



The Tasiast mine and concessions overlap the boundary between the Wilayas of Inchiri and Dakhlet Nouadhibou. The mine and related infrastructure are located primarily in the commune of Benichab, with its principal town of the same name, and overlap to the north-east with the commune of Tmeimichatt. Mineral concessions intersect with the communes of Chami, Nouamghar, Inal, and Boulenoir. Community Zone A includes the villages of Dawas, Ntalve and Imkebdene (total population approx. 300), within a 30 km radius. Zone B extends along the road between Nouakchott and Nouadhibou (N2) from 170 to 300 km north of Nouakchott, including the town of Chami, five small villages, as well the road from the N2 to Tasiast. Zone C covers the N2 road from 300 km north of Nouakchott to the entrance of Nouadhibou, and includes Boulenoir and seven smaller villages.

## Environmental Stewardship

### Protecting biodiversity in the Banc d'Arguin National Park (PNBA)

- Continued implementation of the five-year agreement signed in 2019 between the PNBA and Tasiast
- Fauna and flora studies as well as hydrographic mapping were completed
- Repaired solar-powered desalination plants at desalination plants at three traditional communities within the park
- Trained local women in fish processing and packaging

### Contributed to sustained improvements in community health and well-being in local communities

In 2020 and 2021, the mobile clinic, run by medical NGO APIS, accomplished 20 missions with a total of 185 days spent in the field, reaching 3,679 patients including 248 students.

Health indicators for the Zone A population are consistently better than those for the country in general, with essentially non-existent malnutrition and lower levels of hypertension, diabetes, and hepatitis.

Health Indicator	National value	Zone A value
Malnutrition	25 %	0 %
Prevalence of female genital mutilation	67 %	0 %
Prenatal Consultation	87 %	95 %
Diarrhea	32 %	6 %
Malaria	31 %	0 %
Deworming Rate	n/a	80 %
High blood pressure	25 %	8 %
Diabetic	7 %	2 %
Hepatitis	12 %	1 %

### 2021 SOCIO-ECONOMIC BENEFITS IN MAURITANIA<sup>1</sup>



**\$53.5 million**  
WAGES & BENEFITS PAID



**\$184.8 million**  
PROCUREMENT



**\$67.8 million**  
PAYMENTS TO GOVERNMENTS



**1,210**  
EMPLOYEES



**2,873**  
CONTRACTORS



**267,354**  
BENEFICIARIES OF COMMUNITY PROGRAMS

## Socio-Economic Contributions

### Kinross in Mauritania

**\$3.5**  
BILLION

Cumulative benefit footprint since 2010

**\$307**  
MILLION

Total spending in Mauritania in 2021, about 4% of total GDP<sup>2</sup>

**43%**

Of all procurement was in Mauritania with 215 companies

### Kinross in Mauritania

- Announced construction of **34 MW solar plant** for 2022
- Signed new **three-year agreement** with the Ministry of Health and the health care NGO, **Project C.U.R.E.**, to deliver medical supplies and provide training for women's health, "Helping babies breathe", and "Helping mothers survive"

### Workforce

- **97% of workforce is Mauritanian**
- **70% of management is also national**, up from 56% in 2020 and 14% in 2011
- 97% of employees covered by collective bargaining agreements
- **Lowest base salary more than 6x minimum wage**

### Sustainable development outcomes in local communities near Tasiast

- **Poverty** levels have **declined from 28% in 2011 to 6% in 2017**
- **Literacy rates** and percentage of the population with **access to basic services** are **generally better** than those for the rest of the country

### Provided skills training for local youth to reduce youth unemployment

A three-year vocational skills training program in partnership with the national Training Center (CFPP) concluded with 258 graduates (16% were female). The majority of the participants reported that they had either found work or become self-employed, as well as reporting increased self-confidence.

1) Adding payroll taxes of \$21 M gives total payments to Government of \$88 M; note that wages and benefits paid (\$53.5 M) includes payroll taxes. 2) As % of 2020 GDP of \$7.78 bn

# About Kinross Gold Corporation

Kinross is committed to being a leader in sustainability, a positive contributor to host communities and a responsible steward of the environment. Through our values-based approach, we ensure that environmental, social and governance considerations are a core part of our culture, business strategy, and future growth plans.

