

**Charter of the Corporate Governance and
Nominating Committee of
the Board of Directors of
Great Southern Bancorp, Inc.
Board approved January 15, 2025**

I. Statement of Policy

The Corporate Governance and Nominating Committee (the “Committee”) shall be appointed by the Board of Directors (the “Board”) of Great Southern Bancorp, Inc. (the “Corporation”) for the purpose of (i) identifying individuals qualified to serve as Board members, consistent with criteria approved by the Board; (ii) recommending to the Board the director nominees for election or appointment to the Board; (iii) recommending to the Board the size of the Board and the appropriate mix of skills, characteristics and experience for the Board as a whole and for individual directors; (iv) developing and recommending to the Board corporate governance guidelines; (v) overseeing the evaluation of the Board and (vi) performing such other duties as may be assigned by the Board or delegated pursuant to the corporate governance guidelines approved by the Board.

II. Committee Composition and Meetings

The Committee shall be comprised of three or more directors (including a chairperson) as appointed annually by the Board, each of whom shall be an independent director as defined by The Nasdaq Stock Market, LLC (“Nasdaq”) listing standards and each of whom shall be free from any relationship that would interfere with the exercise of his or her independent judgment. The Board shall have the power at any time to change the membership of the Committee and to fill vacancies, subject to the qualification requirements of this Charter. Any member of the Committee may resign at any time by giving written notice of such resignation to the President or the Secretary at the principal office of the Corporation. Unless otherwise specified therein, such resignation shall take effect upon receipt thereof. A member of the Committee shall be deemed to have resigned from the Committee at such time as such member is no longer a director. The Committee shall meet at least annually or more frequently as circumstances require.

The Committee may form and delegate authority to one or more subcommittees as it deems appropriate from time to time in its sole discretion; provided, that the Committee shall not delegate to a subcommittee any power or authority required by any law, regulation or Nasdaq rule to be exercised by the Committee as a whole. Each subcommittee will consist of one or more members of the Committee.

III. Committee Duties, Responsibilities and Process

The Committee will cause to be kept adequate minutes of all its proceedings, and will report its actions at the next meeting of the Board. Committee members will be furnished with copies of the minutes of each meeting and any action taken by unanimous consent. Except for the provisions of the Corporation’s Bylaws expressly applicable to Board committees, the Committee is governed by the

same rules regarding meetings, action without meetings, notice, waiver of notice, and quorum and voting requirements as are applicable to the Board. The Committee is authorized and empowered to adopt its own rules of procedure not inconsistent with (a) any provision of this Charter, (b) any provision of the Bylaws of the Corporation, or (c) the laws of the state of Maryland.

The Committee may request that any directors, officers or employees of the Corporation, or other persons whose advice and counsel are sought by the Committee, attend any meeting of the Committee to provide such pertinent information as the Committee requests.

The Committee shall have the following responsibilities:

1. Recommend to the Board the appropriate size of the Board and the appropriate mix of skills, characteristics and experience for the Board as a whole and for individual directors, and assist in identifying, interviewing and recruiting candidates for the Board.
2. Recommend candidates (including incumbents) for election and appointment to the Board, subject to the provisions set forth in the Corporation's Charter and Bylaws relating to the nomination or appointment of directors, based on the following criteria: business experience, education, integrity and reputation, independence, conflicts of interest, diversity, age, number of other directorships and commitments (including charitable obligations), tenure on the Board, attendance at Board and committee meetings, stock ownership, specialized knowledge (such as an understanding of banking, accounting, marketing, finance, regulation and public policy) and a commitment to the Corporation's communities and shared values, as well as overall experience in the context of the needs of the Board as a whole.
3. Review nominations submitted by stockholders, which have been addressed to the corporate secretary, and which comply with the requirements of the Corporation's Charter and Bylaws. Nominations from stockholders will be considered and evaluated using the same criteria as all other nominations.
4. Annually recommend to the Board committee assignments and committee chairs on all committees of the Board, and recommend committee members to fill vacancies on committees as necessary.
5. Periodically review the Board's leadership structure to assess whether it is appropriate given the specific characteristics and circumstances of the Corporation.
6. Develop and recommend to the Board corporate governance guidelines applicable to the Corporation, and periodically review and reassess the adequacy of such corporate governance guidelines.
7. Assist the Board in the assessment, development and oversight of corporate responsibility policies, initiatives and strategies, including those relating to environmental and social matters other than with respect to human capital

management matters overseen by the Compensation Committee and controls matters overseen by the Audit Committee.

8. Oversee an annual self-evaluation of the Board to determine whether it and its committees are functioning effectively, and conduct an annual evaluation of the skills, characteristics and experience of individual directors and the Board as a whole.
9. Review and reassess the adequacy of this Charter at least annually, and recommend any proposed changes to the Board for its approval; and ensure the publication of this Charter in accordance with the rules of the Securities and Exchange Commission.
10. Evaluate its own performance at least annually and report on such evaluation to the Board.
11. Perform any other duties or responsibilities expressly delegated to the Committee by the Board, including as set forth in corporate governance guidelines approved by the Board.

IV. Investigations and Studies; Outside Advisers

The Committee may conduct or authorize studies of or investigations into matters within the Committee's scope of responsibilities. The Committee may retain, at the Corporation's expense, such counsel or other advisers as it deems necessary (which may, if the Committee deems it appropriate, be the Corporation's regular counsel or advisers). The Committee shall have the authority to retain or terminate one or more search firms to assist the Committee in carrying out its responsibilities, including authority to approve the firm's fees and retention terms, which fees shall be borne by the Corporation. The Company will provide appropriate funding, as determined by the Committee, for the payment of all fees and expenses incurred by the Committee.

Board approved January 17, 2024