

Indigenous Communities



Objective, Purpose, and Context

Kinross’ business *purpose* is to deliver value through operational excellence, balance sheet strength, disciplined growth, and responsible mining.

Trustful and productive relationships with Indigenous Communities are essential to the sustainability of our business. The *objective* of this policy statement is to explore for new mineral deposits, develop our projects, operate our mines, and implement closure in a manner that respects Indigenous rights and brings long-term benefits to their communities.

We have identified Indigenous Communities as a material Sustainability topic due to its importance to our stakeholders and to enterprise value.

This policy statement relates to the following material impacts, risks and opportunities (IROs):

Impact	Risk	Opportunity
On indigenous and vulnerable communities’ livelihood and traditions	To reputation, license to operate and operations from community opposition over land rights	<i>To build reputation through strong track record of collaboration with Indigenous communities</i>
On land and property rights of local communities	To legal compliance and reputation from alleged FPIC violations or displacement and resulting lawsuits or grievances.	
<i>On biodiversity and ecosystems through engagement with Indigenous communities who steward local environments</i>	To operational costs from pressure to mitigate impacts on Indigenous and vulnerable communities	

Note: text in italics identifies a positive impact and/or opportunity

This policy statement describes:

- Scope and application: who is affected and where they can find information
- Commitments and approach: how we aim to meet the policy statement objective
- Accountability: who is responsible from site level to Board of Directors

Scope and Application

This policy statement applies to all Kinross geographies and assets, operations and projects and the global upstream and downstream components of our value chain.

Our stakeholders have been considered in this policy statement as described below:

Stakeholder	Policy statement effect on stakeholder	Consideration of stakeholder in setting this policy statement
Own Workers	To provide clarity on company commitments and approach	Company values and culture
Investors/ Financial	To provide clear governance information	Outreach on Sustainability topics
Communities	To provide clarity on company commitments and approach	Relationship, impacts and local benefits
Media	To provide transparency about our commitments and approach	Response to requests and/or proactive outreach
Governments	To provide transparency about our commitments and approach	Relationship, reporting as required and compliance with applicable regulation
Insurers	To provide clear governance information	Outreach on Sustainability topics
Refiners	To provide clear governance information	Through conformance with the Responsible Gold Mining Principles
Suppliers / contractors	To provide clarity on company commitments and approach	Through engagement on Supplier Standards of Conduct and Sustainability topics
Civil Society	To provide transparency about our commitments and approach	Through partnerships and engagement

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Commitments and Approach

Our *commitment* to Indigenous Peoples is aligned with the [UN Guiding Principles on Business and Human Rights, ILO 169](#) concerning Indigenous and Tribal Peoples, the International Finance Corporation (IFC) Performance Standard 7 – Indigenous Peoples, and the WGC’s [Responsible Gold Mining Principles](#) Principle 7, sub-principle 7.6 which includes specific *commitments*, as follows:

- Respecting the unique histories, languages, cultures, knowledge, traditions and values of Indigenous Peoples and their contribution to the cultural and social diversity of the countries where we have a presence
- Recognizing the cultural importance of connections with the natural environment, including land, water, wildlife, and plants
- Recognizing the distinct nature and importance of Indigenous institutions in realizing the aspirations of Indigenous Peoples for their own development
- Seeking to obtain Free, Prior, and Informed Consent (FPIC) from Indigenous communities regarding activities at all stages of the project life cycle that may affect them

We are also *committed* to supporting progress towards the [Sustainable Development Goals](#) (SDGs). SDG 17, partnerships for the Goals, is of relevance for Stakeholder engagement, through which Kinross and its stakeholder may partner on progress towards the goals of other SDGs as well as manage impacts caused by our activities.

Our *approach* to Indigenous Communities is contained within our Social Performance Management System (SPMS) and related corporate standards which outline the practices that we undertake to avoid or minimize negative impacts on the rights and interests of Indigenous Peoples. This *approach* is governed by an attitude of respect for the people, laws and cultures where we do business. Specific elements of our approach include:

- Understanding the laws regarding the rights of Indigenous peoples in the countries where we operate.
- Identifying the Indigenous Peoples who exercise rights in our area of activity, and understanding how our activities may affect their lands, rights or interests.
- Designing our projects to avoid any physical relocation of Indigenous Peoples from their customary lands, and following international standards, such as [International Finance Corporation \(IFC\) Performance Standard Five](#), for relocation when it cannot be reasonably avoided.
- Fulfilling our role to engage with affected Indigenous communities early in the planning of activities to explain our plans, understand their interests, and seek their free, prior and informed consent.
- Designing engagement as a process of consensus-building that begins at the planning stage and seeks to establish a positive relationship, identify interests, resolve concerns and optimize mutual benefits. Our approach is flexible since the depth and scope of consultation will vary according to nature of the rights involved and how those rights might be affected by our proposed activities.
- Conducting assessments to ensure we have a comprehensive understanding of how our activities might affect local communities and, in turn, to learn the traditional knowledge and values, and socio-economic, developmental and cultural aspirations of Indigenous communities.

- Ongoing engagement with Indigenous communities near our operations to understand their traditional knowledge and values as well as economic, social and development aspirations of those communities and to contribute to their realization.
- Encouraging opportunities for training and local business development that enhance Indigenous people’s participation in our activities, either as employees or as suppliers.
- Providing training to employees and contractors interacting with Indigenous Peoples to promote cross-cultural understanding and respect for traditional languages, customs and practices.
- Protecting and helping preserve cultural heritage from adverse impacts of local activities. In our activities on the land, we follow best practices to avoid or minimize negative impacts on the rights and interests of Indigenous communities.
- Availability of community grievance mechanism.



Accountability

Our General Managers, Project Managers and Exploration team leaders have responsibility for working with Indigenous communities since their interaction is often an initial point of engagement. Our Community Relations teams are responsible for designing and implementing the engagement plans and programs, and supporting the leaders involved with the activities on-site.

At the corporate level, functional accountability resides with the Senior Vice-President, External Relations. Senior management accountability resides with the President. Governance and supervisory oversight lie with the [Corporate Responsibility and Technical Committee](#) of the Board of Directors. Reporting on performance for Indigenous Communities is provided through Kinross’ annual [Sustainability Report](#). Ongoing communication of initiatives and results is conducted through Kinross’ social media channels.

This policy statement will be reviewed annually in parallel with our Sustainability reporting cycle to ensure it accurately describes what we do in practice to manage our Sustainability impacts, risks and opportunities.

Document control

This policy statement forms an integral part of Kinross’ 2024 Sustainability Disclosures, approved by Board resolution on 27-May 2025, and replaces prior document – Management Approach, Indigenous Community Relations, dated May 2024.



To learn more about our ongoing work with indigenous communities at our sites in Alaska, Chile, and Nevada, see our most recent [Sustainability Report](#).