



### Responsible Gold Mining Principles

 <p>2. Understanding our impacts</p>	<p>2.1 Risk Management 2.2 Stakeholder engagement 2.4 Impact Assessment 2.5 Resolving grievances</p>	 <p>9. Biodiversity, land use &amp; mine closure</p>	<p>9.1 Biodiversity 9.2 World Heritage Sites 9.3 Land Use and deforestation 9.4 Mine closure</p>
 <p>8. Environmental stewardship</p>	<p>8.1 Managing Environmental Impacts 8.2 Tailings and Waste management 8.3 Cyanide and hazardous materials 8.4 Mercury 8.5 Noise and dust</p>	 <p>10. Water, energy and climate change</p>	<p>10.1 Water efficiency 10.2 Water access and quality</p>

## Our Responsibility

At all our sites and during all phases of the mine life cycle, one of our primary responsibilities is protecting the environment and local communities, by mitigating potential impacts that may arise from our activities. We do this through responsible resource management and by promoting a culture of respect for the environment in all our undertakings, from day-to-day site activities to corporate strategic planning.

## Our Commitment

We are committed to embedding environmental stewardship across our business. This commitment is entrenched in our [Safety and Sustainability Policy](#) and our [Code of Business Conduct and Ethics](#), as well as our conformance to the **World Gold Council's Responsible Gold Mining Principles – Principles 2, 8, 9 and 10**. Additionally, Kinross is a participant of the UN Global Compact, and as such we ensure that our policies and operations align with the United Nations Sustainable Development Goals (UN SDGs).

## Our Approach

We protect the environment by identifying and understanding the potential impacts, and proactively managing risks associated with our operations, optimizing consumption of natural resources, implementing progressive reclamation, maintaining compliance with applicable legislation, regulations, standards, and ensuring robust plans are in place for emergency prevention, preparedness, and response.

Kinross has established a Board-level Corporate Responsibility and Technical Committee (CRTC) to oversee the development of strategy, policies and management systems relating to the environment and sustainability. Our corporate environmental governance program is based on the International Standard for environmental management systems (ISO 14001) and embodied in our Kinross Environmental Management System (EMS). Our policies and procedures apply equally to all employees and contractors working across our operations, development projects, exploration, and reclamation sites, as well as Kinross offices.

Our corporate EMS applies a risk-based approach and includes:

- Management Standards for material environmental topics.
- Establishment of environmental objectives, targets, and performance indicators.
- Assessment of environmental risks and opportunities.
- Employee and contractor training.
- Environmental inspections and audits.
- Monthly, quarterly, and annual monitoring, evaluation, and reporting of environmental performance.
- Board-level oversight and governance.

*Continued on next page*

Environmental performance is an integral component of the Corporate Responsibility Performance Metric (CRPM). Through Kinross’ First Priorities, we measure our environmental performance quarterly and annually against site and corporate targets for leading proactive drivers of environmental performance and lagging indicators across the Company. Our First Priorities reflect our environmental priorities and ESG strategy, including an increased emphasis in water management, reclamation, and waste management. Environmental training, a requirement under our EMS, is also integrated into our leading indicators of performance as part of our emergency preparedness and site-level initiatives (Table1). We reward achievement against targets, and performance is tied to employee and executive remuneration, specifically short-term incentives for compensation.

Conformance to our environmental standards, compliance obligations, and other commitments is evaluated through Kinross’ Safety and Sustainability risk-based audit program. Grievances pertaining to environmental topics are reported in accordance with our [Whistleblower Policy](#) via the Kinross Integrity Hotline and locally, via site-level community grievance mechanisms.

**Table 1: Environmental Indicators**

Indicator Category	Number of metrics
Lagging – Environmental Incidents	1
<b>Leading – Proactive Drivers of Environment</b>	
Water management	3
Reclamation and Closure	2
Emergency preparedness	2
Waste management	2

### Accountability and Reporting

At the corporate level, functional responsibility for the management of environmental risks and opportunities resides with the Vice-President, Environment. Management responsibility resides with the Senior Vice-President, Technical Services, a member of the Senior Leadership Team, and who is accountable for performance across all areas of environmental management at Kinross. At the site level, each General Manager is accountable for environmental management and performance. At our development projects, accountability for on-the-ground environmental performance resides with the Project Director or Manager.

Oversight and governance resides at the Board level with the [Corporate Responsibility and Technical Committee](#) of our Board of Directors.

Public reporting on performance for environmental stewardship is provided through Kinross’ annual Sustainability Report, and in the areas of water security, biodiversity, land use, energy, and climate change through our CDP submissions, as well as our corporate online newsletter Kinross World. Ongoing communication of initiatives and results is also conducted through Kinross’ traditional and social media channels.



 **For more information on our environmental programs and performance, visit our most recent [Sustainability Report](#).**