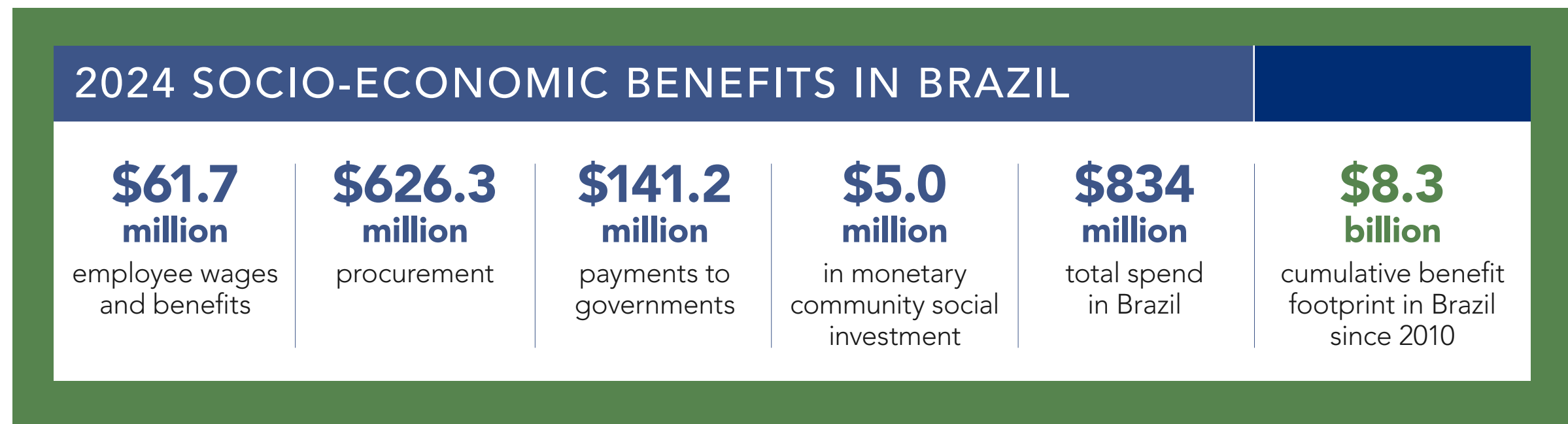




The Paracatu mine is located at the northern edge of the city of Paracatu, in the northwestern part of the State of Minas Gerais, Brazil. The mine uses conventional open pit mining methods and processes ore by mill. The closest local communities are São Domingos, Lagoa de Santo Antonio, and Santa Rita on the rural side of the mine and Amoreiras II, Bela Vista II and Alto da Colina on the southern, city side. The population of the city is approximately 94,000. The Paracatu mine is ISO 14001 and ISO 45001 certified.



Social Performance

Local Benefits and Shared Value

We contribute to the well-being of our host communities in Paracatu through local job creation, providing access to business and economic opportunities both directly and through our value chain, taxes paid, and social investment.

2024 highlights include:

Local Employment

Approximately **96.7% of management** and **99.8% of our workforce** was hired from within Brazil.

Local Procurement

In Brazil, **93% of procurement** was **in-country**, **56%** from local and regional suppliers, and **10%** from local suppliers.

Payments to Governments

In Paracatu, payments to the government were **\$141.2 million**, comprised of approximately \$18.4 in royalties and fees, \$108.1 million in income and corporate tax, and \$14.7 million in duties and other payments.

Social Investment and Community Development

In Paracatu, social investment included approximately **\$5.0 million** in monetary and approximately **\$100,000** of in-kind donations, reaching **253,970 beneficiaries** in priority areas of education, community services, economic development, environment, health and nutrition, and youth.

See Table 1 for an overview of 2024 Social Investments.

