

NEWS RELEASE

CVG Reports Third Quarter 2025 Results

2025-11-10

Third quarter sales of \$152 million, EPS of \$(0.20), Adjusted EBITDA of \$4.6 million

Returns to growth in Global Electrical Solutions segment

Updates full year 2025 guidance

NEW ALBANY, Ohio, Nov. 10, 2025 (GLOBE NEWSWIRE) -- CVG (NASDAQ: CVGI), a diversified industrial products and services company, today announced financial results for its third quarter ended September 30, 2025.

Third Quarter 2025 Highlights (Results from Continuing Operations; compared with prior year, where comparisons are noted)

- Revenues of \$152.5 million, down 11.2%, primarily due to softening in North American demand.
- Operating loss of \$1.1 million, flat compared to operating loss of \$1.1 million. Adjusted operating income of \$1.6 million, compared to adjusted operating loss of \$0.4 million. The increase in adjusted operating income was primarily attributable to improved gross margin performance and lower SG&A expenses.
- Net loss from continuing operations of \$6.8 million, or \$(0.20) per diluted share and adjusted net loss of \$4.6 million, or \$(0.14) per diluted share, compared to net loss from continuing operations of \$0.9 million, or \$(0.03) per diluted share and adjusted net loss of \$0.4 million, or \$(0.01) per diluted share.
- Adjusted EBITDA of \$4.6 million, up 7.0%, with an adjusted EBITDA margin of 3.0%, up from 2.5%.

James Ray, President and Chief Executive Officer, said, "In the face of ongoing lower demand in our key Construction, Agriculture, and Class 8 truck end markets, we were pleased with the resilience seen in our third quarter results. We continued to benefit from our operational efficiency improvement and right sizing our manufacturing footprint and enterprise structural cost, evidenced by the continued sequential expansion in our adjusted gross margin in the quarter, despite the lower demand environment. Furthermore, as part of our efforts

to preserve margins and position CVG for an eventual end market recovery, we remain focused on reducing SG&A expenses, and we have made demonstrable progress with customers as it relates to mitigating tariff impacts. I want to sincerely thank every member of the CVG team for their commitment, resilience, and focus on execution."

Mr. Ray continued, "We are encouraged by the continued improvement in Global Electrical Systems segment performance, which returned to year-over-year revenue growth in third quarter, driven by new business wins outside of the Construction and Agriculture end markets, which continue to see lower demand. This segment also saw continued margin expansion year-over-year. In addition, our Global Seating segment expanded margins, as we see the benefits of our operational efficiency improvements, even in a softer demand environment. Our North American-focused Trim Systems and Components segment continues to see weakness as Class 8 production declines year-over year. However, we are taking proactive actions to improve profitability in the face of lower production levels. As an organization, we remain laser-focused on the levers we can control to improve financial performance, drive operational efficiency, and while continuing to launch previously won new customer programs across all segments to best position CVG for the future."

Andy Cheung, Chief Financial Officer, added, "We are encouraged by our margin performance in the quarter, particularly against a difficult demand backdrop. We continue to optimize our operations to account for individual end market outlooks, particularly in the North American Class 8 truck market. While softer orders led to an inventory increase in the third quarter, we expect to reduce working capital in the fourth quarter. We remain focused on cash generation, with an expectation to drive at least \$30 million in free cash flow for the full fiscal year. Continued free cash generation and debt paydown remain our near-term focus areas as we look to drive further cost reductions and improve overall operational efficiency."

Third Quarter Financial Results from Continuing Operations (amounts in millions except per share data and percentages)

	Third Quarter									
		2025	2024		\$ Change		% Change			
Revenues	\$	152.5	\$	171.8	\$	(19.3)	(11.2)%			
Gross profit	\$	16.0	\$	16.4	\$	(0.4)	(2.4)%			
Gross margin		10.5%		9.5%						
Adjusted gross profit	\$	18.4	\$	19.9	\$	(1.5)	(7.5)%			
Adjusted gross margin ¹		12.1%		11.6%						
Operating income	\$	(1.1)	\$	(1.1)	\$	_	—%			
Operating margin		(0.7)%		(0.6)%			2			
Adjusted operating income	\$	1.6	\$	(0.4)	\$	2.0	NM ²			
Adjusted operating margin		1.0%		(0.2)%			2			
Net income (loss) from continuing operations	,\$	(6.8)	\$	(0.9)	\$	(5.9)	NM_2^2			
Adjusted net income (loss) from continuing operation	าร' \$	(4.6)	\$	(0.4)	\$	(4.2)	NM_2^2			
Earnings (loss) per share, diluted	\$	(0.20)	\$	(0.03)	\$	(0.17)	NM_2^2			
Adjusted earnings (loss) per share, diluted ¹	\$	(0.14)	\$	(0.01)	\$	(0.13)	NM ²			
Adjusted EBITDA ¹	\$	4.6	\$	4.3	\$	0.3	7.0%			
Adjusted EBITDA margin ¹		3.0%		2.5%						
See Appendix A for GAAP to Non-GAAP reconciliation										
² Not meaningful										

