

Statement of use	Calibre Mining Corp. has reported in accordance with the GRI Standards for the period January 1, to December 31, 2022.
GRI 1 used	GRI 1: Foundations 2021
Applicable GRI Sector Standard(s)	G4 Mining and Metals Sector Disclosures, 2013

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
General Disclosures						
GRI 2: General Disclosures 2021	2-1 Organizational details	Nature of ownership, legal form and further organizational details are established in our AIF Dec 2022, p. 4 and under the Company's SEDAR profile .				
	2-2 Entities included in the organization's sustainability reporting	1. Overview > 1.2 About this Report, p.5 ESG Performance Data Tables > Overview > Entities included in the organization's sustainability reporting This report focuses on the material mineral properties of the Company, as stated in AIF for 2022 and: El Limon mine, La Libertad mine and Pan gold mine, all 100% owned.				
	2-3 Reporting period, frequency and contact point	1. Overview > 1.2 About this Report, p.5 The time period covered by the reported information is 1 January 2022 to 31 December 2022. We produce sustainability reports on an annual basis. Contact point: calibre@calibremining.com .				
	2-4 Restatements of information	<ul style="list-style-type: none"> - New employee hires and employee turnover (GRI 401-1). Data by gender for 2020 was switched. Correct data for 2020 included. - Amount of land owned or leased, and managed for production activities or extractive use, disturbed or rehabilitated (GRI MM1). Correct information for opening and closing balances for 2020 and 2021 included. - Energy intensity (GRI 302-3). Correct calculation included for year 2021 for Limon and Libertad Complex. - Work-related injuries (GRI 403-9). Data for LTIFR and TRIFR for 2020 has been corrected. - Total weight of non-mineral waste generated (SASB EM-MM-150a.4). Restatement of information FY2021 for "Other Solid Waste". - Sites where resettlement took place, the number of households resettled in each, and how their livelihoods were affected in the process (GRI MM9). Number of households and individuals for the Cebadilla Resettlement at Mina El Limon corrected. 				
	2-5 External assurance	This report has not been externally assured.				
	2-6 Activities, value chain and other business relationships	1. Overview > 1.4 Company Profile, p. 10 Description of the business, capital structure, principal markets and distribution methods, mineral reserves and resources, material properties and other details can be found in our AIF and under the Company's SEDAR profile .				
	2-7 Employees	3. Social > 3.1 Labour Rights > 3.1.2 2022 Performance > Key Results > p.56 ESG Performance Data Tables > Labour Rights > Employees 1,214 employees by year-end 2022. Numbers are reported in head count.				

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	2-8 Workers who are not employees	3. Social > 3.1 Labour Rights > 3.1.2 2022 Performance > Key Results > p.56 ESG Performance Data Tables > Labour Rights > Workers who are not employees 2,482 contractors.				
	2-9 Governance structure and composition	4. Governance > 4.1 Corporate Governance and Business Ethics > 4.1.1 Our Approach > Accountability > p. 94 ESG Performance Data Tables > Corporate Governance and Business Ethics > Governance Structure and composition Our highest governance body is the Board of Directors. Its structure and Committees are established in our Corporate Governance Policies and Procedures Manual . Committees responsible for decision-making and overseeing of management of our organization's impacts are: Audit Committee; Corporate Governance and Nominating Committee; Compensation Committee; and Safety, Health, Environment, Sustainability and Technical (SHEST) Committee. Information on our Board composition, skills and experience as well as other public directorships can be found in our Notice of Annual General Meeting and Information Circular of May 6, 2022 and under the Company's SEDAR profile .				
	2-10 Nomination and selection of the highest governance body	Our Corporate Governance and Nominating Committee Mandate can be found on our Corporate Governance Policies and Procedures Manual . Information on nomination and selection processes of directors can be found in our Notice of Annual General Meeting and Information Circular of May 6, 2022 and under the Company's SEDAR profile .				
	2-11 Chair of the highest governance body	The chair of the Board of Directors is not a senior executive in the organization. The Board has developed written position descriptions for the Chair of the Board as well as for the chairs of each of the Board committees. The Board has also developed a written position description for the CEO on our Corporate Governance Policies and Procedures Manual .				
	2-12 Role of the highest governance body in overseeing the management of impacts	1. Overview > 1.7 Our Approach to Stakeholder Engagement, p. 21 4. Governance > 4.1 Corporate Governance and Business Ethics > 4.1.1 Our Approach > Accountability, p.94 Sustainability matters are reported during quarterly meetings of the SHEST Committee through the Sustainability VP, and permanent dialogue is sustained within the Executive Team and the CEO. The role of the Board of Director's SHEST Committee in overseeing, reviewing and considering ESG issues is further discussed in the Committee Mandate .				
	2-13 Delegation of responsibility for managing impacts	4. Governance > 4.1 Corporate Governance and Business Ethics > 4.1.1 Our Approach > Accountability, p.94				
	2-14 Role of the highest governance body in sustainability reporting	1. Overview > 1.2 About this Report, p.5 4. Governance > 4.1 Corporate Governance and Business Ethics > 4.1.1 Our Approach > Accountability, p.94 The Board of Directors is the governance body responsible for reviewing and approving the reported information, including our material topics. A final draft is presented for approval and final sign-off is required prior to publication. To support the Board's review and approval process, the Executive Teams has initial review, to ensure information is integral and aligned with all other reporting suite.				
	2-15 Conflicts of interest	Conflicts of interest procedures are regulated within our Code of Business Conduct and Ethics , p.15 & 31. As some of the directors of the Company also serve as directors and officers of other companies engaged in similar business activities, the Board must comply with the conflict-of-interest provisions of the Business Corporations Act (British Columbia), as well as the relevant securities regulatory instruments. More detailed information can be found in our Notice of Annual General Meeting and Information Circular of May 6, 2022 and under the Company's SEDAR profile .				
	2-16 Communication of critical concerns	4. Governance > 4.1 Corporate Governance and Business Ethics > 4.1.1 Our Approach > Accountability, p.94 Zero critical concerns were communicated to the highest governance body during the reporting period.				
	2-17 Collective knowledge of the highest governance body	Measures to advance collective knowledge of our Board are included in our Board of Directors Mandate, which forms part of our Corporate Governance Policies and Procedures Manual .				
	2-18 Evaluation of the performance of the highest governance body	The processes for evaluating the Board's performance is included in our Corporate Governance and Nominating Committee Mandate, which forms part of our Corporate Governance Policies and Procedures Manual .				