TABLE 1: 2024 Social Investments

Site	Education	Community Activities and Services	Economic Development and Infrastructure	Environment	Health and Nutrition	Youth
Paracatu, Brazil 	<ul style="list-style-type: none"> Held an official ceremony in partnership with City Hall to hand over the renovated Maria Trindade school to the community Renovations at the Lagoa (downstream community) school were completed and delivered with a formal ceremony Together with municipal authorities, the "CurtaEdu" program was launched as part of Integrar; this is an online educational resource for teachers and students, aligned with the national curriculum Conducted 16 lectures in Paracatu's educational institutions, reaching 1,224 students Hosted 94 site visits for 1,911 people including students from 15 schools Hosted four school visits (105 students) at Caçu and Cachoeira Alta hydroelectric power plants 	<ul style="list-style-type: none"> Cultural workshops, performances and festivals, such as the Paracatu Cultural Heritage Festival and the Fli Paracatu International Literary Festival, held for the second year in Paracatu. A pop-up of the book festival was presented at the IBRAM New Amazon conference in Belem, with very positive feedback for Kinross Supported a Quilombola Memories Exhibition, benefiting students and teachers from several public schools in Paracatu, and the annual Caretagem festival Held the 2024 Integrar na Praça annual community fair with Integrar partners 	<ul style="list-style-type: none"> Small farm producers from the Cunha, Lagoa, Santa Rita and São Domingos communities participated in the launch of the "Moro aqui, Compro aqui" (I live here, I buy here) project. The initiative is part of the Integrar Program and aims to encourage the consumption of local products, boosting the communities' economies and strengthening local production Participated as lead sponsor at AgroParacatu, the city's annual agricultural fair Continued to partner with city authorities, the Paracatu tourism business association and Sebrae (a training institute) at an event where the results of a strategic study on the city's tourism potential were presented by the Fluminense Federal University 	<ul style="list-style-type: none"> More than 50 people from local communities participated in the environmental education program, with a focus in 2024 on solid waste and recycling. Training was provided on making furniture from recycled materials Continued the seedlings donation program in local communities with a total of 15,700 seedlings donated in 2024 to 3,300 people Held the third integrated closure workshop, with participation of members of the city's sustainable development committee 	<ul style="list-style-type: none"> Children and adolescents who participate in the sports projects sponsored by Kinross met the Olympic gold judo medalist, Bia Sousa Delivered phase 1 of the Municipal Hospital renovation, including the Emergency Care Unit, on time, and initiated the second phase for a new Intensive Care Unit, completed in Q1 2025 Donated 106,000 disposable masks to the Municipal Hospital of Paracatu in partnership with the local government Renovations to an elderly people's home were completed and handed over with the presence of the mayor and other authorities 	<ul style="list-style-type: none"> Completed another year of the partnership with the Military Police in their educational program for resistance to drugs and violence, with 484 youth from 15 local schools participating

Strengthening Community Governance Capacity

Kinross Brazil also implemented a training program in 2024 for local community associations to build leadership competencies and develop the capacity to apply for government funding for community development projects. Highlights of the program, included:

- Twenty people from eight community associations participated in sessions covering topics of leadership, obtaining resources, completing the project application and accountability.
- Direct interaction with community associations by Kinross' Integrar team resulted in successful applications for approximately \$100,000 of government funding for projects, as well as applications for funding from Kinross.
- Government funds were received from municipal councils for youth, the elderly and social assistance.

Through the diversification of financial funding sources, this program is strengthening community associations, motivating collective participation and encouraging more young people to be involved with community matters. The funds raised provide greater autonomy for the associations and have resulted in local improvements including new community centers, provision of professional courses, sports programs, and art classes.

Table 2 provides an overview of those community projects that succeeded in receiving funding and recognition.



TABLE 2: 2024 Community Projects

Community	Successful funding applications and recognitions
Alto da Colina (urban)	• Audio visual documentary
Amoreiras II (urban)	• Youth engagement program
Bela Vista II (urban)	• Improvements to association management
Cunja (rural)	• Registered in municipal councils for youth, the elderly, and for social assistance • Gymnasium project for youth • Projects approved by the Municipal Council for Children and Adolescents
Lagoa de Santo Antonio (rural)	• Two residents registered as "Masters of tradition knowledge" under the Paulo Gustavo law • Registered in municipal councils for youth, the elderly, and for social assistance • Four projects independently approved, including the completed construction of a community centre
Santa Rita (rural)	• Three residents registered as "Masters of traditional knowledge" under the Paulo Gustavo law • Registered in municipal councils for youth and the elderly • Projects approved by the Municipal Council for Children and Adolescents
Santo Eduardo (urban)	• Support for formalization and registration of the community association
Sao Domingos (rural and urban)	• Eight residents registered as "Masters of traditional knowledge" under the Paulo Gustavo law • Registered in organization for black women of the Foundation of the Bank of Brazil • Youth engagement program • Project approved under the Elderly Persons Program



Left: Local youth attending the 2024 FLi Paracatu International Literary Festival.

