang Longsheng Knitting Printing and Dyeing	11	5	7	4

GROUP D - UNDERPERFORMING

		Chemical	Energy	Water	Overall
32nd	İskurboya Tekstil Ticaret Sanayi A.Ş	3	10	4	3
33rd	Bao Yi Weaving Printing & Dyeing Co., Ltd	5	2	9	3
34th	Fujian Honggang Textile Technology Co., Ltd	4	5	6	2
35th	Zhejiang Riteng Printing and Dyeing Co., Ltd	5	3	2	2
36th	Shenghong Group Co.,Ltd	1	0	5	1
37th	Alper Moda Tekstil Sanayi Ve Ticaret Ltd.Şti.	1	0	1	0
38th	(DH2) Nishat Mills Ltd	0	0	0	0

GO Outdoors

Environmental League Table

GROUP A - LEADING

		Chemical	Energy	Water	Overall
1st	KPM Processing Mills Private Limited	43	20	28	12
2nd	Wujiang City Xinda Printing & Dyeing	27	23	20	11
3rd	Hangzhou Hangmin Damei Dyeing & Finish Co	24	25	20	11
4th	Huzhou Shenghao Silk Finishing	13	23	26	10
5th	Shangdong Hengli Textile Technology Co., Ltd	19	22	19	10

GROUP B - GOOD

		Chemical	Energy	Water	Overall
6th	Shandong Hengtai Textile	20	14	19	9
7th	Liyang Tofasco Universal Textile Co.,Ltd	12	20	18	9
8th	Kamal Limited	22	12	17	7
9th	Shishi Haobao Dyeing & Weaving	15	17	10	7
10th	Quanzhou Liu Yuan Dyeing & Weaving	10	17	14	7
11th	M/S. Gowri Process	7	10	21	7
12th	Shengshan Group	11	13	13	7

GROUP C – AT LEVEL

		Chemical	Energy	Water	Overall
13th	Wujiang Yuyuan Weaving, Printing And Dyeing	11	14	12	6
14th	Wuxi Sintex Printing& Dyeing Products	8	11	15	6
15th	Fujian Shengyu Textile Technology	8	9	15	6
15th	Zhejiang Texwell Textile	10	9	13	6
16th	Di Dong Il Corp. Siwha	5	11	15	6
17th	Hangzhou Yachty Textile Industrial	7	13	8	6
18th	Shaoxing Gaofeng Printing And Dyeing	6	14	14	5
19th	Yiwu Wanyi Technology Development	10	12	9	5
20th	Jiangsu Shenli Enterprise	13	6	11	5
20th	Zhejiang Cady Industry Company	8	10	12	5
21st	U-Long High-Tech Textile	12	6	7	5
22nd	Jinjiang Longsheng Knitting Printing & Dyeing Co Ltd	11	5	7	4
22nd	Shengshan Group	8	5	10	4
23rd	Wu Jiang Wan Rong Dyeing	1	10	11	4
24th	Jiafu (Fujian) Dyeing And Finishing	8	4	8	4
24th	Wujiang Taoyuan Hairun Dyeing	7	8	5	4
25th	Zhejiang Shaoxing Yongli Printing & Dyeing	3	7	8	4

		Chemical	Energy	Water	Overall
26th	Shandong Hengtai Textile	9	5	6	3
26th	Excellent Processors	4	4	12	3
27th	Shenghong Group Co	7	5	5	3
28th	Shishi City Xinhuabao Textile Technology	10	3	3	3
29th	Boluo Fuyang Textile Co	8	4	3	3
30th	Hangzhou Fuyang Sijihong Dyeing & Weaving	2	7	5	3
31st	Zong Sine Textile Ind	5	1	7	3
32nd	Abir Fashions	1	6	6	2
32nd	Suzhou Kebo P&D	6	2	5	2
33rd	Shaoxing Shangyu Hualian Dyeing	3	3	3	2
34th	Han Sheng Industrial	4	2	4	1
35th	Hengran	0	1	1	0
35th	Huzhou Shenghao Silk Finishing	2	0	0	0
35th	Kolmax	0	2	0	0
35th	Shenghong Group Co	2	0	0	0
36th	Kunze Textile Technology Co., Ltd Weaving & Dying	0	0	0	0
36th	Shengze Shunhu Printing Factory	0	0	0	0
36th	Wujiang District Wanrong Textile Finishing Factory	0	0	0	0

