NEWS RELEASE

# eHealth Earns 2026-27 Great Place to Work Certification™, Marking Three Consecutive Years of Recognition for Employee Experience

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## 86% of survey respondents say eHealth is a great place to work, reflecting the company's continued commitment to its people-first culture

INDIANAPOLIS, Oct. 2, 2026 /PRNewswire/ -- **eHealth** (Nasdaq: EHTH), a leading private online health insurance marketplace, today announced it has been certified by Great Place To Work® (GPTW) for the third consecutive year. The recognition is based entirely on feedback from employees about their experience working at eHealth.

In this year's survey, 86% of employee respondents said eHealth is a great place to work, compared to 57% of employees at a typical U.S.-based company, according to GPTW.

Great Place To Work® is the global authority on workplace culture, employee experience, and the leadership behaviors proven to deliver market-leading revenue, employee retention, and increased innovation.

"Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience," says Sarah Lewis-Kulin, the Vice President of Global Recognition at Great Place To Work. She emphasizes that Certification is the sole official recognition earned by the real-time feedback of employees regarding their company culture. "By successfully earning this recognition, it is evident that eHealth stands out as one of the top companies to work for, providing a great workplace environment for its employees."

"Receiving Great Place to Work Certification™ for a third consecutive year reflects the dedication of our employees and the culture we continue to actively build together," said Jana Brown, Chief Human Resources Officer at eHealth. "We're proud of this recognition, grateful for the feedback that made it possible, and committed to creating an environment where employees can do meaningful work, grow their careers, and feel connected to one another."

The certification reflects a culture built around eHealth's mission to help individuals, families, small businesses, and Medicare beneficiaries make informed healthcare coverage decisions. Employees cited meaningful work, supportive leadership, flexibility, and a remote-first work environment as key factors that make eHealth a unique place to work. Employee feedback also highlighted the qualities that continue to define the eHealth experience, including a commitment to employee well-being, strong relationships among colleagues, and a culture grounded in trust, belonging, and collaboration.

This latest certification adds to eHealth's growing record of workplace recognition. In 2026, the company was named one of Fortune's Best Workplaces in Texas for the second consecutive year, improving its ranking from No. 25 to No. 15.

"Three consecutive years of certification demonstrates the strength and resilience of our culture," Brown added. "As we continue to evolve, we remain focused on listening to employee feedback and creating opportunities for our people to thrive professionally, personally, and as One Team."

For more information about Great Place to Work Certification™, visit **eHealth's Great Place to Work company profile**.

## About eHealth

For nearly 30 years, eHealth, Inc. (Nasdaq: EHTH) has helped millions of Americans find the healthcare coverage that fits their needs at a price they can afford, using data, artificial intelligence and a consumer-first approach to help people quickly and effectively compare insurance options. As a leading independent licensed insurance agency and advisor, eHealth offers access to plans from more than 180 health insurers, including national and regional companies, supporting consumers during their working years and retirement. eHealth's licensed insurance agents help match consumers with the insurance plans, services, and support they need to live healthier, more financially secure lives. For more information, visit **eHealth** or follow us on **LinkedIn**, **Facebook**, **Instagram**, and **X**.

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## About Great Place to Work Certification™

Great Place To Work® Certification™ is the most definitive "employer-of-choice" recognition that companies aspire

to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place To Work-Certified.

## About Great Place To Work®

As the global authority on workplace culture, Great Place To Work® brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Their proprietary platform and For All™ Model helps companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified™ or receiving recognition on a coveted Best Workplaces™ List.

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