Middle: Hosted at Casa Kinross, we provide support for local students to prepare for National Entrance exams.

Right: 2024 Integrar na Praça annual community fair.

Affected Communities

Engaging with Stakeholders

We engaged 20,544 stakeholders at Paracatu during 2024 and received 871 positive community and media expressions far exceeding the 159 negative expressions received. A total of 150 stakeholder grievances, the majority of which pertaining to noise and blasting and were resolved through follow-up and had no impact on operations. Based on the most recent perception survey data, 55% of stakeholders in Paracatu have a positive view of Kinross. An overview of site actions and initiatives is provided in Table 3.



● Operations

COMMUNITIES Traditional – T)	POPULATION ¹
Paracatu	
São Domingos (T – Quilombola)	250
Lagoa de Santo Antonio	300
Santa Rita	50
Cunha	150
Amoreiras II	600
Bela Vista II	250
Alto da Colina	300
Santo Eduardo	150
Paracatu City	94,023
Caçu and Cachoeira Alta (communities at hydroelectric facilities owned by Kinross in Goiás State, distant from Paracatu)	Approximately 200 people in the two self-rescue zones

1. Population data is provided by local teams at our operations and projects based on best available information.



At Paracatu's Eustáquio TSF, children from a local school visit the Geotechnical Monitoring Centre and see for themselves the monitoring and safeguards in place to protect downstream communities.

TABLE 3: 2024 Site Actions and Initiatives

Paracatu – Operating Site	Initiatives and Actions
Pollution	<ul style="list-style-type: none"> Maintained close engagement with community leaders following an increase in complaints about blasting, and held meetings with the leaders of Alto da Colina, Amoreiras and Bella Vista II as well as monthly dialogue meetings with community associations Internal cross-functional task force to coordinate planned stakeholder engagement, ongoing community environmental monitoring, data monitoring stations in communities, and operational protocols to reduce impacts In Alto da Colina, a formal dialogue group was established, separate from the community association, to discuss community development. Elections for the Alto da Colina participatory committee were completed through door-to-door engagement. In total, 184 people took part in the process, with 12 representatives elected, composed of six representatives covering each neighbourhood area plus their substitutes. Renovations to the school in Alto da Colina were completed A website https://www.ipsparacatu.com.br was developed to provide access to the social development indicators (social progress index) for communities adjacent to the mine. These indicators are used to guide discussions about development priorities
Health and Safety	<ul style="list-style-type: none"> In 2024, further studies were completed by an independent organization on arsenic and public health in Paracatu Engagement and emergency simulation exercises were conducted with communities downstream of tailings facilities, including siren tests, emergency preparedness training sessions, and emergency simulations Kinross evaluated the effectiveness of the fixed sirens installed in Caçu and Cachoeira Alta. The Community Relations and Dam teams accompanied the sound pressure tests, engaged with the local community and held an orientation seminar. The tests were successfully completed, with all the measurement points reaching the expected sound levels A crisis management exercise (mock scenario) featuring a cyanide spill on the main road was held with Civil Defence, the Fire Brigade, the Federal Highway Police and other stakeholders
Community development-long-term strategy to contribute to the City's development	<ul style="list-style-type: none"> Continued implementation of the Integar social investment strategy, with programs covering education, culture, income and jobs, and environment. Direct social investments were leveraged through culture, sport and health tax incentive laws which allow funds from the site's tax payments to be targeted at designated local organizations. See https://kinross.com.br/project/programa-integrar/ Participated in an event on post-mining land use organized by Sebrae, to consider the sustainable development of Paracatu. In addition, Kinross held its 3rd annual closure planning workshop An agreement was signed with the State environment agency for construction of facilities at the Paracatu State Park, part of ongoing activities by Kinross in this area which also included the 6th edition of the "Rustic water race" and many other programs which build awareness of the park for city residents

Workforce

Kinross Brazil provided direct and indirect jobs to 1,861 employees (1,649 males and 212 females) and 3,146 contractors in 2024. We renewed the collective agreement at Paracatu in April 2024, valid through January 31, 2026. At the end of 2024, 90% of our employee workforce at Paracatu was covered by collective agreements.