GROUP D - UNDERPERFORMING



Environmental League Table

GROUP A - LEADING

GROUP B - GOOD

		Chemical	Energy	Water	Overall	Facia
1st	KPM Processing Mills Private Limited	43	20	28	12	JD & OD
2nd	Ningbo Giant Eagle Gecom Knitting Co., Ltd	23	27	37	11	JD
3rd	Mayteks Orme Sanayi ve Ticaret A.Ş.	25	25	30	11	JD
3rd	Rajby Industries	32	21	27	11	JD
4th	Hangzhou Hangmin Damei Dyeing Arrangements	29	23	27	11	JD
5th	Kalemdar End Ürün San Ve Tic Ltd Şti	23	30	24	11	JD
6th	Wujiang City Xinda Pringting And Dyeing	27	23	20	11	OD
7th	Hangzhou Hangmin Damei Dyeing&Finish Co	24	25	20	11	OD
8th	US & Dynamo Mills (Private) Limited	23	20	23	11	JD
8th	(DH1) Kohinoor Mills Limited	24	20	22	11	JD
9th	SCM Textile Processing Mills	20	27	24	10	JD
10th	Shenghong Group Boutique Fabric Workshop	18	29	21	10	JD
11th	Eurotex Knitwear Ltd.	28	19	17	10	JD
12th	Huzhou Shenghao Silk Finishing	13	23	26	10	OD
13th	Akhan Tekstil San. Tic. A.Ş.	18	23	19	10	JD
13th	Shandong Hengli Textile Technology Co., Ltd	19	22	19	10	OD
14th	Danavarshini Exports Pvt. Limited	14	20	20	10	JD

		Chemical	Energy	Water	Overall	Facia
15th	Siddiqsons Ltd	25	16	13	9	JD
16th	Shandong Hengtai Textile	20	14	19	9	OD
17th	SRG Apparel Ltd (Processing Division)	12	21	18	9	JD
18th	Zhejiang Jiananda Textile Technology Co., Ltd	18	13	19	9	JD
18th	Liyang Tofasco Universal Textile Co.,Ltd	12	20	18	9	OD
19th	Yancheng Huanmei Weaving & Dyeing Co., Ltd	12	13	23	9	JD
20th	Suzhou Mingde Textile Co., Ltd	16	14	18	8	JD
21st	A One Tex	19	13	15	8	JD
22nd	Fariha Fashion Ltd	17	14	15	8	JD
22nd	Jinjiang Honghan Textile Technology Co.,Ltd	8	22	16	8	JD
23rd	Lucky Process	15	7	20	8	JD
24th	Arta Tekstil San Ve Tic Ltd Şti.	13	15	13	8	JD
25th	Kamal Limited	22	12	17	7	OD
26th	Shandong Huashing Innovative Textile Technology	21	17	10	7	JD
27th	Gülçek Tekstil Boya Apre Örme İnş San Ve Tic A.Ş.	19	14	12	7	JD
28th	Ashford Mills (Zhangzhou) Co., Ltd	10	16	16	7	JD
28th	Shishi Haobao Dyeing & Weaving	15	17	10	7	OD
29th	Quanzhou Liu Yuan Dyeing & Weaving	10	17	14	7	JD & OD
30th	Zhejiang Hengxiang Textile Co., Ltd.	15	16	8	7	JD
31st	M/S. Gowri Process	7	10	21	7	OD
32nd	Jiaxing Jiasheng Dyeing Co., Ltd - ShengHong Group., Ltd	14	9	14	7	JD
32nd	Ningbo Shanglong Textile Technology Co., Ltd.	14	10	13	7	JD
32nd	Shengshan Group	11	13	13	7	OD

