

NEWS RELEASE

CVG Reports First Quarter 2024 Results

2024-05-06

EPS of \$0.09, Adjusted EBITDA of \$12.7 million

Electrical Systems revenues up 1.9% year-over-year despite a softening in end markets

Reaffirming full-year Revenue and Adjusted EBITDA guidance ranges

NEW ALBANY, Ohio, May 06, 2024 (GLOBE NEWSWIRE) -- CVG (NASDAQ: CVGI), a diversified industrial products and services company, today announced financial results for its first quarter ended March 31, 2024.

First Quarter 2024 Highlights (Compared with prior year, where comparisons are noted)

- Revenues of \$232.1 million, down 11.6% due primarily to a softening in customer demand, partially offset by an increase in Electrical Systems sales.
- Operating income of \$6.6 million, down 55.1%; adjusted operating income of \$8.5 million, down 44.8%. The reduction in operating income was driven primarily by lower sales volumes, somewhat offset by reduced SG&A.
- New business wins in the quarter of approximately \$45 million when fully ramped; these wins were concentrated in our Electrical Systems segment, but also includes meaningful wins in Vehicle Solutions.
- Net income of \$2.9 million, or \$0.09 per diluted share and adjusted net income of \$4.4 million, or \$0.13 per diluted share, compared to net income of \$8.7 million, or \$0.26 per diluted share and adjusted net income of \$9.2 million, or \$0.28 per diluted share.
- Adjusted EBITDA of \$12.7 million, down 35.9% with an adjusted EBITDA margin of 5.5%, down from 7.5%.

James Ray, President and Chief Executive Officer, said, "CVG's transformation plan remains on track, despite our

first quarter results declining relative to a strong quarter of comparison in the prior year. We made further progress procuring new business wins in the quarter, and we remain laser-focused on driving further operational efficiency improvements and growing our Electrical Systems segment to be our largest business. In line with the expected market softness contemplated in our outlook, we executed focused restructuring actions to address the lower demand environment. We are also taking additional steps to offset inflation and foreign exchange headwinds through customer recoveries and cost reductions. Collectively, we expect these actions to drive improved financial performance."

Mr. Ray concluded, "I want to thank our talented global teams for their hard work to enable our transformation and drive us forward every day, and I am looking forward to our execution leading to improved financial results throughout fiscal 2024."

Andy Cheung, Chief Financial Officer, added, "Our first quarter results improved sequentially as we recovered from items that impacted the prior quarter. However, softer market conditions, as well as record quarterly revenue in the prior year period, led to year-over-year declines in revenues and profits. While we are reaffirming our annual guidance ranges for fiscal year 2024, deterioration in construction and agricultural end markets is offsetting the improved Class 8 truck build forecast. In response to these market developments, we are taking proactive cost actions that help underpin our Adjusted EBITDA guidance range. Additionally, our balance sheet remains strong with 1.8x net leverage. Said differently, we are taking actions to proactively address current market conditions, and we expect improved profitability across our core business through the rest of the year."

First Quarter Financial Results (amounts in millions except per share data and percentages)

Revenues Gross profit
Gross margin Adjusted gross profit ¹
Adjusted gross margin ¹
Operating income
Operating margin
Adjusted operating income ¹ Adjusted operating margin ¹
Net income
Adjusted net income ¹
Farnings per share diluted
Adjusted earnings per share, diluted ¹
Adjusted EBITDA '
Adjusted EBITDA margin ¹ See Appendix A for GAAP to Non-GAAP reconciliation
see Appendix A for GAAP to Non-GAAP reconciliation

	FirstQ	uarte				
	2024		2023		\$ Change	% Change
\$	232.1	\$	262.7	\$	(30.6)	(11.6)%
\$	26.7	\$	35.2	\$	(8.5)	(24.1)%
	11.5 %		13.4 %			
\$	28.4	\$	35.9	\$	(7.5)	(20.9)%
	12.2 %		13.7 %			
\$	6.6	\$	14.6	\$	(8.0)	(54.8)%
	2.8 %		5.6 %			
\$	8.5	\$	15.4	\$	(6.9)	(44.8)%
	3.7 %		5.9 %			
\$ \$	2.9	\$ \$	8.7	\$	(5.8)	(66.7)%
\$	4.4	\$	9.2	\$ \$ \$	(4.8)	(52.2)%
\$	0.09	\$	0.26	\$	(0.17)	(65.4)%
\$ \$	0.13	\$	0.28	\$	(0.15)	(53.6)%
\$	12.7	\$	19.8	\$	(7.1)	(35.9)%
	5.5 %		7.5 %			