Consolidated Results from Continuing Operations

Third Quarter 2025 Results

- Third quarter 2025 revenues were \$152.5 million, compared to \$171.8 million in the prior year period, a decrease of 11.2%. The overall decrease in revenues was due to lower sales as a result of a softening in customer demand, primarily in the Global Seating and Trim Systems & Components segments.
- Operating loss in the third quarter 2025 was flat compared to the prior year period at \$1.1 million. Third quarter 2025 adjusted operating income was \$1.6 million, compared to loss of \$0.4 million in the prior year period. The increase in adjusted operating income was primarily attributable to improved gross margin performance and lower SG&A expenses.
- Interest associated with debt and other expenses was \$4.1 million and \$2.4 million for the third quarter 2025 and 2024, respectively, due to higher interest rates.
- Net loss from continuing operations was \$6.8 million, or \$(0.20) per diluted share, for the third quarter 2025 compared to net loss of \$0.9 million, or \$(0.03) per diluted share, in the prior year period. Third quarter 2025 adjusted net loss from continuing operations was \$4.6 million, or \$(0.14) per diluted share, compared to adjusted net loss of \$0.4 million, or \$(0.01) per diluted share.

On September 30, 2025, the Company had \$20.2 million of outstanding borrowings on its U.S. revolving credit facility and \$4.2 million outstanding borrowings on its China credit facility, \$31.3 million of cash and \$96.5 million of availability from the credit facilities (subject to customary borrowing base and other conditions), resulting in total liquidity of \$127.8 million.

Third Quarter 2025 Segment Results

Global Seating Segment

- Revenues were \$68.7 million compared to \$76.6 million for the prior year period, a decrease of 10.4%, due to lower sales volume as a result of decreased customer demand.
- Operating income was \$1.4 million, compared to loss of \$1.5 million in the prior year period, an increase of \$2.9 million, driven by improved gross margin performance and lower SG&A expenses. Third quarter 2025 adjusted operating income was \$2.9 million compared to loss of \$0.8 million in the prior year period.

Global Electrical Systems Segment

• Revenues were \$49.5 million compared to \$46.7 million in the prior year period, an increase of 5.9%, primarily

as a result of ramping new business wins.

• Operating income was \$0.8 million compared to loss of \$1.5 million in the prior year period, an increase of \$2.3 million. The increase in operating income was primarily attributable to higher sales volumes. Third quarter 2025 adjusted operating income was \$1.4 million compared to loss of \$0.2 million in the prior year period.

Trim Systems and Components Segment

- Revenues were \$34.3 million compared to \$48.4 million in the prior year period, a decrease of 29.2%, primarily due to lower sales volume.
- Operating loss was \$0.9 million compared to an operating income of \$5.4 million in the prior year period. The decrease in operating income was primarily attributable to lower demand and a gain on a facility sale in the prior period. Third quarter 2025 adjusted operating loss was \$0.3 million compared to income of \$4.1 million in the prior year period.

Outlook

CVG updated the Company's outlook for the full year 2025, based on current market conditions:

Metric	Prior 2025 Outlook (\$ millions)	2025 Outlook (\$ millions)
Net Sales	\$650 - \$670	\$640 - \$650
Adjusted EBITDA	\$21 - \$25	\$17 - \$19
Free Cash Flow	> \$30	> \$30

This outlook reflects, among others, current industry forecasts for North America Class 8 truck builds. According to ACT Research, 2025 North American Class 8 truck production levels are expected to be at 239,000 units, down 28% versus the 2024 actual Class 8 truck builds of 332,372 units and down 5% from the time of our second quarter 2025 earnings release, when ACT Research was forecasting 252,000 units for 2025 North American Class 8 truck production.

