

**CI&T Inc**  
(the "**Company**")

**Notice of Annual General Meeting of the Company**

Notice is hereby given that the Company will hold its Annual General Meeting (the "**AGM**") on June 27, 2024 at 11:00 a.m. (São Paulo time) at the offices of CI&T Software S.A. located at Estrada Giuseppina Vianelli di Napolli, nº 1455, Bloco C, Pavimento Superior - Globaltech, Polo II de Alta Tecnologia, CEP 13086-530, Campinas, São Paulo, Brazil, and virtually at the following link <https://ciandt.zoom.us/j/4719622944?pwd=TVkyay9VNzZabEhtdURxS0xDYzBTdz09&omn=89029467017>,

The AGM will be held for the purpose of considering and, if considered fit, passing and approving the following resolution:

1. "As an ordinary resolution, that the Company's financial statements and the auditor's report for the fiscal year ended December 31, 2023 be approved and ratified."

The AGM will also serve as an opportunity for shareholders to discuss the Company affairs with management.

The board of directors of the Company (the "**Board**") has fixed the close of business (São Paulo time) on May 28, 2024 as the record date (the "**Record Date**") for the AGM. The holders of record of the Class A common shares and the Class B common shares of the Company on the Record Date are entitled to receive notice of and attend the AGM and any adjournment thereof.

Shareholders or their proxies or representatives wishing to access the AGM virtually will be required to contact the Company's Investor Relations Department by email at [investors@ciandt.com](mailto:investors@ciandt.com) to obtain the relevant access code. The Company reserves the right to request any information or document in order to verify the identity and/of such shareholder, proxy or representative of a shareholder of the Company before providing such access code.

The Company's 2023 annual report on Form 20-F for the fiscal year ended December 31, 2023 was filed with the U.S. Securities and Exchange Commission (the "**SEC**") on March 28, 2024 (the "**Annual Report**"). Shareholders may obtain a copy of the Annual Report, free of charge, from the Company's website at <https://investors.ciandt.com/investors-info/financials/sec-filings/default.aspx> or the SEC's website at [www.sec.gov](http://www.sec.gov), or by contacting the Company's Investor Relations Department by email at [investors@ciandt.com](mailto:investors@ciandt.com).

The Board recommends that shareholders of the Company vote "FOR" the resolution at the AGM.

Your vote is very important to the Company. Whether or not you plan to attend the AGM, please promptly complete, date, sign, and return the proxy card attached to this Notice, in accordance with the instructions printed thereon (together with any applicable power of attorney or other authority, or a copy of such power or authority certified by a notary).

By order of the Board

Electronic Signature

Director - Brenno Raiko de Souza

Date: May 21, 2024

Registered Office:  
c/o Maples Corporate Services Limited  
PO Box 309, Ugland House  
Grand Cayman  
KY1-1104  
Cayman Islands

## NOTES

**IF YOU HAVE EXECUTED A STANDING PROXY, YOUR STANDING PROXY WILL BE VOTED AS INDICATED IN NOTE 2 BELOW, UNLESS YOU REVOKE YOUR PROXY, ATTEND THE AGM IN PERSON OR SEND IN A SPECIFIC PROXY.**

- 1 A proxy need not be a shareholder of the Company. A shareholder entitled to attend and vote at the AGM is entitled to appoint one or more proxies to attend and vote in his/her behalf.
- 2 Any standing proxy previously deposited by a shareholder with the Company will be voted in favor of the resolution to be proposed at the AGM unless revoked prior to the AGM or the shareholder attends the AGM in person or executes a specific proxy.
- 3 A form of proxy for use at the AGM is enclosed. Whether or not you propose to attend the AGM in person, you are strongly advised to complete and sign the enclosed form of proxy and mail it in accordance with the instructions printed on such form of proxy (together with any applicable power of attorney or other authority, or a copy of such power or authority certified by a notary), or send copies of the foregoing to the Company's Investor Relations Department by email at [investors@ciandt.com](mailto:investors@ciandt.com), in each case marked for the attention of Eduardo Galvão, not later than 10:30 am (São Paulo time) the business day prior to the date of the AGM or adjourned AGM. Returning the completed form of proxy will not preclude you from attending the AGM and voting in person if you so wish.
- 4 If two or more persons are jointly registered as holders of a share, the vote of the senior person who casts a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of other joint holders. For this purpose, seniority shall be determined by the order in which the names stand on the Company's register of shareholders in respect of the relevant shares.
- 5 A shareholder holding more than one share entitled to attend and vote at the AGM need not cast the votes in respect of such shares in the same way on any resolution and may vote a share or any or all such shares either for or against a resolution and/or abstain from voting a share or any or all of the shares and, subject to the terms of the instrument appointing any proxy, a proxy appointed under one or more instruments may vote a share or any or all of the shares in respect of which he is appointed either for or against a resolution and/or abstain from voting.
- 6 No business shall be transacted at the AGM unless a quorum is present at the time when the meeting proceeds to business. One or more shareholders holding not less than one-third in aggregate of the voting power of all Shares in issue and entitled to vote, present in person or by proxy, or by its duly authorized representative, shall constitute a quorum.

**2024.05.21 - CI&T Inc - 2024 AGM - Notice and Proxy (CGSH Comments 5.17.2024)(406026434.2) (3) (1).docx**

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**Assinaturas****Brenno Raiko de Souza**

CPF: 103.462.207-26

Assinou como diretor(a) em 23 mai 2024 às 11:04:35

**Log**

- 22 mai 2024, 14:31:53 Operador com email suzana@ciandt.com na Conta d470fac2-b5ab-42dd-85bc-1b234fa6d230 criou este documento número 3278eaa6-dad8-4ff2-b0d1-4b9a0247838c. Data limite para assinatura do documento: 21 de junho de 2024 (14:28). Finalização automática após a última assinatura: habilitada. Idioma: Português brasileiro.
- 22 mai 2024, 14:31:53 Operador com email suzana@ciandt.com na Conta d470fac2-b5ab-42dd-85bc-1b234fa6d230 adicionou à Lista de Assinatura: BRaiko@adventinternational.com.br para assinar como diretor(a), via E-mail, com os pontos de autenticação: Token via E-mail; Nome Completo; CPF; endereço de IP. Dados informados pelo Operador para validação do signatário: nome completo Brenno Raiko de Souza.
- 23 mai 2024, 11:04:36 Brenno Raiko de Souza assinou como diretor(a). Pontos de autenticação: Token via E-mail BRaiko@adventinternational.com.br. CPF informado: 103.462.207-26. IP: 134.238.159.185. Localização compartilhada pelo dispositivo eletrônico: latitude -23.586161 e longitude -46.682561. URL para abrir a localização no mapa: <https://app.clicksign.com/location>. Componente de assinatura versão 1.868.0 disponibilizado em <https://app.clicksign.com>.
- 23 mai 2024, 11:04:36 Processo de assinatura finalizado automaticamente. Motivo: finalização automática após a última assinatura habilitada. Processo de assinatura concluído para o documento número 3278eaa6-dad8-4ff2-b0d1-4b9a0247838c.

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