Consolidated Results

First Quarter 2024 Results

- First quarter 2024 revenues were \$232.1 million, compared to \$262.7 million in the prior year period, a decrease of 11.6%. The overall decrease in revenues was due to a softening in customer demand, the wind down of certain programs in our Vehicle Solutions segment and a further decline in our Industrial Automation and Aftermarket segments, partially offset by increased sales in Electrical systems.
- Operating income in the first quarter 2024 was \$6.6 million compared to \$14.6 million in the prior year period. The decrease in operating income was attributable to the impact of lower sales volumes and increased restructuring charges. First quarter 2024 adjusted operating income was \$8.5 million, compared to \$15.4 million in the prior year period.
- Interest associated with debt and other expenses was \$2.3 million and \$2.9 million for the first quarter 2024 and 2023, respectively.
- Net income was \$2.9 million, or \$0.09 per diluted share, for the first quarter 2024 compared to net income of \$8.7 million, or \$0.26 per diluted share, in the prior year period.

On March 31, 2024, the Company had \$17.5 million of outstanding borrowings on its U.S. revolving credit facility and no outstanding borrowings on its China credit facility, \$46.8 million of cash and \$142.5 million of availability from the credit facilities, resulting in total liquidity of \$189.3 million.

First Quarter 2024 Segment Results

Vehicle Solutions Segment

- Revenues were \$137.9 million compared to \$160.6 million for the prior year period, a decrease of 14.1%, due to lower customer demand and the wind-down of certain programs.
- Operating income was \$10.4 million, compared to \$13.4 million in the prior year period, a decrease of 22.7%, primarily attributable to lower customer demand and increased freight, somewhat offset by lower SG&A. First quarter 2024 adjusted operating income was \$10.9 million compared to \$13.5 million in the prior year period.

Electrical Systems Segment

• Revenues were \$55.8 million compared to \$54.7 million in the prior year period, an increase of 1.9%, primarily as a result of increased pricing.

• Operating income was \$2.0 million compared to \$6.1 million in the prior year period, a decrease of 66.9%. The decrease in operating income was primarily attributable to restructuring costs, labor inflation, and unfavorable foreign exchange impacts. First quarter 2024 adjusted operating income was \$3.1 million compared to \$6.1 million in the prior year period.

Aftermarket & Accessories Segment

- Revenues were \$34.1 million compared to \$37.6 million in the prior year period, a decrease of 9.5%, primarily as a result of lower sales volume due to decreased customer demand.
- Operating income was \$4.5 million compared to \$5.6 million in the prior year period, a decrease of 18.7%. The decrease in operating income was primarily attributable to lower sales volumes. First quarter 2024 adjusted operating income was \$4.6 million compared to \$5.6 million in the prior year period.

Industrial Automation Segment

- Revenues were \$4.3 million compared to \$9.7 million in the prior year period, a decrease of 55.9%, resulted from lower sales volume due to decreased customer demand.
- Operating loss was \$2.0 million compared to \$0.9 million in the prior year period. The increase in operating loss was primarily attributable to lower sales volumes and higher SG&A. First quarter 2024 adjusted operating loss was \$1.9 million compared to a loss of \$0.2 million in the prior year period.

Outlook

CVG reaffirmed the following outlook for the full year 2024:

	·
Metric	2024 Outlook (\$ millions)
Net Sales	\$915 - \$1,015
Adjusted EBITDA	\$60 - \$73

This outlook reflects among others, current industry forecasts for North America Class 8 truck builds. According to ACT Research, 2024 North American Class 8 truck production levels are expected to be at 305,000 units. The 2023 actual Class 8 truck builds according to the ACT Research was 340,247 units.

Agriculture and construction market conditions have deteriorated relative to our prior update in March 2024. Based on industry data, we now project segments within global agriculture and construction market demand to be flat to

down 10% in 2024.

GAAP to Non-GAAP Reconciliation

A reconciliation of GAAP to non-GAAP financial measures referenced in this release is included as Appendix A to this release.

Conference Call

A conference call to discuss this press release is scheduled for Tuesday, May 7, 2024, at 10:00 a.m. ET. Management intends to reference the Q1 2024 Earnings Call Presentation during the conference call. To participate, dial (800) 549-8228 using conference code 16332. International participants dial (646) 564-2877 using conference code 16332.

This call is being webcast and can be accessed through the "Investors" section of CVG's website at **ir.cvgrp.com**, where it will be archived for one year.

A telephonic replay of the conference call will be available for a period of two weeks following the call. To access the replay, dial (888) 660-6264 using access code 16332 and international callers can dial (646) 517-3975 using access code 16332.

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About CVG

At CVG, we deliver real solutions to complex design, engineering and manufacturing problems while creating positive change for our customers, industries and communities we serve. Information about the Company and its products is available on the internet at www.cvgrp.com.

