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CI&T INC

(the "Company")

FORM OF PROXY FOR SHAREHOLDERS

or failing him/her the duly appointed chairman of the AGM (the "Chairman") as my/our proxy to vote for me/us and on my/our behalf at the Annual General Meeting of the Company (the "AGM") to be held on 30 May 2025 at 11:00 am (São Paulo time) at the offices of CI&T Software S.A. located at Estrada Giuseppina Vianelli di Napolli, nº 1455, Bloco C, Pavimento Superior - Globaltech, Polo II de Alta Tecnologia, CEP 13086-530, Campinas, São Paulo, Brazil, and virtually at the following link https://ciandt.zoom.us/j/86533789928?pwd=pPt1hJH0XsFmibXnQ8D7oPrFBq4UNY.1, and at any adjournment of the AGM. My proxy is instructed to vote on a poll or on a show of hands on the reverse side:

(Continued and to be signed on the reverse side)

ANNUAL GENERAL MEETING OF SHAREHOLDERS OF

CI&T INC

May 30, 2025

GO GREEN

e-Consent makes it easy to go paperless. With e-Consent, you can quickly access your proxy material, statements and other eligible documents online, while reducing costs, clutter and paper waste. Enroll today via https://equiniti.com/us/ast-access to enjoy online access.

Please sign, date and mail your proxy card in the envelope provided as soon as possible.

Please detach along perforated line and mail in the envelope provided. \oint

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THE BOARD OF DIRECTORS RECOMMENDS A VOTE "FOR" PROPOSAL 1. PLEASE SIGN, DATE AND RETURN PROMPTLY IN THE ENCLOSED ENVELOPE. PLEASE MARK YOUR VOTE IN BLUE OR BLACK INK AS SHOWN HERE 🗵	
	1. As an ordinary resolution, that the Company's financial statements and the auditor's report for the fiscal year ended December 31, 2024
	In their discretion, the proxies are authorized to vote upon such other business as may properly come before the Annual General Meeting. This proxy when properly executed will be voted as directed herein by the undersigned shareholder. If no direction is made, this proxy will be voted FOR Proposal 1.
To change the address on your account, please check the box at right and indicate your new address in the address space above. Please note that changes to the registered name(s) on the account may not be submitted via this method.	MARK "X" HERE IF YOU PLAN TO ATTEND THE MEETING.
Signature of Shareholder Date: Date:	Signature of Shareholder Date: Date:
title as such. If the signer is a corporation, please sign full corporate name by duly authorized of	ly, each holder should sign. When signing as executor, administrator, attorney, trustee or guardian, please give full officer, giving full title as such. If signer is a partnership, please sign in partnership name by authorized person.

ANNUAL GENERAL MEETING OF SHAREHOLDERS OF

CI&T INC

May 30, 2025

PROXY VOTING INSTRUCTIONS

INTERNET - Access "www.voteproxy.com" and follow the on-screen instructions or scan the QR code with your smartphone. Have your proxy card available when you access the web page.

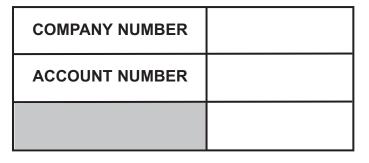
Vote online until 11:30 AM EST on May 29, 2025.

MAIL - Sign, date and mail your proxy card in the envelope provided as soon as possible.

IN PERSON - You may vote your shares in person by attending the Annual General Meeting.

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Please detach along perforated line and mail in the envelope provided <u>IF</u> you are not voting via the Internet.	
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THE BOARD OF DIRECTORS R PLEASE SIGN, DATE AND RETURN PROMPTLY IN THE ENCLOSED EI	RECOMMENDS A VOTE "FOR" PROPOSAL 1. NVELOPE. PLEASE MARK YOUR VOTE IN BLUE OR BLACK INK AS SHOWN HERE \overline{X}
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	In their discretion, the proxies are authorized to vote upon such other business as may properly come before the Annual General Meeting. This proxy when properly executed will be voted as directed herein by the undersigned shareholder. If no direction is made, this proxy will be voted FOR Proposal 1.
To change the address on your account, please check the box at right and indicate your new address in the address space above. Please note that changes to the registered name(s) on the account may not be submitted via this method.	MARK "X" HERE IF YOU PLAN TO ATTEND THE MEETING.
Signature of Shareholder Date:	Signature of Shareholder Date:
Note: Please sign exactly as your name or names appear on this Proxy. When shares are held join title as such. If the signer is a corporation, please sign full corporate name by duly authorized	htly, each holder should sign. When signing as executor, administrator, attorney, trustee or guardian, please give full officer, giving full title as such. If signer is a partnership, please sign in partnership name by authorized person.