Construction and Agriculture end markets are projected to decline approximately 5-15% in 2025. However, we expect the contribution from new business wins outside of Construction and Agriculture end markets in Electrical Systems to soften this decline.

GAAP to Non-GAAP Reconciliation

A reconciliation of GAAP to non-GAAP financial measures referenced in this release is included as Appendix A to this release.

Conference Call

A conference call to discuss this press release is scheduled for Tuesday, November 11, 2025, at 8:30 a.m. ET. Management intends to reference the Q3 2025 Earnings Call Presentation during the conference call. To participate, dial (800) 549-8228 using conference code 19689. International participants dial (289) 819-1520 using conference code 19689.

This call is being webcast and can be accessed through the "Investors" section of CVG's website at **ir.cvgrp.com**, where it will be archived for one year.

A telephonic replay of the conference call will be available for a period of two weeks following the call. To access the replay, dial (888) 660-6264 using access code 19689#.

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About CVG

CVG is a global provider of systems, assemblies and components to the global commercial vehicle market and the electric vehicle market. We deliver real solutions to complex design, engineering and manufacturing problems while creating positive change for our customers, industries and communities we serve. Information about the Company and its products is available on the internet at www.cvgrp.com.

Forward-Looking Statements

This press release contains forward-looking statements that are subject to risks and uncertainties. These

statements often include words such as "believe", "anticipate", "plan", "expect", "intend", "will", "should", "could", "would", "project", "continue", "likely", and similar expressions. In particular, this press release may contain forwardlooking statements about the Company's expectations for future periods with respect to its plans to improve financial results, the future of the Company's end markets, changes in the Class 8 and Class 5-7 North America truck build rates, performance of the global construction and agricultural equipment business, the Company's prospects in the wire harness and electric vehicle markets, the Company's initiatives to address customer needs, organic growth, the Company's strategic plans and plans to focus on certain segments, competition faced by the Company, volatility in and disruption to the global economic environment including global supply chain constraints, inflation and labor shortages, tariffs and counter-measures, financial covenant compliance, anticipated effects of acquisitions, production of new products, plans for capital expenditures, and the Company's financial position or other financial information. These statements are based on certain assumptions that the Company has made in light of its experience as well as its perspective on historical trends, current conditions, expected future developments and other factors it believes are appropriate under the circumstances. Actual results may differ materially from the anticipated results because of certain risks and uncertainties, including those included in the Company's filings with the SEC. There can be no assurance that statements made in this press release relating to future events will be achieved. The Company undertakes no obligation to update or revise forward-looking statements to reflect changed assumptions, the occurrence of unanticipated events or changes to future operating results over time. All subsequent written and oral forward-looking statements attributable to the Company or persons acting on behalf of the Company are expressly qualified in their entirety by such cautionary statements.

Other Information

Throughout this document, certain numbers in the tables or elsewhere may not sum due to rounding. Rounding may have also impacted the presentation of certain year-on-year percentage changes.

COMMERCIAL VEHICLE GROUP, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS⁽¹⁾ Three Months and Nine Months Ended September 30, 2025 and 2024 (Unaudited) (Amounts in thousands, except per share amounts)

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	Ihree Mor	nths Ended	Nine Months Ended				
	September 30, 2025	September 30, 2024	September 30, 2025	September 30, 2024			
	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)			
Revenues	\$ 152,489	\$ 171,772	\$ 494,240	\$ 560,063			
Cost of revenues	136,446	155,351	440,875	500,019			
Gross profit	16,043	16,421	53,365	60,044			
Selling, general and administrative expenses	17,104	17,481_	52,222	<u>55,531</u>			
Operating income (loss)	(1,061)	(1,060)	1,143	4,513			
Other (income) expense	1,004	(1,033)	1,358	(615)			
Interest expense	4,068	2,371	8,862	6,974			
Loss on extinguishment of debt			460				
Income (loss) before provision for income taxes	(6,133)	(2,398)	(9,537)	(1,846)			
Provision for income taxes	687	(1,515)	4,527	(1,110)			