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	2-19 Remuneration policies	Remuneration policies for members of the Board can be found in the Board of Directors and Compensation Committee Mandates and the Share Ownership and Clawback Policy established in our Corporate Governance Policies and Procedures Manual .				
	2-20 Process to determine remuneration	Remuneration policies for members of the Board can be found in the Board of Directors and Compensation Committee Mandates and the Share Ownership and Clawback Policy established in our Corporate Governance Policies and Procedures Manual . Information relating to directors' and officers' remuneration is contained in Notice of Annual General Meeting and Information Circular of May 6, 2022 and under the Company's SEDAR profile .				
	2-21 Annual total compensation ratio	- Annual total compensation ratio of 56.52 - Change in the annual total compensation ratio: 30.9 No employees reported under disclosure 2-7 have been excluded. All staff work full-time. We do not have part-time employees. For the calculation of the annual compensation for 2022, the following types of compensation were considered: salary, seniority, bonus, STIP, food subsidy, basic food basket subsidy and basic services subsidy. Increase in the annual compensation ratio for 2022 resulted from our CEO/President promotion in March 2021 to his current position.				
	2-22 Statement on sustainable development strategy	1. Overview > 1.3 Message from our Leadership, p.7 and 1.5 Our Approach to Sustainability, p.14				
	2-23 Policy commitments	4. Governance > 4.1 Corporate Governance and Business Ethics > 4.1.1 Our approach, p.92				
	2-24 Embedding policy commitments	4. Governance > 4.1 Corporate Governance and Business Ethics > 4.1.1 Our approach > Accountability, p.94 Also included within each material topic.				
	2-25 Processes to remediate negative impacts	4. Governance > 4.1 Corporate Governance and Business Ethics > 4.1.1 Our approach, p.92 3. Social > 3.1 Labour Rights > 3.3.1 Our Approach, p.51 3. Social > 3.3 Rights of Communities and Indigenous Peoples > 3.3.1 Our Approach, p.66				
	2-26 Mechanisms for seeking advice and raising concerns	4. Governance > 4.1 Corporate Governance and Business Ethics > 4.1.1 Our approach > Engagement, p. 95 ESG Performance Data Tables > Corporate Governance and Business Ethics > Mechanisms for seeking advice and raising concerns				
	2-27 Compliance with laws and regulations	4. Governance > 4.1 Corporate Governance and Business Ethics > 4.1.1 Our approach, p.92 No significant instances of non-compliance with laws and regulations during the reporting period. No judgements were made against Calibre or its subsidiaries in the areas related to health and safety and labour laws during the reporting period.				
	2-28 Membership associations	1. Overview > 1.6 Commitments and Memberships, p.20 ESG Performance Data Tables > Overview > Memberships and associations				
	2-29 Approach to stakeholder engagement	1. Overview > 1.7 Our Approach to Stakeholder Engagement, p.21 ESG Performance Data Tables > Overview > Approach to stakeholder engagement				
	2-30 Collective bargaining agreements	3. Social > 3.1 Labour Rights > p.51 ESG Performance Data Tables > Labour Rights > Collective bargaining agreements 64% of employees are covered by collective bargaining agreements.				
SASB Metals & Mining	EM-MM-000.A Production of (1) metal ores and (2) finished metal products	1. Overview > 1.4 Company Profile, p.10 ESG Performance Data Tables > Overview > Production of metal ores and finished metal products 6,937,661t ore milled/placed on leach pad, 221,999oz gold produced.				
Supply chain	101: Context	1. Overview > 1.2 About this Report, p.5 1. Overview > 1.4 Company Profile, p.10				
LPRM 300: Local procurement spending by category	301: Categorizing suppliers	1. Overview > 1.2 About this Report, p.5 ESG Performance Data Tables > Socioeconomic Contributions > Categorizing suppliers				
SDG 12: Responsible Consumption and Production	12.6.1 Number of companies publishing sustainability reports	Calibre has published annual sustainability reports since year 2020.				

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Material Topics						
GRI 3: Material Topics 2021	3-1 Process to determine material topics	1. Overview > 1.8 Understanding our Impacts > 1.8.2 Materiality process and results, p.23				
GRI 3: Material Topics 2021	3-2 List of material topics	1. Overview > 1.8 Understanding our Impacts > 1.8.2 Materiality process and results, p.23 ESG Performance Data Tables > Overview > List of material topics				
Environmental Management & Compliance						
GRI 3: Material Topics 2021	3-3 Management of material topics	2 Environment > 2.1 Environmental Management > 2.1.1 Our Approach, p.25				
SASB Biodiversity Impacts	EM-MM-160a.1 Description of environmental management policies and practices for active sites	2 Environment > 2. 1 Environmental Management > 2.1.2 2022 Performance > Metrics, p.27 ESG Performance Data Tables > Environmental Management > Description of environmental management policies and practices for active sites				
SDG 4: Quality Education	4.7.1 Extent to which (i) global citizenship education and (ii) education for sustainable development are mainstreamed in (a) national education policies; (b) curricula; (c) teacher education and (d) student assessment	2 Environment > 2. 1 Environmental Management > 2.1.2 2022 Performance > Key Results, p.28 Our annual training plan resulted in 1,750/3,723 people (47% of our workforce) trained on environmental stewardship, hydrocarbon management, solid waste, and biodiversity.				
Water and Effluents						
GRI 3: Material Topics 2021	3-3 Management of material topics	2 Environment > 2.2 Water and Water Effluents > 2.2.1 Our Approach, p.30				
GRI 303: Water and Effluents 2018	Management approach 303-1 Interactions with water as shared resource	2 Environment > 2.2 Water and Water Effluents >, p.30 ESG Performance Data Tables > Water and Effluents > Potential risks to water sources				
GRI 303: Water and Effluents 2018	Management approach 303-2 Management of water discharge-related impacts	2 Environment > 2.2 Water and Water Effluents > 2.2.1 Our Approach, p.30				
GRI 303: Water and Effluents 2018	303-3 Water withdrawal	2 Environment > 2.2 Water and Water Effluents > 2.2.2 2022 Performance, p.33 ESG Performance Data Tables > Water and Effluents > Water withdrawal 3,107ML total water withdrawn				
GRI 303: Water and Effluents 2018	303-4 Water discharge	2 Environment > 2.2 Water and Water Effluents > 2.2.2 2022 Performance, p.33 ESG Performance Data Tables > Water and Effluents > Water discharge 3,526ML total water discharged.				
GRI 303: Water and Effluents 2018	303-5 Water consumption	2 Environment > 2.2 Water and Water Effluents > 2.2.2 2022 Performance, p.33 ESG Performance Data Tables > Water and Effluents > Water consumption 2,295ML total water consumed.				
SASB Water Management	EM-MM-140a.1 (1) Total fresh water withdrawn, (2) total fresh water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	2 Environment > 2.2 Water and Water Effluents > 2.2.2 2022 Performance, p.33 ESG Performance Data Tables > Water and Effluents > Water balance				
SASB Water Management	EM-MM-140a.2 Number of incidents of non-compliance associated with water quality permits, standards, and regulations	2 Environment > 2.2 Water and Water Effluents > 2.2.2 2022 Performance, p.34 Zero incidents of non-compliance associated with water quality permits, standards and regulations registered during the reported period				
SDG 6: Clean water and Sanitation	6.1.1 Proportion of population using safely managed drinking water services	2 Environment > 2.2 Water and Water Effluents > 2.2.2 2022 Performance > p.35 100% of urban population of Santo Domingo, La Libertad and Mina El Limon (~21,000 individuals)				