GROUP C – AT LEVEL

		Chemical	Fnergy	Water	Overall	Facia
22rd	Colora S A	17	0	12	6	ID
22md	Colord S.A. Muliang Vuluen Meaning, Drinking And Dusing	11	0	12	6	
5510	wujiang ruyuan weaving, Printing And Dyeing		14	12	0	UD
34th	Wuxi Sintex Printing& Dyeing Products	8	11	15	6	OD
35th	Fujian Shengyu Textile Technology	8	9	15	6	OD
35th	Zhejiang Texwell Textile	10	9	13	6	OD
36th	Di Dong Il Corp. Siwha	5	11	15	6	OD
37th	Hangzhou Yachty Textile Industrial	7	13	8	6	OD
38th	Shaoxing Gaofeng Printing And Dyeing	6	14	14	5	OD
39th	Zimbis Knitwears (Pvt) Limited	10	5	16	5	JD
39th	Jeyavishnu Clothing Private Limited (JVC)	11	8	12	5	JD
39th	Yiwu Wanyi Technology Development	10	12	9	5	OD
40th	Jiangsu Shenli Enterprise	13	6	11	5	OD
40th	Zhejiang Cady Industry Company	8	10	12	5	OD
41st	New Gimatex	7	10	11	5	JD
42nd	Eurotex Tekstil San.Ve Tic. A.Ş.	10	7	10	5	JD
43rd	U-Long High-Tech Textile	12	6	7	5	OD
44th	Wujiang Shenghong Group	10	6	7	4	JD
44th	Jinjiang Longsheng Knitting Printing And Dyeing Co., Ltd	11	5	7	4	JD & OD
44th	Shengshan Group	8	5	10	4	OD
45th	Wu Jiang Wan Rong Dyeing	1	10	11	4	OD
46th	Jiafu (Fujian) Dyeing And Finishing	8	4	8	4	OD
46th	Wujiang Taoyuan Hairun Dyeing	7	8	5	4	OD
47th	Zhejiang Shaoxing Yongli Printing & Dyeing	3	7	8	4	OD

GROUP D - UNDERPERFORMING

		Chemical	Energy	Water	Overall	Facia
48th	Excellent Processors	4	4	12	3	OD
49th	İskurboya Tekstil Ticaret Sanayi A.Ş	3	10	4	3	JD
49th	Shenghong Group Co	7	5	5	3	OD
50th	Bao Yi Weaving Printing & Dyeing Co., Ltd	5	2	9	3	JD
50th	Shishi City Xinhuabao Textile Technology	10	3	3	3	OD
51st	Boluo Fuyang Textile Co	8	4	3	3	OD
52nd	Hangzhou Fuyang Sijihong Dyeing & Weaving	2	7	5	3	OD
53rd	Zong Sine Textile Ind	5	1	7	3	OD
54th	Fujian Honggang Textile Technology Co., Ltd	4	5	6	2	JD
55th	Abir Fashions	1	6	6	2	OD
55th	Suzhou Kebo P&D	6	2	5	2	OD
56th	Zhejiang Riteng Printing and Dyeing Co., Ltd	5	3	2	2	JD
57th	Shaoxing Shangyu Hualian Dyeing	3	3	3	2	OD
58th	Han Sheng Industrial	4	2	4	1	OD
59th	Shenghong Group Co.,Ltd	1	0	5	1	JD
60th	Alper Moda Tekstil Sanayi Ve Ticaret Ltd. Şti.	1	0	1	0	JD
60th	Hengran	0	1	1	0	OD
60th	Huzhou Shenghao Silk Finishing	2	0	0	0	OD
60th	Kolmax	0	2	0	0	OD
61st	(DH2) Nishat Mills Ltd	0	0	0	0	JD
61st	Kunze Textile Technology Co., Ltd Weaving & Dying	0	0	0	0	OD
61st	Shengze Shunhu Printing Factory	0	0	0	0	OD
61st	Wujiang District Wanrong Textile Finishing Factory	0	0	0	0	OD

