



NEWS RELEASE

## CVG Announces Chief Financial Officer Transition

2026-04-01

NEW ALBANY, Ohio, April 01, 2026 (GLOBE NEWSWIRE) -- Commercial Vehicle Group (the "Company" or "CVG") (NASDAQ: CVGI), a diversified industrial products and services company, today announced that Andy Cheung, Chief Financial Officer, will be resigning from his position effective April 15, 2026 to accept a position as Chief Financial Officer of a mid-cap publicly traded company. Angie O'Leary, currently Corporate Controller and Chief Accounting Officer, has been promoted to Interim Chief Financial Officer and will continue to also serve as the Corporate Controller and Chief Accounting Officer.

Ms. O'Leary has served as the Company's Senior Vice President, Corporate Controller and Chief Accounting Officer since December 2020. Prior to joining the Company, Ms. O'Leary held several leadership roles at Vertiv Holdings Co. from May 2017 to December 2020, including Interim Corporate Controller. Earlier in her career, Ms. O'Leary held several roles at Deloitte & Touche LLP beginning in January 2004, culminating in the role of Senior Manager – Audit, from August 2010 to May 2017. In 2003, Ms. O'Leary obtained a Bachelor of Science degree in Business Administration and a Master of Accounting from The Ohio State University. Ms. O'Leary has been a Certified Public Accountant (active status) since 2005.

"On behalf of CVG and its board of directors, we thank Andy for his contributions and leadership at the Company throughout his tenure, during which he oversaw significant restructuring and refinancing efforts to position CVG well for the future," said James Ray, Chief Executive Officer. "We are excited to promote Angie as our Interim Chief Financial Officer. Her extensive knowledge of the Company will be invaluable as we leverage her expertise while sustaining continuity and momentum."

At this time, CVG does not intend to initiate a search process to identify a permanent CFO replacement.

In conjunction with this announcement, CVG has reaffirmed its previously issued full-year 2026 outlook provided in

its fourth-quarter 2025 earnings materials, released on March 10, 2026.

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#### About CVG

CVG is a global provider of systems, assemblies and components to the global commercial vehicle market and the electric vehicle market. We deliver real solutions to complex design, engineering and manufacturing problems while creating positive change for our customers, industries and communities we serve. Information about the Company and its products is available on the internet at **www.cvgrp.com**.

#### Forward-Looking Statements

This press release contains forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, and Section 27A of the Securities Act of 1933, as amended. For this purpose, any statements contained herein that are not statements of historical fact, including without limitation, certain statements herein regarding industry outlook, the Company's expectations for future periods with respect to its plans to improve financial results, the future of the Company's end markets changes in the Class 8 and Class 5-7 North America truck build rates, performance of the global construction and agricultural equipment business, the Company's prospects in the wire harness and electric vehicle markets, the Company's initiatives to address customer needs, organic growth, the Company's strategic plans and plans to focus on certain segments, competition faced by the Company, volatility in and disruption to the global economic environment, including global supply chain constraints, inflation and labor shortages, tariffs and counter-measures, financial covenant compliance, anticipated effects of acquisitions or divestitures, production of new products, plans for capital expenditures and our results of operations or financial position and liquidity, may be deemed to be forward-looking statements. Without limiting the foregoing, the words "believe", "anticipate", "plan", "expect", "intend", "will", "should", "could", "would", "project", "continue", "likely", and similar expressions, as they relate to us, are intended to identify forward-looking statements. The important factors discussed in "Item 1A - Risk Factors" in the Company's Annual Report on Form 10-K, among others, could cause actual results to differ materially from those indicated by

forward-looking statements made herein and presented elsewhere by management from time to time. Such forward-looking statements represent management's current expectations and are inherently uncertain. Investors are warned that actual results may differ from management's expectations. Additionally, various economic and competitive factors could cause actual results to differ materially from those discussed in such forward-looking statements, including, but not limited to, factors which are outside our control.

Any forward-looking statement that we make in this press release speaks only as of the date of such statement, and we undertake no obligation to update any forward-looking statement or to publicly announce the results of any revision to any of those statements to reflect future events or developments. Comparisons of results for current and any prior periods are not intended to express any future trends or indications of future performance, unless specifically expressed as such, and should only be viewed as historical data.

Source: Commercial Vehicle Group, Inc.