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Net income (loss) from continuing operations Net income (loss) from discontinued operations Net income (loss)	\$	(6,820) (260) (7,080)	\$	(883) 10,397 9,514	\$	(14,064) (2,088) (16,152)	\$	(736) 11,588 10,852
Basic earnings (loss) per share	\$	(0.20)	¢	(0.03)	¢	(0.42)	¢	(0.02)
Income (loss) from continuing operations	<u>+</u>		<u>+</u>		<u>τ</u>		<u>+</u>	
Income (loss) from discontinued operations	<u> </u>	(0.01)	<u> </u>	0.31	D	(0.06)	<u> </u>	0.35
Diluted earnings (loss) per share Income (loss) from continuing operations	\$	(0.20)	\$	(0.03)	\$	(0.42)	\$	(0.02)
Income (loss) from discontinued operations	\$	(0.01)	\$	0.31	\$	(0.06)	\$	0.35
Weighted average shares outstanding:								
Basic		33,885		33,458		33,793	_	33,392
Diluted		33,885		33,458		33,793		33,392

(1) The operating results related to the cab structures business and Industrial Automation business have been reflected as discontinued operations in the Condensed Consolidated Statements of Operations for all periods presented.

COMMERCIAL VEHICLE GROUP, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS (Unaudited) (Amounts in thousands, except per share amounts)

ASSETS	September 30, 2025	December 31, 2024
Current assets: Cash Accounts receivable, net Inventories Other current assets Total current assets Property, plant and equipment, net Intangible assets, net	\$ 31,326 90,568 123,054 31,057 276,005 66,127 3,492	\$ 26,630 118,683 128,224 29,763 303,300 68,861 3,918
Deferred income taxes Other assets, net	11,969 42,672	11,084 37,410
Total assets	\$ 400,265	\$ 424,573
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities: Accounts payable Accrued liabilities and other Current portion of long-term debt and short-term debt Total current liabilities Long-term debt Pension and other post-retirement benefits Other long-term liabilities Total liabilities	\$ 67,050 40,218 5,157 112,425 107,264 8,765 35,284 \$ 263,738	\$ 77,002 40,358 8,438 125,798 127,062 8,143 27,978 \$ 288,981
Stockholders' equity: Preferred stock Common stock Treasury stock Additional paid-in capital Retained deficit Accumulated other comprehensive loss Total stockholders' equity TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$ 340 (16,570) 271,905 (90,204) (28,944) 136,527 \$ 400,265	\$ 337 (16,468) 269,117 (74,051) (43,343) 135,592 \$ 424,573

COMMERCIAL VEHICLE GROUP, INC. AND SUBSIDIARIES BUSINESS SEGMENT FINANCIAL INFORMATION (Unaudited) (Amounts in thousands)

Three Months Ended September 30, Global Electrical Trim Systems and Components 2025 202 Corporate/Other Systems **Global Seating** Total 2025 2024 2024 2025 2024 2025 2024 \$ 48,415 Revenues \$ 68,707 \$ 76,643 \$ 49,491 \$ 46,714 \$ 34,291 \$152,489 \$171,772 Gross profit (loss) 8,516 7,719 5,321 2,993 5,709 16,043 2,206 16.421 Selling, general & administrative expenses¹ 262 5,447 9,259 17,104 7,108 4,483 4,468 3,136 3,492 17,481 1,408 \$ (1,540) 838 \$ (1,475) (930) \$ (3,492) \$ (1,061) (1,060) Operating income (loss)

	Nine Months Ended September 30,												
	61.1.1	Global Electrical Trim Systems and											
	Global 2025	Seating 2024	2025	tems 2024	Compo 2025	onents 2024	Corpora 2025	ite/Other 2024	Total 2025 2024				
Revenues Gross profit (loss)	\$216,574			\$159,079		\$161,140		\$ —	\$494,240	\$560,063			
Selling, general & administrative	27,537	28,983	15,222	11,802	10,606	19,259	_	_	53,365	60,044			
expenses ¹ Operating income (loss)	21,092 \$ 6,445	25,628 \$ 3,355	14,260 \$ 962	13,373 \$ (1,571)	10,083 \$ 523	7,285 \$ 11,974	6,787 \$ (6,787)	9,245 \$ (9,245)	52,222 \$ 1,143	55,531 \$ 4,513			

For the three and nine months ended September 30, 2024, selling, general and administrative expenses include a gain on the sale of a building of \$3.5 million in the Trim Systems and Components segment.