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SDG 6: Clean water and Sanitation	6.3.1 Proportion of domestic and industrial wastewater flows safely treated	2 Environment > 2.2 Water and Water Effluents > 2.2.2 2022 Performance, p.34 100% of our industrial wastewater flows released to the surrounding environment (3,526ML of water discharge) are safely treated; and therefore, making sure we discharge good ambient water quality				
SDG 6: Clean water and Sanitation	6.3.2 Proportion of bodies of water with good ambient water quality	2 Environment > 2.2 Water and Water Effluents > 2.2.2 2022 Performance, p.34 100% of our industrial wastewater flows released to the surrounding environment are safely treated; and therefore, making sure we discharge good ambient water quality to 100% of receiving bodies of water				
Waste and Materials						
GRI 3: Material Topics 2021	3-3 Management of material topics	2 Environment > 2.3 Waste and Materials > 2.3.1 Our Approach, p.36				
GRI 306: Waste 2020	Management approach 306-1 Waste generation and significant waste-related impacts	2 Environment > 2.3 Waste and Materials > 2.3.1 Our Approach, p.36				
GRI 306: Waste 2020	Management approach 306-2 Management of significant waste-related impacts	2 Environment > 2.3 Waste and Materials > 2.3.1 Our Approach, p.36				
GRI 306: Waste 2020	306-3 Waste generated	2 Environment > 2.3 Waste and Materials > 2.3.2 2022 Performance, p.40 ESG Performance Data Tables > Waste and Materials > Waste generated 1,660t waste generated				
GRI 306: Waste 2020	306-4 Waste diverted from disposal	2 Environment > 2.3 Waste and Materials > 2.3.2 2022 Performance, p.40 ESG Performance Data Tables > Waste and Materials > Waste diverted from disposal 1,154t waste diverted from disposal				
GRI 306: Waste 2020	306-5 Waste directed to disposal	2 Environment > 2.3 Waste and Materials > 2.3.2 2022 Performance, p.40 ESG Performance Data Tables > Waste and Materials > Waste directed to disposal 506.13t waste directed to disposal				
GRI 306: Waste 2020	MM3 Total amounts of overburden, rock, tailings, and sludges and their associated risks	2 Environment > 2.3 Waste and Materials > 2.3.2 2022 Performance, p.40 ESG Performance Data Tables > Waste and Materials > Total amount of mineral waste and their associated risks 24,110,641.76t of overburden, rock, tailings and sludges				MM3
SASB Waste & Hazardous Materials Management	EM-MM-150a.4. Total weight of non-mineral waste generated	2 Environment > 2.3 Waste and Materials > 2.3.2 2022 Performance, p.40 ESG Performance Data Tables > Waste and Materials > Total weight of non-mineral waste generated 1,445t of non-mineral waste generated				
SASB Waste & Hazardous Materials Management	EM-MM-150a.5. Total weight of tailings produced	2 Environment > 2.3 Waste and Materials > 2.2 2022 Performance, p.40 ESG Performance Data Tables > Waste and Materials > Total amount of mineral waste and their associated risks 1,615,041t of tailings generated				
SASB Waste & Hazardous Materials Management	EM-MM-150a.6. Total weight of waste rock generated	2 Environment > 2.3 Waste & Materials > 2.3.2 2022 Performance > Key Results, p.41 ESG Performance Data Tables > Waste and Materials > Total amount of mineral waste and their associated risks 22,495,600t of waste rock generated				
SASB Waste & Hazardous Materials Management	EM-MM-150a.7. Total weight of hazardous waste generated	2 Environment > 2.3 Waste and Materials > 2.3.2 202 Performance> Key Results, p.41 ESG Performance Data Tables > Waste and Materials > Waste generated 148t of hazardous waste generated				
SASB Waste & Hazardous Materials Management	EM-MM-150a.8. Total weight of hazardous waste recycled	2 Environment > 2.3 Waste and Materials > 2.3.2 2022 Performance> Key Results, p.41 ESG Performance Data Tables > Waste and Materials > Waste diverted from disposal 64.14t of hazardous waste recycled				
SASB Waste & Hazardous Materials Management	EM-MM-150a.9. Number of significant incidents associated with hazardous materials and waste management	Zero significant incidents associated with hazardous materials and waste management during the reporting period.				

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SASB Waste & Hazardous Materials Management	EM-MM-150a.10. Description of waste and hazardous materials management policies and procedures for active and inactive operations	2 Environment > 2.3 Waste and Materials > 2.3.1 Our Approach, p.36				
SASB Biodiversity Impacts	EM-MM-160a.2 Percentage of mine sites where acid rock drainage is: (1) predicted to occur, (2) actively mitigated, and (3) under treatment or remediation	Zero. Acid rock drainage (ARD) does not occur at any of our mine sites. The nature of the low-sulphidation epithermal deposits being mined, along with the natural buffering capacity of the host rock, limits the possibility of ARD.				
SASB Tailings Storage Facilities Management	EM-MM-540a.1 Tailings storage facility inventory table: (1) facility name, (2) location, (3) ownership status, (4) operational status, (5) construction method, (6) maximum permitted storage capacity, (7) current amount of tailings stored, (8) consequence classification, (9) date of most recent independent technical review, (10) material findings, (11) mitigation measures, (12) site-specific EPRP	2 Environment > 2.3 Waste & Materials > 2.3.2 2022 Performance > Metrics, p.40 ESG Performance Data Tables > Waste and Materials > Tailings storage facility inventory				
SASB Tailings Storage Facilities Management	EM-MM-540a.2 Summary of tailings management systems and governance structure used to monitor and maintain stability of tailings storage facilities	2 Environment > 2.3 Waste & Materials > 2.3.1 Our Approach, p.36				
SASB Tailings Storage Facilities Management	EM-MM-540a.3. Approach to development of Emergency Preparedness and Response Plans (EPRPs) for tailings storage facilities	2 Environment > 2.3 Waste & Materials > 2.3.1 Our Approach, p.36				
SDG 12: Responsible Consumption and Production	12.4.2 (b) proportion of hazardous waste treated, by type of treatment	2 Environment > 2.3 Waste & Materials > 2.3.2 2022 Performance, p.41 (b) 100% of hazardous waste generated (148.14t) was treated: 53% (78.14t) was diverted from disposal (82% recycled), and 47% (70t) was directed to disposal (100% landfilling)				
SDG 12: Responsible Consumption and Production	12.5.1 Tons of material recycled	978t of waste recycled in 2022				
Biodiversity						
GRI 3: Material Topics 2021	3-3 Management of material topics	2. Environment > 2.4 Biodiversity > 2.4.1 Our Approach, p.42				
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	2. Environment > 2.4 Biodiversity > 2.4.2 2022 Performance > Key Results, p.44				
GRI 304: Biodiversity 2016	304-2 Significant impacts of activities, products, and services on biodiversity	2. Environment > 2.4 Biodiversity > 2.4.2 2022 Performance > Key Results, p.44 ESG Performance Data Tables > Biodiversity > Significant impacts of activities, products and services on biodiversity				
GRI 304: Biodiversity 2016	304-3 Habitats protected or restored	2.Environment > 2.4 Biodiversity > 2.4.2 2022 Performance > Key Results, p.44 ESG Performance Data Tables > Biodiversity > Habitats protected or restored 0.82km2 of habitat protected, and 0.30km2 of habitat restored				

