



Kinross' Chile assets are located at high elevation in the Andes Mountains of the Atacama region, in the Municipalities of Tierra Amarilla including Maricunga, La Coipa, and Lobo-Marte, and office in the community of Copiapó. Colla Indigenous communities are located in valleys in the cordillera and pastoral practices. The local area population is approximately 160,000, most of which lives in Copiapó.

2021 SOCIO-ECONOMIC BENEFITS IN CHILE



\$22.0 million
WAGES & BENEFITS PAID



\$147.0 million
PROCUREMENT



\$4.8 million
PAYMENTS TO GOVERNMENTS



536
EMPLOYEES



1,208
CONTRACTORS



243,602
BENEFICIARIES OF COMMUNITY PROGRAMS

Environmental Stewardship

Protecting biodiversity in the High Andean Wetlands

We engaged as the representative of the metallic mining sector in a public-private partnership to monitor wetlands, together with government agencies, universities, tourism groups, and Colla communities. Ecosystem health, biodiversity, and water resource management are priority issues for our stakeholders.

Lobo-Marte project design

- Minimizes impacts to "biological corridor" at Nevado Tres Cruces national park
- Studies underway on the short-tailed Chinchilla (IUCN:CR)
- Colla communities participation in baseline studies (85 field programs), including mapping of transhumance routes and traditional sites
- 60 consultants trained by the Colla community

Mercury bioremediation at La Coipa

Started innovative pilot bacterial treatment system for the mercury groundwater plume, complementing existing water management systems.

Socio-Economic Contributions

Kinross in Chile

\$3.4 BILLION

Cumulative benefit footprint since 2010

\$175 MILLION

Total spending in Chile in 2021

98%

Of all 2021 procurement was within Chile

Kinross in the Atacama region

- 4% of mining GDP and 1% of total GDP
- \$1.3 billion spent since 2010 (42% of total spend in Chile)
- 7.3% of mining jobs
- Worked with 130 local businesses in 2021

Workforce

- 99.6% of workforce from Chile, including 98% of management
- 306 new hires in 2021, mostly at the La Coipa restart
- 65% of employees covered by collective bargaining agreements
- Lowest base salary more than 2x living wage

Colla Indigenous communities are key stakeholders. We work together to deliver sustainable outcomes.

- Formal agreements are in place with all communities
- Supported COVID-19 vaccination program, giving local people opportunities to re-engage in community activities
- 25 people trained in small business skills, in partnership with "Desafío levantemos Chile"



About Kinross Gold Corporation

Kinross is committed to being a leader in sustainability, a positive contributor to host communities and a responsible steward of the environment. Through our values-based approach, we ensure that environmental, social and governance considerations are a core part of our culture, business strategy, and future growth plans.

Kinross is a senior gold mining company with strong and consistent operating results driven by a high performance culture. With a balanced portfolio of mines and projects, our focus is on delivering value based on the core principles of operational excellence, financial discipline and responsible mining.

OUR CORE VALUES

- ✓ Putting people first.
- ✓ Outstanding corporate citizenship.
- ✓ High performance culture.
- ✓ Rigorous financial discipline.

ZERO

Zero substantiated cases of public corruption and bribery.

30% reduction

Targeting a 30% reduction in intensity of Scope 1 and Scope 2 GHG emissions by 2030, and to have net-zero GHG emissions by 2050.

80% recycled

Recycled 80% of total water withdrawn, representing 253,048,627 cubic metres of water, in 2021.

2021	PRODUCTION	REVENUE
	2.07 million Au eq. oz. ¹	\$3.7 billion
	EMPLOYEES WORLDWIDE	TOTAL MARKET CAPITALIZATION AS OF DECEMBER 31, 2021
	9,322	\$7.2 billion

1. Attributable based on 90% of Chirano production. 2. Includes spending in Canada.

TSX: K
Toronto Stock Exchange

NYSE: KGC
New York Stock Exchange



Read our 2021 Sustainability Report

2021 KINROSS SUSTAINABILITY REPORT • SITE HIGHLIGHTS



OUR 2021 BENEFIT FOOTPRINT SUMMARIZES THE VALUE WE CREATE IN HOST COUNTRIES

<p>\$3.5 billion TOTAL SPENDING IN HOST COUNTRIES</p>	<p>\$799 million IN TOTAL WAGES & BENEFITS</p>	<p>\$2.1 billion IN PAYMENTS TO SUPPLIERS IN HOST COUNTRIES</p>	<p>\$527 million IN PAYMENTS TO GOVERNMENTS</p>	<p>~1 million BENEFICIARIES OF COMMUNITY INVESTMENTS</p>
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2021 Local Employee Hiring By Country

(% of employees who are nationals from the country of operations)

	Management	Workforce
Brazil	98.8	99.8
Chile	98.0	99.6
Ghana	93.5	98.9
Mauritania	69.7	96.9
Russia	91.6	98.4
USA	98.2	99.7
Kinross Total	92.1	98.9

2021 Site-Level Procurement¹

(% of total procurement)

	Local ²	Total In-Country	Imported
Brazil	9	87	13
Chile ³	38	98	2
Ghana	0.4	88	12
Mauritania	See Note 4	43	57
Russia	27	86	14
USA ⁵	40	99	1
Kinross: All Sites	21	84	16

1) Excludes corporate spending. 2) Local refers to the local benefit footprint area. 3) Includes La Coipa, Lobo-Marté and Maricunga. 4) Given the remote location of Tasiast, we do not break down in-country procurement at the local and regional levels. 5) Includes Manh Choh.

2021 ESG Highlights

- Environment**
 - Committed to reaching net-zero GHG emissions by 2050 and to reduce the intensity of Scope 1 and Scope 2 emissions by 30% by 2030
 - Maintained record of zero incidents at tailings storage facilities for the 29th consecutive year
 - Together with Trout Unlimited, established the "Alaska Abandoned Mine Restoration Initiative". Watch the [video](#).
- Social**
 - Overall safety performance remained in line with three-year averages, but was overshadowed by a tragic fatality at our Chirano mine
 - Continued to mitigate the impact of COVID-19 through rigorous safety protocols
 - Since 2010, we have spent \$40 billion in our host countries
 - Established a Global Inclusion & Diversity Council (GIDC)
 - Recorded 96,302 stakeholder interactions. Positive feedback was 17 times greater than negative feedback received
 - 99% of our workforce and 92% of managers were from within host countries
 - \$8.0 million of social investment in collaboration with 479 community partners
- Governance**
 - Ranked well among our peers in major ESG rankings
 - Established an ESG Executive Committee reporting to the Senior Leadership Team and the Board
 - Met our Board gender diversity target of 33% women directors
 - Attained 100% completion for our annual signed acknowledgement of Core Ethical Policies
 - On track with our process to align with the World Gold Council's Responsible Gold Mining Principles