COMMERCIAL VEHICLE GROUP, INC. AND SUBSIDIARIES Appendix A: Reconciliation of GAAP to Non-GAAP Financial Measures (Unaudited) (Amounts in thousands, except per share amounts and percentages)

Gross profit Restructuring Adjusted gross profit % of revenues

	Three Mor	nths Er	ided	Nine Months Ended							
Septer	mber 30, 2025	Septe	ember 30, 2024	Se	otember 30, 2025	Sept	ember 30, 2024				
\$	16,043	\$	16,421	\$	53,365	\$	60,044				
	2,375		3,518		4,016		8,618				
\$	18,418	\$	19,939	\$	57,381	\$	68,662				
	12.1%		11.6%		11.6%		12.3%				

		Three Mo	inths End		ided			
	Septer	nber 30, 2025	Septe	mber 30, 2024	Septe	mber 30, 2025	Septe	ember 30, 2024
Operating income	\$	(1,061)	\$	(1,060)	\$	1,143	\$	4,513
Restructuring		2,703		4,217		4,545		9,769
Gain on sale of fixed assets				(3,544)		_		(3,544)
Total operating income adjustments		2,703		673		4,545		6,225
Adjusted operating income	\$	1,642	\$	(387)	\$	5,688	\$	10,738
% of revenues		1.1%		(0.2)%		1.2%		1.9%

	Three Months Ended September 30, 2025 September 30, 20				Sept		ths Ended September 30, 2024		
Net income (loss) from continuing operations Operating income adjustments	\$	(6,820) 2,703	\$	(883) 673	\$	(14,064) 4,545	\$	(736) 6,225	
Loss on early extinguishment of debt		, =		— —		460		0,223 —	
Warrant fair value adjustment Adjusted provision for income taxes ¹		275 (745)		— (168)		275 (1,320)		 (1,556)_	
Adjusted net income (loss) from continuing operations	\$	(4,587)	\$	(378)	\$	(10,104)	\$	3,933	
Diluted EPS Adjustments to diluted EPS Adjusted diluted EPS	\$ \$ \$	(0.20) 0.06 (0.14)	\$ \$ \$	(0.03) 0.02 (0.01)	\$ \$ \$	(0.42) 0.12 (0.30)	\$ \$ \$	(0.02) 0.14 0.12	

 $^{^{1.}}$ Reported Tax Provision adjusted for tax effect of special charges at 25%

		Three Mor	nths End	led		Nine Mon	ths Enc	led
	Septer	September 30, 2025		September 30, 2024		ember 30, 2025	Septe	mber 30, 2024
Net income (loss) from continuing operations	\$	(6,820)	\$	(883)	\$	(14.064)	\$	(736)
Interest expense		4,068		2,371		8,862		6,974
Provision for income taxes		687		(1,515)		4,527		(1,110)
Depreciation expense		3,588		3,562		10,540		10,438
Amortization expense		141		140		424		463
EBITDA	<u>\$</u>	1,664	\$	3,675	\$	10,289	\$	16,029
% of revenues		1.1%		2.1%		2.1%		2.9%
EBITDA adjustments								
Restructuring	\$	2,703	\$	4,217	\$	4,545	\$	9,769
Gain on sale of fixed assets		_		(3,544)		_		(3,544)
Loss on extinguishment of debt		_		_		460		_
Warrant fair value adjustment		275				275		
Adjusted EBITDA	<u>\$</u>	4,642	\$	4,348	\$	15,569	\$	22,254
% of revenues		3.0%		2.5%		3.2%		4.0%

Three Months Ended September 30, 2025

	Global Seating	(Global Electrical Systems	_	n Systems and Components	C	orporate/Other	Total
Operating income (loss)	\$ 1,408	\$	838	\$	(930)	\$	(2,377)	\$ (1,061)
Restructuring	 1,534		549		619			2,702
Adjusted operating income (loss)	\$ 2,942	\$	1,387	\$	(311)	\$	(2,377)	\$ 1,641
% of revenues	4.3%		2.8%		(0.9)%			1.1%

	Nine Months Ended September 30, 2025 Global Electrical Trim Systems and											
	G	llobal Seating		Systems		Components	(Corporate/Other		Total		
Operating income (loss)	\$	6,445	\$	962	\$	523	\$	(6,787)	\$	1,143		
Restructuring		1,892		1,618		907		127		4,544		
Adjusted operating income (loss) % of revenues	\$	8,337 3.8%	\$	2,580 1.7%	\$	1,430 1.2%	\$	(6,660)	\$	5,687 1.2%		