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GRI 304: Biodiversity 2016	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	2 Environment > 2.4 Biodiversity > 2.4.2 2022 Performance > Key Results, p.44 ESG Performance Data Tables > Biodiversity > IUCN Red List species and national conservation list species with habitats in areas affected by operations 1 near threatened and 2 least concern species with habitats in areas affected by operations				
GRI 304: Biodiversity 2016	MM1 Amount of Land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated)	2 Environment > 2.4 Biodiversity > 2.4.2 2022 Performance, p.43 ESG Performance Data Tables > Biodiversity > Amount of land owned or leased, and managed for production activities or extractive use, disturbed or rehabilitated 8.37km2 of land newly disturbed				MM1
GRI 304: Biodiversity 2016	MM2 The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place	2 Environment > 2.4 Biodiversity > 2.4.2 2022 Performance > Key Results, p.44 ESG Performance Data Tables > Biodiversity > Number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place 100% of sites identified as requiring BMPs have plans in place				MM2
Closure Planning	MM10 Number and percentage of operations with closure plans	2 Environment > 2.4 Biodiversity > 2.4.2 2022 Performance > Key Results, p.44 ESG Performance Data Tables > Biodiversity > Number and percentage of operations with closure plans 100% of operations have preliminary environmental closure plans required by national law				MM10
SASB Biodiversity Impacts	EM-MM-160a.3 Percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	2 Environment > 2.4 Biodiversity > 2.4.2 2022 Performance > Key Results, p.44 100% of reserves at Pan in or near sites with protected conservation status or endangered species habitat				
SDG 15: Life on Land	15.1.2 Proportion of important sites for terrestrial and freshwater biodiversity that are covered by protected areas, by ecosystem type	2.Environment > 2.4 Biodiversity > 2.4.2 2022 Performance > Key Results, p.44 ESG Performance Data Tables > Biodiversity > Habitats protected or restored 0.82 km2 of terrestrial biodiversity voluntarily maintained and protected by Calibre as wildlife refuges.				
Climate Change						
GRI 3: Material Topics 2021	3-3 Management of material topics	2 Environment > 2.5 Climate Change > 2.5.1 Our Approach, p.46				
GRI 302: Energy 2016	302-1 Energy consumption within the organization	2. Environment > 2.5 Climate Change > 2.5.2 2022 Performance, p.46 ESG Performance Data Tables > Climate Change > Energy consumption within the organization 1,961,052GJ consumed				
GRI 302: Energy 2016	302-3 Energy intensity	2 Environment > 2.5 Climate Change > 2.5.2 2022 Performance, p.46 ESG Performance Data Tables > Climate Change > Energy intensity 8.83 (GJ/ oz gold produced)				
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	2 Environment > 2.5 Climate Change > 2.5.2 2022 Performance, p.46 ESG Performance Data Tables > Climate Change > Direct (Scope 1) GHG emissions 95,571tCO2-e direct GHG emissions				
GRI 305: Emissions 2016	305-2 Energy indirect (Scope 2) GHG emissions	2 Environment > 2.5 Climate Change > 2.5.2 2022 Performance, p.46 ESG Performance Data Tables > Climate Change > Energy indirect (Scope 2) GHG emissions 4,859tCO2-e indirect GHG emissions				
GRI 305: Emissions 2016	305-4 GHG emissions intensity	2 Environment > 2.5 Climate Change > 2.5.2 2022 Performance, p.46 ESG Performance Data Tables > Climate Change > GHG emissions intensity 0.45 (tCO-e/oz gold produced)				
SASB Greenhouse Gas Emissions	EM-MM-110a.1 Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	2 Environment > 2.5 Climate Change > 2.5.2 2022 Performance, p.46 ESG Performance Data Tables > Climate Change > Direct (Scope 1) GHG emissions	Missing: % covered under emissions-limiting regulations	Information unavailable/incomplete	Data under construction	

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SASB Greenhouse Gas Emissions	EM-MM-110a.2 Discussion of long-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	2 Environment > 2.5 Climate Change > 2.5.3 2023 Targets, p.48	Disclosure omitted.	Information unavailable / incomplete	Data under construction	
SASB Air Quality	EM-MM-120a.1 Air emissions of the following pollutants: (1) CO, (2) NOx (excluding N2O), (3) SOx, (4) particulate matter (PM10), (5) mercury (Hg), (6) lead (Pb), and (7) volatile organic compounds (VOCs)	No data available	Disclosure omitted.	Information unavailable / incomplete	Data under construction	
SASB Energy Management	EM-MM-130a.1 (1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	2 Environment > 2.5 Climate Change > 2.5.2 2022 Performance, p.47 ESG Performance Data Tables > Climate Change > Energy consumption within the organization 1,961,052GJ consumed, 20% grid electricity, out of which 95% is from renewable sources				
Labour Rights						
GRI 3: Material Topics 2021	3-3 Management of material topics	3 Social > 3.1 Labour Rights > 3.1.1 Our Approach, p.51				
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	3 Social > 3.1 Labour Rights > 3.1.2 2022 Performance, p.54 ESG Performance Data Tables > Labour Rights > New employee hires and employee turnover 144 new hires, 11% turnover rate				
GRI 401: Employment 2016	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	3. Social > 3.1 Labour Rights > 3.1.1 Our Approach, p.51				
GRI 402: Labour/Management Relations 2016	402-1 Minimum notice periods regarding operational changes	Notice periods regarding operational changes are not specified in collective agreements or employment agreements and are not required by Nicaraguan law. Zero significant operational changes that could substantially affect our employees occurred during the reporting period.				
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	3. Social > 3.1 Labour Rights > 3.1.2 2022 Performance, p.54 ESG Performance Data Tables > Labour Rights > Average hours of training per year per employee by gender 10 average hours of training per employee	Average hours of training by employee category	Information unavailable / incomplete	Disaggregated information is not available.	
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	3. Social > 3.1 Labour Rights > 3.1.2 2022 Performance, p.54 ESG Performance Data Tables > Labour Rights > Percentage of employees per employee category in diversity categories 16% employees are women, 75% local-community,				
GRI 405: Diversity and Equal Opportunity 2016	405-2 Ratio of basic salary and remuneration of women to men	3. Social > 3.1 Labour Rights > 3.1.2 2022 Performance, p.54 ESG Performance Data Tables > Labour Rights > Ratio of basic salary and remuneration of women to men				
GRI 406: Non-discrimination 2017	406-1 Incidents of discrimination and corrective actions taken	Zero incidents of discrimination were registered during the reporting period.				
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	3 Social > 3.1 Labour Rights > 3.1.1 Our Approach, p.51 No evidence observed in which Calibre's direct or indirect workforce's right to exercise freedom of association or collective bargaining was at risk of violation during the reporting period at our operations or in our suppliers' operations.				
GRI 408: Child Labour 2016	408-1 Operations and suppliers at significant risk for incidents of child labour	4 Governance > 4.3 Responsible Procurement > 4.3.1 Our Approach, p.102 3 Social > 3.1 Labour Rights > 3.1.1 Our Approach, p.51 No evidence observed in which Calibre's operations or suppliers were at risk for incidents of child labour during the reporting period.				

