

Board Diversity Matrix for DXP Enterprises, Inc.

As of 12/31/2023

Part I: Gender Identity				
	Female	Male	Non-Binary	Did Not Disclose Gender
Total Number of Directors				
Directors	1	5		
Part II: Demographic Background				
African American or Black				
Alaskan Native or American Indian				
Asian				
Hispanic or Latinx				
Native Hawaiian or Pacific Islander				
White	1	4		
Two or More Races or Ethnicities		1		
LGBTQ+				
Did Not Disclose Demographic Background				