

Board Diversity Matrix for DXP Enterprises, Inc.

As of 12/31/2022

| Part I: Gender Identity | | | | |
|---|---------------|-------------|-------------------|--------------------------------|
| | Female | Male | Non-Binary | Did Not Disclose Gender |
| Total Number of Directors | | | | |
| Directors | 1 | 5 | | |
| Part II: Demographic Background | | | | |
| African American or Black | | | | |
| Alaskan Native or American Indian | | | | |
| Asian | | | | |
| Hispanic or Latinx | | | | |
| Native Hawaiian or Pacific Islander | | | | |
| White | 1 | 4 | | |
| Two or More Races or Ethnicities | | 1 | | |
| LGBTQ+ | | | | |
| Did Not Disclose Demographic Background | | | | |