

UK Tax Strategy

This statement applies to the accounting period ended 28 January 2023. At Best Buy, we strive to create local opportunity, growth, and impact in the United Kingdom. The following statement sets out the tax strategy of Best Buy and its UK subsidiaries in accordance with the provisions of section 19(2) of Schedule 19 Finance Act 2016. This tax strategy applies to all Best Buy UK group companies for which Best Buy Co., Inc. is the ultimate parent company.

Our approach to tax governance and tax risk management

Ultimate responsibility for management of all tax matters for Best Buy and its subsidiaries rests with our Chief Financial Officer. Day-to-day responsibility is delegated by the Chief Financial Officer to the Senior Vice President, Finance – Tax, Treasury, and Internal Audit. A team of qualified experienced tax professionals support the Senior Vice President, Finance – Tax, Treasury, and Internal Audit to meet our tax obligations. The Audit Committee of Best Buy Corporation's Board of Directors provides regular oversight of tax matters, along with the full Board as appropriate. We are committed to complying with all the tax laws and practices of the countries in which we do business, including the UK. We proactively identify and manage tax risks and continuously monitor changes in tax law and practice. As a dynamic and growing business developing new innovative technology, we can encounter uncertainty in respect of the taxation treatment of our business operations. This can give rise to risk with respect to the application or interpretation of complex tax legislation. We routinely seek external professional guidance to reduce such uncertainty when required.

Our attitude to tax planning

We manage our tax affairs to support the commercial and investment objectives of our business. Our overriding principle is to comply fully with all relevant and applicable tax laws. Best Buy's current approach to tax is led by a desire to allow us to keep up with a rapidly evolving technology environment, and to enable Best Buy's global business to better execute on the company's mission. We interpret UK tax law in a reasonable manner considering both the purpose and intent of that law. We seek external professional guidance often on an as required basis. When appropriate to our business, we will seek to apply UK tax incentives and exemptions in the way they are intended.

Level of acceptable tax risk

We do not have prescribed levels of acceptable tax risk. We consider tax risk on a case-by-case basis considering the relevant facts and circumstances. We employ experienced tax professionals to identify uncertainties and ensure risks are fully assessed. Where appropriate we seek external professional advice.

Working with HMRC

Best Buy is committed to working with HMRC in a cooperative, transparent, and compliant manner. We provide all information required by HMRC to understand our business, to review our tax returns and to assess tax risks. We work collaboratively with HMRC seeking to conclude matters on a timely basis. Where material uncertainty exists in relation to the application or interpretation of UK tax law, we will pro-actively discuss with HMRC to resolve.

Date: 15 August 2023