Kinross is a senior gold mining company with strong and consistent operating results driven by a high performance culture. With a balanced portfolio of mines and projects, our focus is on delivering value based on the core principles of operational excellence, financial discipline and responsible mining.

### OUR CORE VALUES

- ✓ Putting people first.
- ✓ Outstanding corporate citizenship.
- ✓ High performance culture.
- ✓ Rigorous financial discipline.

### ZERO

Zero substantiated cases of public corruption and bribery.

### 30% reduction

Targeting a 30% reduction in intensity of Scope 1 and Scope 2 GHG emissions by 2030, and to have net-zero GHG emissions by 2050.

### 80% recycled

Recycled 80% of total water withdrawn, representing 253,048,627 cubic metres of water, in 2021.

### 2021 ESG Highlights

**Environment**

- Committed to reaching net-zero GHG emissions by 2050 and to reduce the intensity of Scope 1 and Scope 2 emissions by 30% by 2030
- Maintained record of zero incidents at tailings storage facilities for the 29th consecutive year
- Together with Trout Unlimited, established the "Alaska Abandoned Mine Restoration Initiative". Watch the [video](#).

**Social**

- Overall safety performance remained in line with three-year averages, but was overshadowed by a tragic fatality at our Chirano mine
- Continued to mitigate the impact of COVID-19 through rigorous safety protocols
- Since 2010, we have spent \$40 billion in our host countries
- Established a Global Inclusion & Diversity Council (GIDC)
- Recorded 96,302 stakeholder interactions. Positive feedback was 17 times greater than negative feedback received
- 99% of our workforce and 92% of managers were from within host countries
- \$8.0 million of social investment in collaboration with 479 community partners

**Governance**

- Ranked well among our peers in major ESG rankings
- Established an ESG Executive Committee reporting to the Senior Leadership Team and the Board
- Met our Board gender diversity target of 33% women directors
- Attained 100% completion for our annual signed acknowledgement of Core Ethical Policies
- On track with our process to align with the World Gold Council's Responsible Gold Mining Principles

### OUR 2021 BENEFIT FOOTPRINT SUMMARIZES THE VALUE WE CREATE IN HOST COUNTRIES

- \$3.5 billion** TOTAL SPENDING IN HOST COUNTRIES
- \$799 million** IN TOTAL WAGES & BENEFITS
- \$2.1 billion** IN PAYMENTS TO SUPPLIERS IN HOST COUNTRIES
- \$527 million** IN PAYMENTS TO GOVERNMENTS
- ~1 million** BENEFICIARIES OF COMMUNITY INVESTMENTS

**2021** PRODUCTION **2.07** million Au eq. oz.<sup>1</sup>

EMPLOYEES WORLDWIDE **9,322**

REVENUE **\$3.7** billion

TOTAL MARKET CAPITALIZATION AS OF DECEMBER 31, 2021 **\$7.2** billion

1. Attributable based on 90% of Chirano production. 2. Includes spending in Canada.

TSX: K  
Toronto Stock Exchange

NYSE: KGC  
New York Stock Exchange



Read our 2021 Sustainability Report

### 2021 Local Employee Hiring By Country

(% of employees who are nationals from the country of operations)

	Management	Workforce
Brazil	98.8	99.8
Chile	98.0	99.6
Ghana	93.5	98.9
Mauritania	69.7	96.9
Russia	91.6	98.4
USA	98.2	99.7
<b>Kinross Total</b>	<b>92.1</b>	<b>98.9</b>

### 2021 Site-Level Procurement<sup>1</sup>

(% of total procurement)

	Local <sup>2</sup>	Total In-Country	Imported
Brazil	9	87	13
Chile <sup>3</sup>	38	98	2
Ghana	0.4	88	12
Mauritania	See Note 4	43	57
Russia	27	86	14
USA <sup>5</sup>	40	99	1
<b>Kinross: All Sites</b>	<b>21</b>	<b>84</b>	<b>16</b>

1) Excludes corporate spending. 2) Local refers to the local benefit footprint area. 3) Includes La Coipa, Lobo-Marté and Maricunga. 4) Given the remote location of Tasiast, we do not break down in-country procurement at the local and regional levels. 5) Includes Manh Choh.

All figures are in U.S. dollars unless otherwise noted. Figures do not always total due to rounding.