Forward-Looking Statements

This press release contains forward-looking statements that are subject to risks and uncertainties. These statements often include words such as "believe", "anticipate", "plan", "expect", "intend", "will", "should", "could", "would", "project", "continue", "likely", and similar expressions. In particular, this press release may contain forwardlooking statements about the Company's expectations for future periods with respect to its plans to improve financial results, the future of the Company's end markets, changes in the Class 8 and Class 5-7 North America truck build rates, performance of the global construction equipment business, the Company's prospects in the wire harness, warehouse automation and electric vehicle markets, the Company's initiatives to address customer needs, organic growth, the Company's strategic plans and plans to focus on certain segments, competition faced by the Company, volatility in and disruption to the global economic environment and the Company's financial position or other financial information. These statements are based on certain assumptions that the Company has made in light of its experience as well as its perspective on historical trends, current conditions, expected future developments and other factors it believes are appropriate under the circumstances. Actual results may differ materially from the anticipated results because of certain risks and uncertainties, including those included in the Company's filings with the SEC. There can be no assurance that statements made in this press release relating to future events will be achieved. The Company undertakes no obligation to update or revise forward-looking statements to reflect changed assumptions, the occurrence of unanticipated events or changes to future operating results over time. All subsequent written and oral forward-looking statements attributable to the Company or persons acting on behalf of the Company are expressly qualified in their entirety by such cautionary statements.

Other Information

Throughout this document, certain numbers in the tables or elsewhere may not sum due to rounding. Rounding may have also impacted the presentation of certain year-on-year percentage changes.

COMMERCIAL VEHICLE GROUP, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS Three Months Ended March 31, 2024 and 2023 (Unaudited) (Amounts in thousands, except per share amounts)

Revenues
Cost of revenues
Gross profit
Selling, general and administrative expenses
Operating income
Other expense (income)
Interest expense
Income before provision for income taxes
Provision for income taxes
Net income
Earnings per Common Share:

I nree Mon	tns	<u>Enaea</u>
March 31,		March 31,
2024		2023
\$ 232,068	\$	262,709
205,403		227,500
26,665		35,209
20,093		20,565
6,572		14,644
212		(202)
2,251		2,890
4,109		11,956
1,170		3,256
\$ 2,939	\$	8,700
_	_	

Basic	<u>\$</u>	0.09	\$ 0.26
Diluted	\$	0.09	\$ 0.26
Weighted average shares outstanding:			
Basic		33,325	 32,868
Diluted		33,403	33,182

COMMERCIAL VEHICLE GROUP, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS (Unaudited) (Amounts in thousands, except per share amounts)

ASSETS Current assets:		larch 31, 2024	De	cember 31, 2023
Cash	ď	16 016	ď	27 0 40
	\$	46,816	\$	37,848
Accounts receivable, net		145,140		133,949
Inventories		127,454		128,082
Other current assets		36,786		27,863
Total current assets		<u>356,196</u>		327,742
Property, plant and equipment, net		73,865		73,468
Intangible assets, net		8,453		11,222
Deferred income taxes		33,016		33,568
Other assets, net		37,715		37,214
Total assets	\$	509,245	\$	483,214
LIABILITIES AND STOCKHOLDERS' EQUITY				
Current liabilities:				
Accounts payable	\$	90,401	\$	77,314
Accrued liabilities and other	4	48,158	Ψ.	52,562
Current portion of long-term debt and short-term debt		16,406		15,313
Total current liabilities		154,965		145,189
Long-term debt		139,330	-	126,201
Pension and other post-retirement benefits		9,536		9,196
Other long-term liabilities		29,875		29,696
	<u>+</u>		\$	
Total liabilities	<u>\$</u>	333,706	<u> </u>	310,282
Stockholders' equity:	*		+	
Preferred stock	\$	_	\$	_
Common stock		333		333
Treasury stock		(16,152)		(16,150)
Additional paid-in capital		265,881		265,217
Retained deficit		(43,245)		(46,184)
Accumulated other comprehensive loss		(31,278)		(30,284)
Total stockholders' equity		175,539		172,932
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$	509,245	\$	483,214

COMMERCIAL VEHICLE GROUP, INC. AND SUBSIDIARIES BUSINESS SEGMENT FINANCIAL INFORMATION (Unaudited) (Amounts in thousands)

		Three Months Ended March 31,										
	Vehicle Solutions		Electrical Systems		Aftermarket and Accessories		Industrial Automation					
									Corpora	ite/Other	Total	
	2024	2023	2024	2023	2024	2023	2024	2023	2024	2023	2024	2023
Revenues	\$137,910	\$160,584	\$55,795	\$54,749	\$34,061	\$37,629	\$ 4,302	\$ 9,747	\$ —	\$ —	\$232,068	\$262,709
Gross profit	16,229	19,471	4,553	8,297	6,439	7,227	(556)	214	_	_	26,665	35,209
Selling, general &												

administrative expenses	5,877	6,077	2,542	2,227	1,907	1,650	1,439	1,076	8,328	9,535	20,093	20,565	
Operating income	\$ 10 352	\$ 13 394	\$ 2.011	\$ 6,070	\$ 4532	\$ 5 577	\$(1 995)	\$ (862)	\$(8 328)	\$(9 535)	\$ 6572	\$ 14 644	