Our annual assessment of pay equity continued to demonstrate that the ratio of average annual salary for females/males in Brazil in comparable positions remains generally aligned at 1.17. Our annual review of local market compensation also confirmed that Kinross employees in Brazil receive compensation (based on the lowest base salary) at 143% relative to Brazilian minimum wage rates.



Paracatu employees participating in Safety Excellence training, a Kinross-wide initiative.

2024 highlights include:

Occupational Health and Safety

- Paracatu reported a Total Reportable Injury Frequency Rate of 0.31 (employee and contractor). There were zero fatalities in 2024.
- At Paracatu, the “Sou and Saúde” (I’m healthier) program continued to promote employee health. This initiative aims to address the top five risk factors associated with mortality and disability in Brazil including:
 - A six-month smoking cessation program, “Live Lightly” weight loss program with personalized support.
 - Employee Assistance Program to provide psychological, social, financial and legal support, and a range of treatment alternatives for employees and dependents for mental health.
 - “Always Well Program” to support employees and their dependents who have chronic diseases, and an emotional support program to help individuals manage emotional and psychological issues by phone and in person. A range of events to bring awareness to the programs offered were held throughout 2024.
- Participated in a municipality-wide drill pertaining to a mock emergency relating to cyanide at Paracatu. In keeping with the site’s commitment to using the APPELL mutual aid plan, the multi-stakeholder drill included participants from civil defense, fire department, federal police, and traffic enforcement. The results identified some improvement opportunities in training and resources which are being addressed.

Kinross Brazil was included on the Great Place to Work® list for workplace practices, ranking 34th out of 527 participating companies.



At Paracatu, a group of employees at the mine.

Environmental Stewardship

Delivered a strong record of environmental performance, reporting zero environmental non-compliances, reportable spills and fines in 2024.

Paracatu successfully recertified for ISO 14001 and ISO 45001 certification during the year and progressed conformance towards Mining Association of Canada, Toward Sustainability Mining (TSM) framework, and the Global Industry Standard on Tailings Management (GISTM) in 2024. The site has an action plan to achieve conformity with the GISTM framework by the end of 2025. For TSM, 2025 will mark the third and final self-assessment cycle after which the site will proceed with an external audit. This structured approach reinforces the site’s commitment to high environmental and operational standards within the Brazilian mining industry.



Our Brazil hydroelectric dams are an important source of renewable power for the Paracatu site.

Climate and Energy

At Paracatu in 2024, we:

