

Penguin Solutions Releases 2025 Environmental and Social Sustainability Report

2026-04-22

Progressing toward net-zero and elevating workplace excellence worldwide

FREMONT, Calif.--(BUSINESS WIRE)-- **Penguin Solutions, Inc.** (Nasdaq: **PENG**), the AI factory platform company, today released its **2025 Environmental and Social Sustainability Report**, detailing the company's progress on its environmental and social sustainability (ESS) goals. The report provides a transparent account of the company's progress in designing energy-efficient AI solutions, achieving operational milestones, and fostering a global "employee journey" rooted in professional development and inclusion.

Penguin Solutions' 2025 Environmental and Social Sustainability Report details the company's progress on its environmental and social sustainability goals. The report provides a transparent account of the company's progress in designing energy-efficient AI solutions, achieving operational milestones, and fostering a global "employee journey" rooted in professional development and inclusion.

"For Penguin Solutions, 2025 was a year defined by our continued evolution into a leading provider of AI infrastructure solutions; however, for the industry at large, the rapid pace of

innovation has brought with it significant challenges," said Kash Shaikh, president and CEO of Penguin Solutions. "From regulations to power consumption and sustainability, the industry is grappling with what it means to innovate responsibly. As we advance our vision as the AI Factory Platform company, we remain committed to leading innovation, environmental stewardship, strengthening our global workplace, and operating with the highest standards of governance."

Building on the foundation of previous years, the 2025 ESS Report highlights Penguin Solutions' progress toward its long-term objectives. Key achievements in 2025 include:

- Accelerated Climate Action: Formalized a commitment to achieve Net-Zero Scope 1 and Scope 2 greenhouse gas emissions by 2030, driven by optimized energy sourcing across global manufacturing facilities.
- Global Workplace Excellence: Elevated the "employee journey" by implementing a standardized, holistic employee experience worldwide, providing multilingual professional development and AI-powered engagement tools to every team member.
- Security and Compliance Milestones: Successfully achieved SOC 2 attestation in December 2025, marking an important milestone in Penguin's ongoing efforts to maintain robust data security, privacy, and protection.
- Ethical Supply Chain Leadership: As a longstanding member of the Responsible Business Alliance, the company continued advancing sustainability, supply chain integrity, and human rights programs across its global operations.

This year's report marks a significant milestone in Penguin Solutions' evolution as it continues to embed sustainability into the core of its AI factory platform operations. By aligning with the Global Reporting Initiative and the UN Sustainable Development Goals, the company is ensuring its rapid innovation in AI infrastructure is matched by a strong commitment to sustainability and social responsibility. Penguin Solutions remains focused on creating long-term value for its stakeholders and the communities in which it operates.

To learn more, visit: **Penguin Solutions ESS Overview**; and to read the full report, visit: **2025 Penguin Solutions ESS Report**.

Penguin Solutions is a trademark owned within the family of companies owned by Penguin Solutions, Inc. or its affiliates. All other trademarks are the property of their respective owners.

About Penguin Solutions

The most transformative technological advancements are often the hardest to deploy and optimize. Penguin Solutions, the AI Factory Platform company, has the innovative technologies, skills, experience, and partnerships needed to turn your AI ambitions into reality.

In addition to our AI capabilities, Penguin Solutions offers memory and LED solutions serving a wide range of high-performance and specialized applications.

For more information, visit <https://www.penguinsolutions.com>.

Investor Contact

Suzanne Schmidt

Investor Relations for Penguin Solutions

1-510-360-8596

ir@penguinsolutions.com

PR Contact

Maureen O'Leary

Penguin Solutions Corporate Communications

1-602-330-6846

pr@penguinsolutions.com

Source: Penguin Solutions, Inc.