COMMERCIAL VEHICLE GROUP, INC. AND SUBSIDIARIES Appendix A: Reconciliation of GAAP to Non-GAAP Financial Measures (Unaudited) (Amounts in thousands, except per share amounts and percentages)

Gross profit Restructuring Adjusted gross profit % of revenues

	Three Mor	nths	s Ended
Mar	ch 31, 2024	M	arch 31, 2023
\$	26,665	\$	35,209
	1,702		690
\$	28,367	\$	35,899
	12.2%	_	13.7 %

	Three Months				
	_Mar	ch 31, 2024	Mar	rch 31, 2023	
Operating income (loss)	\$	6,572	\$	14,644	
Restructuring		1,897		713	
Total operating income adjustments		1,897		713	
Adjusted operating income	\$	8,469	\$	15,357	
% of revenues		3.6%	-	5.8%	

Net income Operating income adjustments Adjusted provision for income taxes ¹ Adjusted net income	<u>Mare</u> \$	Three Mo ch 31, 2024 2,939 1,897 (474) 4,362	6nded 6ch 31, 2023 8,700 713 (178) 9,235
Diluted EPS Adjustments to diluted EPS Adjusted diluted EPS Adjusted diluted EPS 1. Reported Tax Provision adjusted for tax effect of special charges at 25%	\$	0.09	\$ 0.26
	\$	0.04	\$ 0.02
	\$	0.13	\$ 0.28

	Mar	Three Mo ch 31, 2024		nded ch 31, 2023
Net income	\$	2,939	\$	8,700
Interest expense		2,251		2,890
Provision for income taxes		1,170		3,256
Depreciation expense Amortization expense		3,709 763		3,430 832
·	¢	10,832	¢.	19,108
EBITDA	<u>p</u>		Ψ	
% of revenues		4.7 %		7.3%
EBITDA adjustments				
Restructuring	\$	1,897	\$	713
Adjusted EBITDA	\$	12,729	\$	19,821
% of revenues		5.5 %		7.5 %

	Three Months Ended March 31, 2024 Vehicle Electrical Aftermarket and Industrial										
	 Solutions		Systems		Accessories		Automation		oorate/Other		Total
Operating income (loss) Restructuring	\$ 10,352 533	\$	2,011 1,091	\$	4,532 34	\$	(1,995) 75	\$	(8,328) 164	\$	6,572 1,897
Adjusted operating income (loss)	\$ 10,885	\$	3,102	\$	4,566	\$	(1,920)	\$	(8,164)	\$	8,469
% of revenues	7.9 %		5.6 %		13.4 %		(44.6)%				3.6 %

	Vehicle Solutions	Electrical Systems	Three Months End Aftermarket and Accessories		led March 31, 202 Industrial Automation		23 Corporate/Other			Total
Operating income (loss) Restructuring	\$ 13,394 83	\$ 6,070 8	\$	5,577 —	\$	(862) 622	\$	(9,535)	\$ \$	14,644 713
Adjusted operating income (loss)	\$ 13,477	\$ 6,078	\$	5,577	\$	(240)	\$	(9,535)	\$	15,357
% of revenues	 8.4 %	 11.1 %		14.8 %		(2.5)%				5.8 %

Use of Non-GAAP Measures

This earnings release contains financial measures that are not calculated in accordance with U.S. generally accepted

accounting principles ("GAAP"). In general, the non-GAAP measures exclude items that (i) management believes

reflect the Company's multi-year corporate activities; or (ii) relate to activities or actions that may have occurred

over multiple or in prior periods without predictable trends. Management uses these non-GAAP financial measures

internally to evaluate the Company's performance, engage in financial and operational planning and to determine

incentive compensation.

Management provides these non-GAAP financial measures to investors as supplemental metrics to assist readers in

assessing the effects of items and events on the Company's financial and operating results and in comparing the

Company's performance to that of its competitors and to comparable reporting periods. The non-GAAP financial

measures used by the Company may be calculated differently from, and therefore may not be comparable to,

similarly titled measures used by other companies.

The non-GAAP financial measures disclosed by the Company should not be considered a substitute for, or superior

to, financial measures calculated in accordance with GAAP. The financial results calculated in accordance with GAAP

and reconciliations to those financial statements set forth above should be carefully evaluated.

Source: Commercial Vehicle Group, Inc.