



## COMPASS PATHWAYS PLC

### SECURITYHOLDER COMMUNICATION POLICY

The Board of Directors (the “**Board**”) of COMPASS Pathways plc (the “**Company**”) provides to every securityholder the ability to communicate with the Board, as a whole, and with individual directors on the Board through an established process for securityholder communication (as that term is defined by the rules of the Securities and Exchange Commission) (“**Securityholder Communication**”) as follows:

- For a Securityholder Communication directed to the Board as a whole, securityholders may send such communication to the attention of the Company’s Chair of the Board via U.S. Mail or Expedited Delivery Service to the address listed below:

COMPASS Pathways plc  
3rd Floor, 1 Ashley Road, Altrincham  
Cheshire WA14 2DT, United Kingdom  
Attn: Chair of the Board of Directors

- For a Securityholder Communication directed to an individual director in his or her capacity as a member of the Board, securityholders may send such communication to the attention of the individual director via U.S. Mail or Expedited Delivery Service to the address listed below:

COMPASS Pathways plc  
3rd Floor, 1 Ashley Road, Altrincham  
Cheshire WA14 2DT, United Kingdom  
Attn: [Name of Individual Director]

All Securityholder Communication received by the Company shall be delivered initially to the Company’s Corporate Counsel, who shall review and maintain a log of all Securityholder Communications. Directors may at any time review this log and request copies of any Securityholder Communication.

The Company’s Corporate Counsel shall regularly forward to the Board or any individual director copies of all Securityholder Communications that deal with the functions of the Board and the committees thereof or otherwise requires the Board’s attention. The Company believes questions or concerns related to the following are appropriately addressed to the Board: (1) board succession planning process; (2) chief executive officer succession planning process; (3) executive compensation; (4) corporate governance; and (5) general board oversight, including accounting, internal accounting controls, auditing and other related matters.

Any Securityholder Communications directed to the Chair of the Board in his or her capacity as a representative of the Board or any individual director that include concerns or complaints regarding accounting, internal controls or auditing matters or potential violations of the federal securities laws, including any rules and regulations thereunder, or the Foreign Corrupt Practices Act will be handled in accordance with procedures adopted by the Audit and Risk Committee of the Board.

Communications from an officer or director of the Company and proposals submitted by securityholders to be included in the Company's annual proxy statement, if and when required, pursuant to Rule 14a-8, and director nominations, pursuant to Rule 14a-11, of the Securities Exchange Act of 1934, as amended (and related communications), to the extent then applicable to the Company, will not be viewed as a Securityholder Communication. Communications from an employee or agent of the Company will be viewed as Securityholder Communication only if such communications are made solely in such employee's or agent's capacity as a securityholder.

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Adopted August 26, 2020, subject to *effectiveness* of the Company's Registration Statement on Form F-1.

Amended on December 15, 2022 and December 19, 2024.