

COMPASS Pathways plc

Results of 2025 Annual General Meeting of Shareholders

COMPASS Pathways plc (the “Company”) held its Annual General Meeting (“AGM”) at 1:30 p.m. London time (8:30 a.m. Eastern Time) on Thursday, 12 June 2025 at the offices of Goodwin Procter (UK) LLP, Sancroft, 10-15 Newgate St., London, EC1A 7AZ, with shareholders able to attend in person.

All valid proxy votes (whether submitted electronically or in hard copy form) were included in the poll taken at the meeting.

The table below shows the results of the poll on all 12 resolutions. The full text of the resolutions is contained in the Notice of AGM, which was mailed on or about 30 April 2025 and is available on the Company’s website at <https://ir.compasspathways.com/corporate-governance/annual-general-meeting>.

RESOLUTIONS	FOR		AGAINST		VOTES WITHH ELD	
	NO. OF VOTES	% OF VOTES	NO. OF VOTES	% OF VOTES		
<u>Ordinary Resolutions</u>						
1.	To re-elect Thomas Lönngren as a Director of the Company	38,667,905	87.16%	5,695,525	12.84%	17,991,851
2.	To re-elect Robert McQuade as a Director of the Company	44,275,828	99.81%	84,898	0.19%	17,994,555
3.	To re-elect Kabir Nath as a Director of the Company	44,293,176	99.84%	72,376	0.16%	17,989,729
4.	To re-elect Gino Santini as a Director of the Company	44,281,502	99.81%	83,620	0.19%	17,990,159
5.	To re-appoint PricewaterhouseCoopers LLP, UK, as U.K. statutory auditor of the Company, to hold office until the conclusion of the next annual general meeting of shareholders	61,607,668	99.55%	279,627	0.45%	467,986
6.	To ratify the appointment of the appointment of PricewaterhouseCoopers LLP, US, as the Company’s independent registered public accounting firm for the fiscal year ending 31 December 2025	61,612,934	99.56%	274,478	0.44%	467,869
7.	To authorise the Audit and Risk Committee to determine the auditors’ remuneration for the fiscal year ending 31 December 2025	44,298,559	99.85%	67,162	0.15%	17,989,560

	RESOLUTIONS	FOR		AGAINST		VOTES WITHHELD
		NO. OF VOTES	% OF VOTES	NO. OF VOTES	% OF VOTES	
8.	To receive the U.K. statutory annual accounts and reports for the fiscal year ended 31 December 2024 and to note that the Directors do not recommend the payment of any dividend for the year ended 31 December 2024	61,339,990	99.29%	438,082	0.71%	577,209
9.	To receive and approve on an advisory basis the Company's U.K. statutory directors' remuneration report for the year ended 31 December 2024	39,900,228	89.96%	4,450,834	10.04%	18,004,219
10.	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers for the year ended 31 December 2024	39,807,813	89.78%	4,533,140	10.22%	18,014,328
11.	To authorise the directors (or any duly authorised committee of the directors) to allot shares or to grant rights to subscribe for or convert any security into shares up to a maximum aggregate nominal amount of £1,114,200	40,466,925	91.24%	3,885,624	8.76%	18,002,732
	<u>Special Resolution</u>					
12.	To waive statutory pre-emption rights on the allotment of equity securities up to an aggregate nominal amount of £1,114,200	40,413,896	91.14%	3,927,856	8.86%	18,013,529

Notes:

- (1) Votes "for" and "against" are expressed as a percentage of the total votes cast.
- (2) A "vote withheld" is not a vote in law and is not counted in the calculation of the proportion of votes "for" or "against" a resolution.
- (3) The total number of shares in issue on 10 June 2025 was 93,567,248 ordinary shares of £0.008 each, which was the total number of shares entitling the holders to attend and vote for or against all the resolutions at the AGM. In accordance with the Company's Articles of Association, on a poll every member present in person or by proxy has one vote for every share held.