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GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
GRI 409: Forced or Compulsory Labour 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labour	4. Governance > 4.3 Responsible Procurement > 4.3.1 Our Approach, p.102 3. Social > 3.1 Labour Rights > 3.1.1 Our Approach, p.51 No evidence observed in which Calibre's operations or suppliers were at risk for incidents of forced or compulsory labour during the reporting period.				
GRI 402: Labour/Management Relations 2016	MM4 Number of strikes and lock-outs exceeding one week's duration, by country	Zero strikes or lock-outs registered exceeding one week's duration occurred during the reporting period.				MM4
SASB Metals & Mining	EM-MM-000.B Total number of employees, percentage contractors	3. Social > 3.1 Labour Rights > 3.1.2 2022 Performance, p.54 ESG Performance Data Tables > Labour Rights > Employees At year-end 2022, Calibre had 3,723 workers (1,241 employees and 2,482 contractors). Contractors made up 67% of our workforce at year end 2022				
SASB Labour Relations	EM-MM-310a.1 Percentage of active workforce covered under collective bargaining agreements, broken down by U.S and foreign employees	3 Social > 3.1 Labour Rights > 3.1.2 2022 Performance, p.54 ESG Performance Data Tables > Labour Rights > Collective bargaining agreements 64% of employees are covered by collective bargaining agreements.				
SASB Labour Relations	EM-MM-310a.2 Number and duration of strikes and lockouts	Zero work stoppages involving 1,000 or more workers lasting one full shift or longer occurred during the reporting period.				
Occupational Health and Safety						
GRI 3: Material Topics 2021	3-3 Management of material topics	3. Social > 3.2 Health and Safety > 3.2.1 Our Approach, p.59				
GRI 403: Occupational Health and Safety 2018	Management approach 403-1 Occupational H&S management system	3. Social > 3.2 Health and Safety > 3.2.1 Our Approach, p.59				
GRI 403: Occupational Health and Safety 2018	Management approach 403-2 Hazard identification, risk assessment, and incident investigation	3. Social > 3.2 Health and Safety > 3.2.1 Our Approach, p.59				
GRI 403: Occupational Health and Safety 2018	Management approach 403-3 Occupational health services	3. Social > 3.2 Health and Safety > 3.2.1 Our Approach, p.59				
GRI 403: Occupational Health and Safety 2018	Management approach 403-4 Worker participation, consultation, and communication on occupational H&S	3. Social > 3.2 Health and Safety > 3.2.1 Our Approach, p.59				
GRI 403: Occupational Health and Safety 2018	Management approach 403-5 Worker training on occupational H&S	3. Social > 3.2 Health and Safety > 3.2.1 Our Approach, p.59 ESG Performance Data Tables > Health and Safety > Worker training on occupational health and safety 81,919 hours of training provided to workforce				
GRI 403: Occupational Health and Safety 2018	Management approach 403-6 Promotion of worker health	3. Social > 3.2 Health and Safety > 3.2.1 Our Approach, p.59	Missing An explanation of how the organization facilitates workers' access to non-occupational medical and healthcare services, and the scope of access provided. a. A description of any voluntary health promotion services and programs offered to workers to address major non-work-related health risks.			
GRI 403: Occupational Health and Safety 2018	403-8 Workers covered by an occupational H&S management system	3. Social > 3.2 Health and Safety > 3.2.2 2022 Performance, p.62 ESG Performance Data Tables > Health and Safety > Workers covered by an occupational H&S management system 100% workers covered by OHS Management System, however, system has not been externally audited nor certified during the reporting period.				

