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PulteGroup Again Named a Best Workplaces for Parents™ by Great Place to Work®

ATLANTA, December 2, 2022 – PulteGroup, Inc. (NYSE: PHM) today announced that it was named among the Best Workplaces for Parents™ in 2022 by Great Place to Work®, the global authority on workplace culture. This is the second consecutive year that PulteGroup has been included on this prestigious list, moving up several spots to ranking #43 in 2022 after debuting at #47 in 2021.

"We are honored to be included among the outstanding companies who are prioritizing the health and well-being of working parents and their families for the second year," said Michelle Hairston, senior vice president of human resources at PulteGroup. "As a proud parent myself, this award is especially meaningful as it reflects how our culture, programs and benefits help parents build successful careers while nurturing their physical, emotional and financial well-being."

PulteGroup supports parents through its comprehensive benefits program, offering paid parental and non-birth parent leave, maternity and postpartum benefits, along with a range of additional benefits that include flexible work schedules, adoption assistance, tuition reimbursement, and coverage of fertility treatments and related care.

The Best Workplaces for Parents list is determined by the analysis of confidential survey responses from over 568,000 parents who work at Great Place to Work-Certified™ organizations across the country. In the Great Place to Work survey, 92% of PulteGroup's employees said PulteGroup is a great place to work. This number is 35% higher than the average U.S. company.

"Congratulations to Great Place to Work's Best Workplaces for Parents," says Michael C. Bush, CEO of Great Place to Work. "As employees juggled work, eldercare and parenting demands, these companies listened to the needs of working parents and developed innovative ways to support them. They took action to provide relief, so their workforce didn't have to choose between their jobs and their families."

This recognition follows several other workplace achievements for the Company in 2022. PulteGroup was named among the *Fortune* 100 Best Companies to Work For® (#43), Best Workplaces in Construction (#2), Best Workplaces for Women (#32), Best Workplaces for Millennials™ (#33), and PEOPLE's Companies that Care (#3).

To learn more about PulteGroup's culture and values, visit www.pultegroupcares.com. To view PulteGroup's company profile and certification results on Great Place to Work®, please visit: https://www.greatplacetowork.com/certified-company/1274415.

About PulteGroup
PulteGroup, Inc. (NYSE: PHM), based in Atlanta, Georgia, is one of America's largest homebuilding

companies with operations in more than 40 markets throughout the country. Through its brand portfolio that includes Centex, Pulte Homes, Del Webb, DiVosta Homes, American West and John Wieland Homes and Neighborhoods, the company is one of the industry's most versatile homebuilders able to meet the needs of multiple buyer groups and respond to changing consumer demand. PulteGroup's purpose is building incredible places where people can live their dreams.

For more information about PulteGroup, Inc. and PulteGroup brands, go to pultegroup.com; pulte.com; centex.com; delwebb.com; divosta.com; jwhomes.com; and americanwesthomes.com. Follow PulteGroup, Inc. on Twitter: @PulteGroupNews.

About the Best Workplaces for Parents™

Great Place to Work selected the Best Workplaces for Parents by analyzing the survey responses of over 568,000 employees who work for Great Place to Work-Certified™ companies and whose companies submitted at least 50 responses from parents in the U.S. Company rankings are derived from 60 employee experience questions within the Great Place to Work Trust Index™ survey as well as data around parental leave, adoption, flexible schedule, childcare and dependent health care benefits. Great Place to Work determines its lists using its proprietary For All methodology to evaluate and certify thousands of organizations in America's largest ongoing annual workforce study, based on over 1 million survey responses and data from companies representing more than 6.1 million employees, this year alone. Read the full methodology. To get on this list next year, start here.

About Great Place to Work®

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything they do is driven by the mission to build a better world by helping every organization become a great place to work For All™. Learn more at greatplacetowork.com and on LinkedIn, Twitter, Facebook and Instagram.

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