	Three Months Ended September 30, 2024									
			(Global Electrical	-	Trim Systems and				
		Global Seating		Systems		Components	C	orporate/Other		Total
Operating income (loss)	\$	(1,540)	\$	(1,475)	\$	5,447	\$	(3,492)	\$	(1,060)
Restructuring		778		1,275		2,164		· · · · ·		4,217
Gain on sale of fixed assets						(3,544)				(3,544)
Adjusted operating income (loss)	\$	(762)	\$	(200)	\$	4,067	\$	(3,492)	\$	(387)
% of revenues		(1.0)%		(0.4)%		8.4%				(0.2)%

	Nine Months Ended September 30, 2024								
			(Global Electrical	Т	rim Systems and			
	Gl	obal Seating		Systems		Components	Co	orporate/Other	Total
Operating income (loss)	\$	3,355	\$	(1,571)	\$	11,974	\$	(9,245)	\$ 4,513
Restructuring		1,585		3,745		4,268		171	9,769
Gain on sale of fixed assets		<u> </u>		<u> </u>		(3,544)			 (3,544)
Adjusted operating income (loss)	\$	4,940	\$	2,174	\$	12,698	\$	(9,074)	\$ 10,738
% of revenues		2.1%		1 4%		7.9%			1 9%

The following tables present reconciliations of the captions within CVG's Condensed Consolidated Statements of Cash Flows to Free cash flow, attributable to continuing operations, discontinued operations, and total CVG for the three and nine months ended September 30, 2025 and 2024.

	Three Months Ended September 30, 2025 September 30, 2024					Nine Months Ended September 30, 2025 September 30, 2024				
CONTINUING OPERATIONS Cash flows from operating activities Purchases of property, plant and equipment Proceeds from disposal/sale of property, plant and	\$	(1,686) (1,818)	\$	(4,190) (2,877)	\$	32,049 (7,089)	\$	(2,268) (13,709)		
equipment Proceeds from sale of business	<u></u>	58	<u>_</u>	4,455 19,760	<u>_</u>	58 —	<u></u>	4,455 22,960		
Free cash flow from continuing operations	<u> </u>	(3,446)	<u>></u>	17,148	<u>></u>	25,018	<u>></u>	11,438		
DISCONTINUED OPERATIONS Cash flows from operating activities Purchases of property, plant and equipment	\$		\$	(12,877) (404)	\$	306	\$	(4,567) (838)		
Free cash flow from discontinued operations	\$		\$	(13,281)	\$	306	\$	(5,405)		
TOTAL COMPANY Cash flows from operating activities Purchases of property, plant and equipment Proceeds from disposal/sale of property, plant and	\$	(1,686) (1,818)	\$	(17,067) (3,281)	\$	32,355 (7,089)	\$	(6,835) (14,547)		
equipment Proceeds from sale of business		58 —		4,455 19,760		58 —		4,455 22,960		
Free cash flow	\$	(3,446)	\$	3,867	\$	25,324	\$	6,033		

Use of Non-GAAP Measures

This earnings release contains financial measures that are not calculated in accordance with U.S. generally accepted accounting principles ("GAAP"). In general, the non-GAAP measures exclude items that (i) management believes reflect the Company's multi-year corporate activities; or (ii) relate to activities or actions that may have occurred over multiple or in prior periods without predictable trends. Management uses these non-GAAP financial measures internally to evaluate the Company's performance, engage in financial and operational planning and to determine incentive compensation.

Management provides these non-GAAP financial measures to investors as supplemental metrics to assist readers in assessing the effects of items and events on the Company's financial and operating results and in comparing the Company's performance to that of its competitors and to comparable reporting periods. The non-GAAP financial measures used by the Company may be calculated differently from, and therefore may not be comparable to, similarly titled measures used by other companies.

The non-GAAP financial measures disclosed by the Company should not be considered a substitute for, or superior to, financial measures calculated in accordance with GAAP. The financial results calculated in accordance with GAAP and reconciliations to those financial statements set forth above should be carefully evaluated.

Source: Commercial Vehicle Group, Inc.