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GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
GRI 403: Occupational Health and Safety 2018	403-9 Work-related injuries	3. Social > 3.2 Health and Safety > 3.2.2 2022 Performance, p.62 ESG Performance Data Tables > Health and Safety > Employee data on work-related injuries ESG Performance Data Tables > Health and Safety > H&S Data Trailing FY2020-2022 Employee data: Zero fatalities, zero high-consequence work-related injuries, 4.34 recordable work-related injuries rate, 153 high-potential work-related incidents identified				
GRI 403: Occupational Health and Safety 2018	403-10 Work-related ill health	3. Social > 3.2 Health and Safety > 3.2.2 2022 Performance, p.62 ESG Performance Data Tables > Employee and contractor data on work-related ill-health ESG Performance Data Tables > Health and Safety > H&S Data Trailing FY2020-2022 Zero fatalities as a result of work-related ill health, zero cases of recordable work-related ill health	Missing: Number of cases of recordable work-related ill health; and the main types of work-related ill health.	Information unavailable / incomplete	Data under construction	
SASB Workforce Health & Safety	EM-MM-320a.1 (1) MSHA all-incidence rate, (2) fatality rate, (3) near miss frequency rate (NMFR) and (4) average hours of health, safety, and emergency response training for (a) full-time employees and (b) contract employees	3. Social > 3.2 Health and Safety > 3.2.2 2022 Performance, p.62 ESG Performance Data Tables > Health and Safety > Worker training on occupational health and safety ESG Performance Data Tables > Health and Safety > Employee and contractor data on work-related injuries ESG Performance Data Tables > Health and Safety > H&S Data Trailing FY2020-2022 Pan Mine's ' all Incident Rate: 1.77, Fatality Rate: 0.00.	Missing: (3) Near miss frequency rate; (4) average hours of health, safety, and emergency response training for (a) full-time employees and (b) contract employees	Information unavailable / incomplete	Information is not available.	
SDG 3: Good Health and Well-being	3.8.1 Coverage of essential health services	3. Social > 3.2 Health and Safety > 3.2.2 2022 Performance > Key Results, p.64				
SDG 8: Decent Work & Economic Growth	8.8.1 Fatal and non-fatal occupational injuries per 100,000 ¹ workers	ESG Performance Data Tables > Health and Safety > Employee data on work-related injuries ESG Performance Data Tables > Health and Safety > H&S Data Trailing FY2020-2022				
Rights of Communities & Indigenous Peoples						
GRI 3: Material Topics 2021	3-3 Management of material topics	3. Social > 3.3 Rights of Communities & Indigenous Peoples > 3.3.1 Our Approach, p.66				
GRI 411: Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving rights of Indigenous Peoples	Zero incidents of violations involving the rights of indigenous peoples registered during the reporting period.				
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	3. Social > 3.3 Rights of Communities & Indigenous Peoples > 3.3.2 2022 Performance, p.69 ESG Performance Data Tables > Rights of Communities and Indigenous Peoples > Operations with local community engagement, impact assessments, and development programs				
GRI 413: Local Communities 2016	413-2 Operations with significant actual and potential negative impacts on local communities	3. Social > 3.3 Rights of Communities & Indigenous Peoples > 3.3.2 2021 Performance, p.69 ESG Performance Data Tables > Rights of Communities and Indigenous Peoples > Operations with significant actual and potential negative impacts on local communities				
GRI 411: Rights of Indigenous Peoples 2016	MM5 Total number of operations taking place in or adjacent to Indigenous Peoples' territories, and number and percentage of operations or sites where there are formal agreements with Indigenous Peoples' communities	3. Social > 3.3 Rights of Communities & Indigenous Peoples > 3.3.2 2022 Performance, p.69 ESG Performance Data Tables > Rights of Communities and Indigenous Peoples > Total number of operations taking place in or adjacent to Indigenous Peoples' territories, and number and percentage of operations or sites where there are formal agreements with Indigenous Peoples' communities Zero operations taking place in or adjacent to Indigenous Peoples' Territories. Closest indigenous territories projects are (i) the Mayangna Sauni Arungka, 10.5km away from our EBP Development Project, and (ii) the Duckwater Shoshone Tribe, over 30km away from our Pan Mine.				MM5
GRI 413: Local Communities 2016	MM6 Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples	3. Social > 3.3 Rights of Communities & Indigenous Peoples > 3.3.2 2022 Performance, p.69 ESG Performance Data Tables > Rights of Communities and Indigenous Peoples > Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples One significant dispute related to land use at El Limon Complex.				MM6
GRI 413: Local Communities 2016	MM7 The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary	3. Social > 3.3 Rights of Communities & Indigenous Peoples > 3.3.2 2022 Performance, p.69 ESG Performance Data Tables > Rights of Communities and Indigenous Peoples > Extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous Peoples, and the outcomes				MM7

¹ Data available x 200,000 hours / total hours worked

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
	rights of local communities and Indigenous Peoples, and the outcomes	Community grievance mechanism was used to register dispute, resolution ongoing.				
SASB Security, Human Rights & Rights of Indigenous Peoples	EM-MM-210a.2 Percentage of (1) proved and (2) probable reserves in or near indigenous land	Zero proved or probable reserves in or near indigenous land. Closest indigenous territories projects are (i) the Mayangna Sauni Arungka, 10.5km away from our EBP Development Project, and (ii) the Duckwater Shoshone Tribe, over 30km away from our Pan Mine.				
SASB Security, Human Rights & Rights of Indigenous Peoples	EM-MM-210a.3 Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict	3. Social > 3.3 Rights of Communities & Indigenous Peoples > 3.3.2 2022 Performance, p.69				
SASB Community Relations	EM-MM-210b.1 Discussion of process to manage risks and opportunities associated with community rights and interests	3. Social > 3.3 Rights of Communities & Indigenous Peoples > 3.3.1 Our Approach, p.66				
SASB Community Relations	EM-MM-210b.2 Number and duration of non-technical delays	Zero non-technical production delays registered during the reporting period.				
Land Acquisition and Resettlement						
Resettlement	MM9 Sites where resettlement took place, the number of households resettled in each, and how their livelihoods were affected in the process	3. Social > 3.4 Land Acquisition and Resettlement > 3.4.2 2022 Performance, p.73 ESG Performance Data Tables > Land Acquisition and Resettlement > Sites where resettlement took place, the number of households resettled in each, and how their livelihoods were affected in the process Resettlement projects have taken place as El Limon Complex and La Libertad Complex, with 38 and 19 households resettled in each.				MM9
SDG 1: No Poverty	1.4.1 Proportion of population living in households with access to basic services	3. Social > 3.4 Land Acquisition and Resettlement > 3.4.2 2022 Performance > Key Results, p.74 ESG Performance Data Tables > Land Acquisition and Resettlement > Sites where resettlement took place, the number of households resettled in each, and how their livelihoods were affected in the process				
SDG 1: No Poverty	1.4.2 Proportion of total adult population with secure tenure rights to land, with legally recognized documentation and who perceive their rights to land as secure, by sex and by type of tenure	3. Social > 3.4 Land Acquisition and Resettlement > 3.4.2 2022 Performance > Key Results, p.74 ESG Performance Data Tables > Land Acquisition and Resettlement > Sites where resettlement took place, the number of households resettled in each, and how their livelihoods were affected in the process				
SDG 6: Clean Water and Sanitation	6.1.1 Proportion of urban population using safely managed drinking water services	3. Social > 3.4 Land Acquisition and Resettlement > 3.4.2 2022 Performance > Key Results, p.74 ESG Performance Data Tables > Land Acquisition and Resettlement > Sites where resettlement took place, the number of households resettled in each, and how their livelihoods were affected in the process				
SDG 6: Clean Water and Sanitation	6.2.1 Proportion of population using safely managed sanitation services	3. Social > 3.4 Land Acquisition and Resettlement > 3.4.2 2022 Performance > Key Results, p.74 ESG Performance Data Tables > Land Acquisition and Resettlement > Sites where resettlement took place, the number of households resettled in each, and how their livelihoods were affected in the process				
SDG 11: Sustainable Cities and Communities	11.1.1 Proportion of urban population living in slums, informal settlements or inadequate housing	3. Social > 3.4 Land Acquisition and Resettlement > 3.4.2 2022 Performance > Key Results, p.74 ESG Performance Data Tables > Land Acquisition and Resettlement > Sites where resettlement took place, the number of households resettled in each, and how their livelihoods were affected in the process				
Artisanal and Small-scale Mining						
Artisanal and small-scale mining	MM8 Number (and percentage) of company operating sites where ASM takes place on, or adjacent to, the site; the associated risks and the actions taken to manage and mitigate these risks	3. Social > 3.5 Artisanal and Small-scale Mining > 3.5.2 2022 Performance, p.78 ESG Performance Data Tables > Artisanal and Small-scale Mining > Number (and percentage) of company operating sites where ASM takes place on, or adjacent to, the site; the associated risks and the actions taken to manage and mitigate these risks. Two sites (El Limon Complex and La Libertad Complex, e.g., 67% of company operating sites) where ASM takes place on or is adjacent to site.				MM8

