



Round Mountain is located in the Big Smoky Valley, Nye County, in the remote, rural part of Central Nevada. The mine uses conventional open-pit mining methods and processes ore by mill and heap leach. The population of the local area is approximately 46,000.

“By supporting education and career development, we are growing a strong, empowered, highly skilled, highly educated workforce that directly and positively affects the future of Nevada.”

SAMANTHA FAGA, COMMUNITY RELATIONS.

### 2021 SOCIO-ECONOMIC BENEFITS IN ROUND MOUNTAIN<sup>1</sup>



## Socio-Economic Contributions

### Continued our long-term support for education, both in the classroom and on the mine site

- Round Mountain’s tax contribution of \$1,300 per enrolled student in Nye county is about 13% of the average spent by the State of Nevada per student
- Continued our support for 24-hour day care centre for employee’s families
- Funded J4NG program, youth training program, and instructor, plus welding program at Round Mountain High School
- Provided five Maintenance Cooperative Training Scholarships at Great Basin Community College as well as mine intern program
- Together with Kinross Bald Mountain, partnered with the Nevada Mining Association (NVMA) to fund and co-host an intern with the Bureau of Land Management (BLM) through the NVMA 360 internship program
- Continued to fund a professorship at the University of Nevada, Reno Mackay School of Mines and sponsor a Lecture Series and Geosymposium at the University of Nevada Las Vegas.
- Awarded three Western Shoshone Scholarships to students of Western Shoshone descent
- Funded summer youth work program at the Duckwater Western Shoshone tribe



### Kinross in Round Mountain



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- Total benefit footprint represents about 5% of mining sector output in Nevada
- Local spend represented 7% of Nye county GDP<sup>1</sup>
- Property taxes of \$9.6 million were approximately 40% of Nye county property tax revenues; Round Mountain is the largest private tax contributor in the county, contributing about 25% of county revenues

## Environmental Stewardship

### Recycled 93% of water consumed

- Installed carbon scrubbers at site and achieved compliance with stringent State-level mercury emissions standards
- Discharged 10 million m<sup>3</sup> of water from pit dewatering back into groundwater through a rapid infiltration system

### Bringing mining career opportunities to communities in Clark County (Las Vegas)

- Teamed up with Nevada Partners, Nevada Careers, and the Nevada Mining Association and launched “Mining for Talent Las Vegas”: held seminar and gave tours to the mine and rural Nevada
- The goal was to hire talented employees while promoting inclusion and diversity. Round Mountain currently has 23% female employees, much higher than the Nevada mining sector average of 8%.
- Hired 11 new miners from Las Vegas, for whom housing was provided for their first six months

<sup>1</sup>) Site benefit footprint metrics for 2021 were compared against most recent available data, mostly 2020.

# About Kinross Gold Corporation

Kinross is committed to being a leader in sustainability, a positive contributor to host communities and a responsible steward of the environment. Through our values-based approach, we ensure that environmental, social and governance considerations are a core part of our culture, business strategy, and future growth plans.

Kinross is a senior gold mining company with strong and consistent operating results driven by a high performance culture. With a balanced portfolio of mines and projects, our focus is on delivering value based on the core principles of operational excellence, financial discipline and responsible mining.

### OUR CORE VALUES

- ✓ Putting people first.
- ✓ Outstanding corporate citizenship.
- ✓ High performance culture.
- ✓ Rigorous financial discipline.

### ZERO

Zero substantiated cases of public corruption and bribery.

### 30% reduction

Targeting a 30% reduction in intensity of Scope 1 and Scope 2 GHG emissions by 2030, and to have net-zero GHG emissions by 2050.

### 80% recycled

Recycled 80% of total water withdrawn, representing 253,048,627 cubic metres of water, in 2021.

### 2021 ESG Highlights

**Environment**

- Committed to reaching net-zero GHG emissions by 2050 and to reduce the intensity of Scope 1 and Scope 2 emissions by 30% by 2030
- Maintained record of zero incidents at tailings storage facilities for the 29th consecutive year
- Together with Trout Unlimited, established the "Alaska Abandoned Mine Restoration Initiative". Watch the [video](#).

**Social**

- Overall safety performance remained in line with three-year averages, but was overshadowed by a tragic fatality at our Chirano mine
- Continued to mitigate the impact of COVID-19 through rigorous safety protocols
- Since 2010, we have spent \$40 billion in our host countries
- Established a Global Inclusion & Diversity Council (GIDC)
- Recorded 96,302 stakeholder interactions. Positive feedback was 17 times greater than negative feedback received
- 99% of our workforce and 92% of managers were from within host countries
- \$8.0 million of social investment in collaboration with 479 community partners

**Governance**

- Ranked well among our peers in major ESG rankings
- Established an ESG Executive Committee reporting to the Senior Leadership Team and the Board
- Met our Board gender diversity target of 33% women directors
- Attained 100% completion for our annual signed acknowledgement of Core Ethical Policies
- On track with our process to align with the World Gold Council's Responsible Gold Mining Principles

### OUR 2021 BENEFIT FOOTPRINT SUMMARIZES THE VALUE WE CREATE IN HOST COUNTRIES

- \$3.5 billion** TOTAL SPENDING IN HOST COUNTRIES
- \$799 million** IN TOTAL WAGES & BENEFITS
- \$2.1 billion** IN PAYMENTS TO SUPPLIERS IN HOST COUNTRIES
- \$527 million** IN PAYMENTS TO GOVERNMENTS
- ~1 million** BENEFICIARIES OF COMMUNITY INVESTMENTS

<b>2021</b>	PRODUCTION	REVENUE
	<b>2.07</b> million Au eq. oz. <sup>1</sup>	<b>\$3.7</b> billion
EMPLOYEES WORLDWIDE	TOTAL MARKET CAPITALIZATION AS OF DECEMBER 31, 2021	
<b>9,322</b>	<b>\$7.2</b> billion	

1. Attributable based on 90% of Chirano production. 2. Includes spending in Canada.

### 2021 Local Employee Hiring By Country

(% of employees who are nationals from the country of operations)

	Management	Workforce
Brazil	98.8	99.8
Chile	98.0	99.6
Ghana	93.5	98.9
Mauritania	69.7	96.9
Russia	91.6	98.4
USA	98.2	99.7
<b>Kinross Total</b>	<b>92.1</b>	<b>98.9</b>

### 2021 Site-Level Procurement<sup>1</sup>

(% of total procurement)

	Local <sup>2</sup>	Total In-Country	Imported
Brazil	9	87	13
Chile <sup>3</sup>	38	98	2
Ghana	0.4	88	12
Mauritania	See Note 4	43	57
Russia	27	86	14
USA <sup>5</sup>	40	99	1
<b>Kinross: All Sites</b>	<b>21</b>	<b>84</b>	<b>16</b>

1) Excludes corporate spending. 2) Local refers to the local benefit footprint area. 3) Includes La Coipa, Lobo-Marté and Maricunga. 4) Given the remote location of Tasiast, we do not break down in-country procurement at the local and regional levels. 5) Includes Manh Choh.

**TSX: K**  
Toronto Stock Exchange

**NYSE: KGC**  
New York Stock Exchange



Read our 2021 Sustainability Report

All figures are in U.S. dollars unless otherwise noted. Figures do not always total due to rounding.