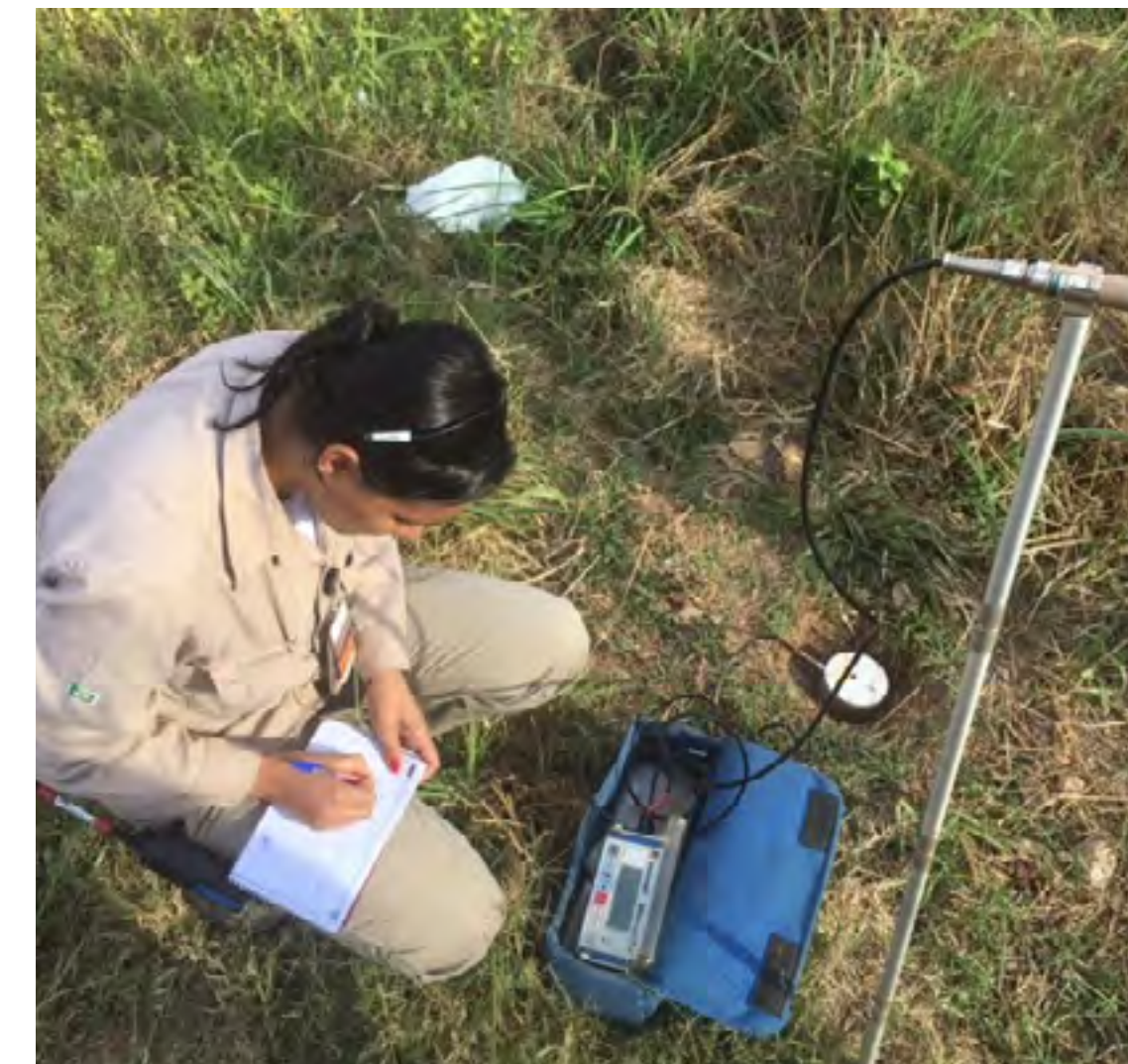
- Consumed total energy of 1,896,668 MWh of which 59% was renewable.
- Produced GHG emissions (Scope 1 and Scope 2) of 220, 795 tonnes of CO₂e. Scope 1 and Scope 2 GHG emissions intensity of 3.8 kg. CO₂e/tonne of ore processed and 418 kg CO₂e/gold equivalent ounce.
- Purchased electricity comes from a market provider, the local grid, and Kinross’ two hydro power plants, providing low-emissions electricity. 96% of all electric power (grid and site) and 59% of energy is from renewable sources.

Pollution Prevention: Air, Dust and Noise

Due to the proximity of our site to the City of Paracatu and its communities closest to the mine, we maintain a comprehensive strategy to reduce impacts and monitor key metrics for air quality, noise, vibration and other components. Key results and activities in 2024 included:

- Continued our program of Atmospheric Emissions Control and Air Quality Monitoring. Five monitoring stations are in place automatically monitoring air quality, collecting PM2.5 and PM10 and total particulate data. The monitoring stations also collect meteorological parameters (i.e., wind direction, wind speed and air temperature) which are essential for interpretation of data results. In addition, we visually monitor dust from specific vantage points.
- Monitoring data indicates that total suspended particulates were below the regulatory limit, except for isolated spikes in August due to natural fires in the surrounding areas. Particulates generally increase in April and decline in October at the end of the dry season.
- Arsenic analysis in PM10 is also part of the ongoing monitoring program, with detailed analysis completed in independent laboratories. The average annual Arsenic concentration in PM10 dust was well below the EU reference level of 0.006 mg/m³ and the lowest measured due to improved operational controls for dust management.