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GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
SDG 6: Clean Water and Sanitation	6.3.2 Proportion of bodies of water with good ambient water quality	3. Social > 3.5 Artisanal and Small-scale Mining > 3.5.2 2022 Performance, p.78 ESG Performance Data Tables > Artisanal and Small-scale Mining > Proportion of bodies of water with good ambient water quality				
Socioeconomic Contributions						
GRI 3: Material Topics 2021	3-3 Management of material topics	3. Social > 3.6 Socioeconomic Contributions > 3.6.1 Our Approach, p.81				
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	3. Social > 3.6 Socioeconomic Contributions > 3.6.2 2022 Performance, p.83 ESG Performance Data Tables > Socioeconomic Contributions > Direct economic value generated and distributed \$408M direct economic value generated and \$387 direct economic value distributed				
GRI 202: Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	3. Social > 3.6 Socioeconomic Contributions > 3.6.2 2022 Performance, p.83 ESG Performance Data Tables > Socioeconomic Contributions > Ratios of standard entry level wage by gender compared to local minimum wage 1.00 ratio for Nicaragua and 2.98 for United States, regardless of gender				
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	3. Social > 3.6 Socioeconomic Contributions > 3.6.2 2022 Performance, p.83 ESG Performance Data Tables > Socioeconomic Contributions > Infrastructure investments and services supported				
GRI 203: Indirect Economic Impacts 2016	203-2 Significant indirect economic impacts	3. Social > 3.6 Socioeconomic Contributions > 3.6.2 2022 Performance > Table 12, p.85 ESG Performance Data Tables > Socioeconomic Contributions > Significant indirect economic impacts				
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	3. Social > 3.6 Socioeconomic Contributions > 3.6.2 2022 Performance, p.83 ESG Performance Data Tables > Socioeconomic Contributions > Proportion of spending on local suppliers 84% spending in local-national and 3% spending in local-community suppliers				
LPRM 200: Procurement systems	201: Policy on local suppliers	3. Social > 3.6 Socioeconomic Contributions > 3.6.1 Our Approach > Policy Commitments, p.81				
LPRM 200: Procurement systems	202: Accountability on local suppliers	3. Social > 3.6 Socioeconomic Contributions > 3.6.1 Our Approach > Accountability, p.82				
LPRM 200: Procurement systems	203: Major contractors and local suppliers	3. Social > 3.6 Socioeconomic Contributions > 3.6.1 Our Approach > Topic and Risk Management, p.81				
LPRM 300: Local procurement spending by category	302: Breakdown of procurement spend	3. Social > 3.6 Socioeconomic Contributions > 3.6.2 2022 Performance, p.83 ESG Performance Data Tables > Socioeconomic Contributions > Proportion of spending on local suppliers				
LPRM 500: Methods to incentivize local procurement	501: Commitments	3. Social > 3.6 Socioeconomic Contributions > 3.6.1 Our Approach > Topic and Risk Management, p.81				
LPRM 500: Methods to incentivize local procurement	502: Preference in scoring of bids	Award analysis is currently based on price, quality, availability with a technical approach supported by the applicant.				
LPRM 500: Methods to incentivize local procurement	503: Preference in scoring of bids for significant local contributions	No preference is given in scoring bids for significant local contributions as minimum Calibre requirement (100% hiring of non-qualified local workforce) is a standard clause in all commercial agreement templates for first-tier contractors				
LPRM 500: Methods to incentivize local procurement	504: Non-scoring methods to incentivize local purchasing	3. Social > 4.6 Socioeconomic Contributions > 3.6.1 Our Approach > Topic and Risk Management, p.81				
LPRM 500: Methods to incentivize local procurement	505: Supporting suppliers to understand the tender process	3. Social > 3.6 Socioeconomic Contributions > 3.6.1 Our Approach > Engagement, p.82				

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GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
LPRM 500: Methods to incentivize local procurement	506: Special payment procedures for local suppliers	3. Social > 3.6 Socioeconomic Contributions > 3.6.1 Our Approach > Topic and Risk Management, p.81				
LPRM 500: Methods to incentivize local procurement	507: Encouraging procurement from particular groups	3. Social > 3.6 Socioeconomic Contributions > 3.6.2 2022 Performance, p.83				
Corporate Governance and Business Ethics						
GRI 3: Material Topics 2021	3-3 Management of material topics	4. Governance > 4.1 Corporate Governance & Business Ethics > 4.1.1 Our approach, p.92 Further details on Calibre's risks factors are established in our Management Discussion & Analysis, Years Ended December 31, 2022 and 2021 , pg.21 and under the Company's SEDAR profile .				
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	4. Governance > 4.1 Corporate Governance & Business Ethics > 4.1.2 2022 Performance > Key Results, p.97 ESG Performance Data Tables > Corporate Governance and Business Ethics > Operations assessed for risk related to corruption Two out of three sites (e.g. El Limon Complex and La Libertad Complex) assessed for risks related to corruption.				
GRI 205: Anti-corruption 2016	205-2 Communications and training about anti-corruption policies and procedures	ESG Performance Data Tables > Corporate Governance and Business Ethics > Communications and training on anti-corruption policies and procedures				
GRI 205: Anti-corruption 2016	205-3 Confirmed incidents of corruption and actions taken	Zero confirmed incident of corruption brought against the organization or its employees during the reporting period.				
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	4. Governance > 4.1 Corporate Governance and Business Ethics > 4.1.2 2022 Performance, p.96 ESG Performance Data Tables > Corporate Governance and Business Ethics > Governance structure and composition 11% of individuals within the Board are women; 11% are 30-50yo, 89% over 50yo.				
SASB Business Ethics & Transparency	EM-MM-510a.2 Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	Calibre's net production from activities located in Nicaragua (rank 167/180 in 2022) was 180,490oz gold produced from 1,615,039t of ore milled, resulting in 180,875oz gold sold.				
SDG 16: Peace, Justice and Strong Institutions	16.4.1 Total value of inward and outward illicit financial flows	Calibre does not participate in any activity or transaction that either directly generates illicit income for an actor during a productive or nonproductive illicit activity, or that is performed in the context of the illicit production of goods and services.				
SDG 16: Peace, Justice and Strong Institutions	16.5.2 Proportion of businesses that had at least one contact with a public official and that paid a bribe to a public official, or were asked for a bribe by those public officials during the previous 12 months	Zero. Calibre did not have any contact with a public official, nor did it pay a bribe to a public official or was asked for a bribe by those public officials during the reporting period.				
LPRM 400: Local procurement due diligence	402: Anti-corruption policy	ESG Performance Data Tables > Corporate Governance and Business Ethics > Communications and training on anti-corruption policies and procedures				
Tax Transparency						
GRI 207: Tax 2019	207-1 Approach to tax	4. Governance > 4.2 Tax Transparency > 4.2.1 Our Approach, p.100				
GRI 207: Tax 2019	207-2 Tax governance, control, and risk management	4. Governance > 4.2 Tax Transparency > 4.2.1 Our Approach, p.100				
GRI 207: Tax 2019	207-3 Stakeholder engagement and management of concerns related to tax	4. Governance > 4.2 Tax Transparency > 4.2.1 Our Approach, p.100				
GRI 207: Tax 2019	207-4 Country-by-country reporting	4. Governance > 4.2 Tax Transparency > 4.2.1 Our Approach > Table 14 ESG Performance Data Tables > Tax Transparency > Country-by-country reporting Corporate income taxes of \$10.66M in Nicaragua and \$1.48M paid during the reporting period.				

