



NEWS RELEASE

RLI Announces Claim Leadership Promotions

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PEORIA, Ill.--(BUSINESS WIRE)-- RLI Corp. (NYSE: RLI) -- RLI Corp. today announced the promotion of two leaders within its Claim organization, effective April 1, 2026.

Cory Figiel, Vice President, Claim, has been promoted to Chief Claim Officer, where she will lead strategy and operations for RLI's Claim organization across all product lines. She succeeds Bob Handzel, who retired March 31, 2026, after 20 years of service with RLI and a 47-year career in the insurance industry.

Figiel joined RLI in 2016 as Director, Claim Counsel and has since held several claim leadership roles, most recently as Vice President, Claim, with executive responsibility for Professional Liability, Environmental Liability, Executive Products and Surety claims. She brings nearly 20 years of legal and insurance experience to her new role. Figiel holds a bachelor's degree from the University of Illinois and a Juris Doctor from Chicago-Kent College of Law, Illinois Institute of Technology.

In addition, Charles Spiekerman, Assistant Vice President, Professional Liability Claims, has been promoted to Vice President, Claim. He will lead RLI's Professional Liability, Environmental Liability, Executive Products and Surety claim teams.

Spiekerman joined RLI in 2015 as a Claim Examiner and has held several claim leadership roles, including Claim Manager, Claim Director and Assistant Vice President, Professional Liability Claims. He brings 18 years of legal and industry experience to his new role. He holds a Bachelor of Business Administration in Accounting from the University of Michigan and a Juris Doctor from Chicago-Kent College of Law, Illinois Institute of Technology.

"These leadership transitions reflect RLI's commitment to strong, collaborative leadership and thoughtful succession planning," said RLI Corp. Chief Operating Officer Jen Klobnak. "Cory and Charles have consistently

delivered strong results and demonstrated a deep commitment to our people and customers. They will continue to play key roles in advancing our Claim organization and delivering exceptional service.”

ABOUT RLI

RLI Corp. (NYSE: RLI) is a specialty insurer serving niche property, casualty and surety markets. The company provides deep underwriting expertise and superior service to commercial and personal lines customers nationwide. RLI's products are offered through its insurance subsidiaries RLI Insurance Company, Mt. Hawley Insurance Company and Contractors Bonding and Insurance Company. All of RLI's subsidiaries are rated A++ “Superior” by AM Best Company. To learn more about RLI, visit www.rlicorp.com.

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