- Continued dust control measures arising from the blasting and ore crushing process and mobile equipment, the main sources of particulates. The range of measures applied include watering access roads, applying dust suppression agents as well as gravel on road surfaces, revegetating exposed areas, vehicle exhaust inspections, lower speed limits, as well as using water to control emissions when transferring ore for storage and processing.
- Completed the placement of 9.5 ha of acoustic barrier waste material as planned. Of the 8.0 km length of the mine boundary from the main entrance on the west side, to Sao Domingos on the south-east, 4.7 km are now protected by acoustic barriers, made either from waste rock berms or from engineered metal barriers.
- Conducted noise monitoring at seven stations in neighbouring communities at the south side of the mine, including two each in Alto da Colina and Santo Eduardo. More than 2,000 measurements are made



At Paracatu, monitoring for noise and vibration.

every month, with generally 5 to 10% predominantly due to operational sources, and less than 5% greater than internal noise limits. A total of 8,100 hours of operating equipment was shut down as a control measure to reduce noise levels and avoid noise-related complaints (37 in total in 2024).

- Continued to measure vibration due to detonation at five stations in neighbouring communities and at one station in the city center. There were zero cases where the regulatory limit was exceeded, and the vibration average values were ten times below the limit.

Water

2024 highlights, include:

- Consumed 47,683,034 m³ (including precipitation) of water and a recycle rate of 58%. Excluding precipitation, Paracatu recycled 81% of water consumed at site.
- As a member of Local Watershed Committees (CGLs), which manage water allocation, Paracatu successfully obtained CGL support to request renewal of its seasonal water grant (extraction rates vary according to the wet and dry seasons) from the Minas Gerais Institute for Water Management (IGAM). In December, we received the renewed seasonal water grants for the São Pedro and Santa Rita stations for a further ten years in the same amount but with more restrictive conditions on residual flows.
- Continued voluntary participation and investment in a spring protection project in the area around our Paracatu operation, in partnership with local NGO Movimento Verde de Paracatu and the State Institute of Forestry (Instituto Estadual de Florestas – IEF), which protects water sources and is revitalizing soil and vegetation in the surrounding area. Since 2010, 237 springs have been protected across 170 rural properties. In addition to the fencing and enclosure materials provided by Kinross and IEF, the landowners were also given flow monitoring equipment to oversee the effectiveness of the program. Paracatu was also recognized with a Green Mine Award under the Environmental Indicators – Water category for its water springs recovery project.

Biodiversity and Ecosystems

Paracatu has a well-established biodiversity strategy dedicated to encouraging connectivity between preservation areas to protect endangered species and enhancing biodiversity resilience of the Cerrado Biome. The strategy is multifaceted, and includes progressive reclamation and closure activities, proactive management of protected areas (environmental reserves, permanent preservation areas and compensatory areas), combining ecological, social and economic pillars in support of regional sustainable development. Paracatu also protects 5,241 ha of Kinross owned land, including legal reserves and other lands arising as environmental compensation. See Table 4.

2024 biodiversity highlights include:

- Focused progressive reclamation efforts on the rehabilitation of borrow areas and the application of more than 24 ha of soil cover at the Santo Antonio dam reservoir.
- Built more than 30 km of firebreaks in the Paracatu State Park and helped ensure that two fires in August were contained, along with effective fire brigade response. Each year, we build and maintain approximately 160 km of firebreaks in the protected areas, including the Garrich Reserve, Rico Creek Reserve, Belo/Vale/Bandeirinhas Farms, and Mundeau.



At Paracatu, the Company regularly distributes seedlings to the local community.

TABLE 4: Biodiversity and Land Use – Paracatu

Metric	2024
Total Mining Concession Area (Paracatu)* (ha)	15,624
Total Permitted Area (ha)	4,205
Total Land Area Adjacent to Areas of Important Global/National Biodiversity (ha)	13,593
Land Area Protected by Kinross (ha)	5,241
Total Land Area Assessed in Past Five Years (ha)	5,241
IUCN Red-Listed Species (# of species) Critically Endangered (1), Endangered (8), Vulnerable (29), Near Threatened (30), Least Concerned (900)	968