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GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
Responsible Procurement						
GRI 3: Material Topics 2021	3-3 Management of material topics	4. Governance > 4.3 Responsible Procurement > 4.3.1 Our Approach, p.102				
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	4. Governance > 4.3 Responsible Procurement > 4.3.2 2022 Performance, p.104 ESG Performance Data Tables > Responsible Procurement > New suppliers that were screened using environmental and social criteria 269 out of 272 (99%) of new suppliers screened using environmental criteria.				
GRI 308: Supplier Environmental Assessment 2016	308-2 Negative environmental impacts in the supply chain and actions taken	4. Governance > 4.3 Responsible Procurement > 4.3.2 2022 Performance, p.104 ESG Performance Data Tables > Responsible Procurement > Negative environmental or social impacts in the supply chain and actions taken Zero suppliers identified as having significant actual and potential negative environmental impacts.				
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	We observed no evidence to suggest that Calibre's suppliers' workers right to exercise freedom of association or collective bargaining was at risk during the reporting period as it is a right established by national law.				
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	4. Governance > 4.3 Responsible Procurement > 4.3.2 2022 Performance, p.104 ESG Performance Data Tables > Responsible Procurement > New suppliers that were screened using environmental and social criteria 269 out of 272 (99%) of new suppliers screened using social criteria.				
GRI 414: Supplier Social Assessment 2016	414-2 Negative social impacts in the supply chain and actions taken	4. Governance > 4.3 Responsible Procurement > 4.3.2 2022 Performance, p.104 ESG Performance Data Tables > Responsible Procurement > Negative environmental or social impacts in the supply chain and actions taken Zero suppliers identified as having significant actual and potential negative social impacts.				
SASB Business Ethics & Transparency	EM-MM-510a.1 Description of the management system for prevention of corruption and bribery throughout the value chain	4. Governance > 4.3 Responsible Procurement > 4.3.1 Our Approach, p.102				
LPRM 200: Procurement systems	204: Procurement process	4. Governance > 4.3 Responsible Procurement > 4.3.1 Our Approach, p.102				
LPRM 400: Local procurement due diligence	401: Due diligence processes	4. Governance > 4.3 Responsible Procurement > 4.3.1 Our Approach > Topic and Risk Management, p.102				
LPRM 400: Local procurement due diligence	402: Anti-corruption policy in procurement processes and suppliers	4. Governance > 4.3 Responsible Procurement > 4.3.2 2022 Performance, p.104 ESG Performance Data Tables > Responsible Procurement > Anti-corruption policy in procurement processes and suppliers				
LPRM 400: Local procurement due diligence	403: Training and guidance for suppliers	4. Governance > 4.3 Responsible Procurement > 4.3.2 2022 Performance, p.104 ESG Performance Data Tables > Responsible Procurement > Training and guidance for suppliers				
Security Practices						
GRI 3: Material Topics 2021	3-3 Management of material topics	4. Governance > 4.3 Security Practices > 4.3.1 Our Approach, p.106				
GRI 410: Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures	4. Governance > 4.3 Security Practices > 4.3.2 2022 Performance, p.107 ESG Performance Data Tables > Security Practices > Security personnel trained in human rights policies or procedures 245 out of 277 (88%) of security guards received formal training on the VPSHRs				
SASB Security, Human Rights & Rights of Indigenous Peoples	EM-MM-210a.1 Percentage of (1) proved and (2) probable reserves in or near areas of conflict	Following the WGC's Conflict Free Gold Standard, we used the Conflict Barometer produced by the Heidelberg Institute for International Conflict Research as the primary reference source for determining if we are working in a "conflict-affected or high-risk" area or country (e.g. Areas should be considered				

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		'conflict-affected or high-risk' if they are currently ranked, according to the Conflict Barometer, as 5 (war) or 4 (limited war) or have been at any stage during the previous two calendar years). Nicaragua and the U.S. were mapped as "Conflict intensity 3- Violent crisis" (e.g., violent conflicts, medium intensity) in the Conflict Barometer 2021 . As a result, we concluded Calibre does not have reserves in or near areas of active conflicts.				
SDG 16: Peace, Justice and Strong Institutions	16.1.2 Conflict-related death per 100,000 population, by sex, age and cause	Zero conflict-related deaths reported from Calibre sites/activities. 7 homicides per 100,000 inhabitants in Nicaragua reported in 2021 (latest available report) by the National Police.				
SDG 16: Peace, Justice and Strong Institutions	16.3.1 Proportion of victims of violence in the previous 12 months who reported their victimization to competent authorities or other officially recognized conflict resolution mechanisms	Zero cases of violence related to Calibre sites/activities reported to competent authorities or via other conflict resolution mechanism during the reporting period. 45 injuries per 100,000 inhabitants in Nicaragua reported in 2021 (latest available report) by the National Police.				
SDG 4: Quality Education	4.7.1 Extent to which global citizenship education and education for sustainable development, including gender equality and human rights, are mainstreamed at all level in national education policies, curricula, teacher education and student assessment	In 2022, two global citizenship education (GCED) and education for sustainable development (ESD) themes (human rights and peace and non-violence) were mainstreamed through Calibre's training plan at both Limon and Libertad complexes and applied by educating 68% of our employees on our Human Rights Standard (786/1,157) and 88% of our security guards on the Voluntary Principles on Security and Human Rights (245/277).				

Topics in the applicable GRI Sector Standards determined as not material: N/A