Grading Application: % Overall Score Split By Country



Bangladesh China Egypt India Pakistan Turkey

GO Outdoors D Facilities Split by Level Throughout Supply Chain

A total of 86 dye facilities were analysed on their sustainability from both JD and Outdoor Private Labels. The following was found;

- Nearly 75% of dye facilities were performing at level or above in their sustainability practices. The largest overall category was good.
- JD own brands has 84% of their dye facilities performing at level or above.
- Outdoor own brands has 65% of their dye facilities performing at level or above.
- Nearly 20% of dye facilities throughout JD and Outdoor own label are leading in sustainability







% of Lower Impact Processes by Number of Facilities: JD Private Labels



JD Dyeing & Treatment Processes

JD Water & Energy Efficiency Management Strategies



% of Lower Impact Processes by Number of Facilities: Outdoor Private Labels



Outdoor Dyeing & Treatment Processes

%

% of Suppliers in Private Label That Undertake Strategies to Increase Water/Energy Efficiency



Feedback & Improvements

From analysis of fact sheets the team will provide feedback to suppliers, outlining level of environmental achievement under the JD Group Environmental Management Programme.

ENVIRONMENTAL SCORE CARD			D Group		
Facility Name: Facility CMT Association	n:				
Facility Type:	Group (Top / N	Aiddle / Bottom):	=		
	Energy	Water	Kanking		
			FACILITY OVERALL SCORE:		
A LEADING facility evidences and energy management	LEADING				

ENVIRONMENTAL SCORE CARD			D Group	
Facility Name:				
Facility CMT Associatio	n:			
Facility Type:	Group (Top / N	liddle / Bottom):		
	¥	٢	=	
Chemical	Energy	Water	Ranking	
		FA	CILITY OVERALL SCORE:	
n ACCEPTABLE facility evide water and energy managen actior	nces a basic level of environmental cor ient. The facility can improve in all are is to improve their overall sustainability	npliance across chemical, eas by exploring further v.	AT LEVEL	

ENVIRONME	NTAL SCORE CA	RD	D Group	
Facility Name:				
Facility CMT Association:				
Facility Type:	Group (Top / M	iddle / Bottom):		
	¥	۲	=	
Chemical	Energy	Water	Ranking	
		J	FACILITY OVERALL SCORE:	
A GOOD facility evidences a significant level of environmental compliance across chemical, water and energy management. There are additional areas where the facility can explore further to improve their overall sustainability.			GOOD	

Conclusion – Improving Standards and EPE Scope within JD Group

REVIEW PROCESS – KEY IMPROVEMENTS

We included a wider range of certifications and introduced processes to the new improved version of the fact sheet, to allow suppliers to show a greater range of environmental initiatives and certifications.

✓ We re-designed the fact sheet to make it easier for suppliers to follow.

✓ We introduced performance grades and Score Cards to support our suppliers' understanding of their tier facilities' achievement levels to enable improvement actions.

CONTINUOUS IMPROVEMENT – EPE DEVELOPMENT, TARGETS AND METRICS

Ve embrace the knowledge that data-based assessment of manufacturing supply chains and their environmental processes, is an area for continuous evaluation and improvement, both for our own team and the factories.

✓ We shall continue to learn from our supply chain and related operations, to collectively reduce environmental impact, across both our immediate operations, and within the local environments in which our supply chain operations are undertaken.

The fact sheets demonstrate our commitment to EPE system improvement. By introducing standardised questions (encompassing verifiable evidence such as photo images) we reduce our reliance on third-party assessment and sector averages.

✓ By utilising our own research and assessment methods, we have been able to add new fact sheet sections, allowing the evaluation of data relating to energy, GHG and (waste)water usage and air pollutant emissions.

✓ By establishing these verifiable metrics within our assessment, we are able to review progress via annual checks on tier facilities and track improvements, such as (waste) water recycling and reduction of GHG emissions.

Cleaner In Production – A 3-5 year programme, with targets of improving our ability to 'design out' waste and environmental impact, in addition to verifiably reducing our private label Scope 3 emissions in accordance with Group Science Based Targets and WRAP Textiles 2030 emission reduction targets.