Supporting the Paracatu State Park

Approximately 6,400 ha make up the Paracatu State Park (area donated by Kinross Brazil as mining compensation) and are designated for conservation, contributing to ecological connectivity, enabling the development of ecological corridors, and ensuring resources are available to attract and sustain fauna and flora. Our plan for integrated closure at Paracatu includes a protected corridor between the mine site and Paracatu State Park, which are separated by approximately 15 km. The State Park is strategically located in the Santa Isabel basin, the primary source of Paracatu’s supply of freshwater, and its protected status will help sustain the city’s water source. In 2024, highlights of work with the State Park included:

- Completion of four ecological trails within the State Park.
- Purchased agricultural equipment for the Park to help establish firebreaks.
- Collaborated with the State Park in the publication of a book on the Cerrado Biome, showcasing the beauty and diversity of the Cerrado Biome and highlights efforts to protect it, with a strong focus on conservation and the State Park. The book has been distributed widely, including in Brasilia, to stakeholders, partners, and community members. In Belo Horizonte and Paracatu, book launches were held and attended by the mayor of Paracatu, environmental authorities, NGO leaders, schools and community stakeholders.
- Preparation of specific designs/projects for renovation and infrastructure works.
- Worked with the State Forest Institute (IEF) to develop a work plan to construct a new entrance to the park, lobby, machine warehouse and two camping stations within the park.

Looking ahead to 2025, our work with the State Park is focused on providing financial support for the refurbishment of the main house and other facilities (as more two kiosks for the camping area).



Trail signs in Paracatu State Park.

Reclamation and Closure

During 2024, multiple activities continued at our Paracatu site as part of its integrated closure strategy.

2024 highlights include:

- Advanced progressive closure activities at the Santo Antonio facility including the placement of 24 ha of soil. We also continued our discussions with State and Federal agencies regarding de-characterization of the Santo Antonio tailings facility. The Santo Antonio dam is in transition to closure, where a total of just over 425 ha of tailings have already been covered, definitive drainage chutes have been built, as well as the reclamation of soil borrow areas (approximately 500 ha) that provided soil for raising the structure.
- Revegetation continued, especially in the reclamation of borrow areas downstream from the Santo Antonio dam according to the site’s Degraded Land Rehabilitation Plan (PRAD). On the soil and saprolite slopes of the pit, biodegradable blankets and hydroseeding were used to help revegetate steeper slopes where there is little organic matter.
- Ongoing engagement with local communities to help run over 20 community nurseries, providing seedlings to support our revegetation efforts and meeting our target by planting 10,000 seedlings in our ecological reclamation area. To date, over 70,000 seedlings have been produced by the community
- Invested in the refurbishment of Paracatu’s internal nurseries to support a production increase from 30,000 to 50,000 seedlings annually.
- Advanced the progressive closure of the Expit and Acoustic Barrier waste rock dump, using grasses/ herbaceous species and fertilizer to support revegetation. For the areas facing the community and federal highway (BR-040), biodegradable blankets were also applied to ensure dust control and better conditions for vegetation growth. Continued to maintain all reclaimed areas through mowing and control of invasive species.

Governance

2024 highlights include:

Business Ethics, Corruption and Bribery

- Confirmed zero incidents of public corruption and bribery and zero convictions and zero fines for violation of anti-corruption and bribery laws.
- Delivered in-person training sessions on anti-corruption and compliance risks at Paracatu. The training sessions covered the Kinross Code of Business Conduct & Ethics and Whistleblower Policy.

Human Rights

- Completed security and human rights training as part of Kinross' Human Rights Adherence and Verification Program
- Supported the Brazilian public security sector plan and implementation of a national defense plan for Paracatu City. The aim of the plan is to reduce the risk related to public security and safety due to organized crime.
- Conducted annual security and human rights risk assessments at Paracatu.

Public Policy

2024 engagements include:

- Participated with the Brazilian Mining Institute (IBRAM), including hosting the President's Advisory Committee meeting in Paracatu. This meeting brought together key IBRAM council members and CEOs of major mining companies to address strategic issues within the mining sector and included a visit to Kinross' operations.
- Contributed to Exposibram 2024, Brazil's leading mining exhibition and conference, hosted by IBRAM, to discuss the future of mining from legislative, geopolitical, and environmental perspectives.
- Participated in a multi-stakeholder simulated armed attack crisis scenario exercise organized in partnership with the Ministry of Justice and multiple law enforcement agencies to develop a comprehensive municipal defense plan, with Paracatu selected as the inaugural mining town to conduct a simulation.
- Received the Ambassador of Canada to Brazil and Canadian Trade Commissioner for a visit to Paracatu, including a site tour, a visit to the tailings dam control centre, and a visit with the Quilombola community of São Domingos.
- Continued engagement with technical and legal experts, and other stakeholders, regarding the Quilombola communities in Paracatu.



The Paracatu mine.

About Kinross Gold Corporation

Kinross' sustainability vision is to be a partner of choice with all of our stakeholders, including communities, Indigenous Peoples, shareholders, employees, governments and suppliers. Together with our commitment to responsible mining, we embrace a values-based approach to ensure that our environmental, social and governance considerations are a core part of our culture, strategy and plans for future growth.

Kinross is a Canadian-based senior gold mining company with operations and projects in the United States, Brazil, Mauritania, Chile and Canada. Our focus is on delivering value based on the core principles of responsible mining, operational excellence, disciplined growth and balance sheet strength.

OUR CORE VALUES

Putting people first

Outstanding corporate citizenship

High performance culture

Rigorous financial discipline

99%

of our workforce is from within our host countries

2024

PRODUCTION
2.17 million Au eq. oz.

EMPLOYEES WORLDWIDE
~6,850

REVENUE
\$5.1 billion

All figures are in U.S. dollars unless otherwise noted. Figures do not always total due to rounding.



[Read our 2024 Sustainability Report](#)

TSX: K
Toronto Stock Exchange

NYSE: KGC
New York Stock Exchange

CUMULATIVE BENEFIT FOOTPRINT IN HOST COUNTRIES

\$54 billion in value generated since 2010

2024 VALUE GENERATED IN HOST COMMUNITIES*

\$4.0 billion
total spending

\$416 million
in taxes and royalties paid to governments

~\$13.0 million
total community investment monetary and in-kind

99%
of total workforce and 92.9% of management roles are from within host countries

\$681 million
in total wages and benefits

~789,000
beneficiaries of community investments

19

energy efficiency projects

to deliver estimated GHG emissions savings of 45,000 tonnes of CO₂e, 15 million litres of fuel savings, and \$13 million in cost savings.

75%

water recycled

of total water withdrawn, representing approximately 227 million cubic metres of water.

2024 LOCAL EMPLOYEE HIRING BY COUNTRY¹

(% of employees who are nationals from the country of operations)

	Management	Workforce
Brazil	96.7	99.8
Chile	86.1	98.6
Mauritania	72.4	97.8
USA	98.8	99.9
Kinross Total	92.9	99.1

2024 LOCAL PROCUREMENT BY COUNTRY¹

(% of total procurement)

	Local ²	Total In-Country	Imported
Brazil	10	93	7
Chile ³	58	99	1
Mauritania	See Note 4	43	57
USA	45	98	2
Kinross: All Sites	27	86	14

2024 SUSTAINABILITY HIGHLIGHTS

Environmental

- Updated Kinross' Environmental Management System to more effectively capture our environmental commitments, better meet industry expectations and strengthen site-level accountability.
- Thirty-two year history of zero reportable incidents at tailings storage facilities.
- Completed the third phase in the development of our nature strategy.

Social

- Launched our Safeguard Ethos and Principles, a common framework to guide our global approach to occupational health and safety.
- \$13.0 million of monetary and in-kind community investments globally.

Governance

- Our sustainability strategy focused on our priorities of Workforce and Community, Natural Capital and Climate Change.
- Maintained conformance with the World Gold Council's Responsible Gold Mining Principles.
- Maintained consistently high scores in external Environmental, Social and Governance Sustainability rankings and ratings.

* Reflects spending in operating jurisdictions, including the Great Bear project in Ontario, Canada. Does not include Corporate spend and international procurement. Does not include divested operations.

¹ Excludes corporate spending. ² Local refers to the local benefit footprint area. ³ Includes La Coipa and Maricunga. ⁴ Given the remote location of Tasiast, we do not break down in-country procurement at the local and regional levels.