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**CI&T INC**  
**(the "Company")**  
**FORM OF PROXY FOR SHAREHOLDERS**

I/We \_\_\_\_\_

Please Print Name(s)

of \_\_\_\_\_

Please Print Address(es)

being (a) shareholder(s) of the Company with \_\_\_\_\_ Class A Common Shares and/or \_\_\_\_\_ Class B Common Shares respectively hereby appoint

\_\_\_\_\_ of \_\_\_\_\_

or failing him/her

\_\_\_\_\_ of \_\_\_\_\_

or failing him/her the duly appointed chairman of the AGM (the "Chairman") as my/our proxy to vote for me/us and on my/our behalf at the Annual General Meeting of the Company (the "AGM") to be held on 30 June 2022 at 10:30 a.m. (São Paulo time) at the offices of CI&T Software S.A. located at Rua Doutor Ricardo Benetton Martins – SP 340, Km 118.5, Building Prisma, Parque II Subdivision of the Campinas High Technology Center – CIATEC, CEP 13086-902 São Paulo, Brazil, and virtually by accessing the following link [https://ciandt.zoom.us/webinar/register/WN\\_aWoKB3p5QhS5tFE7P2AwwQ](https://ciandt.zoom.us/webinar/register/WN_aWoKB3p5QhS5tFE7P2AwwQ), and at any adjournment of the AGM. My proxy is instructed to vote on a poll or on a show of hands on the resolutions in respect of the matters specified in the Notice of the AGM as indicated on the reverse side:

ANNUAL GENERAL MEETING OF SHAREHOLDERS OF

CI&T INC

June 30, 2022

GO GREEN

e-Consent makes it easy to go paperless. With e-Consent, you can quickly access your proxy material, statements and other eligible documents online, while reducing costs, clutter and paper waste. Enroll today via www.astfinancial.com to enjoy online access.

Please sign, date and mail your proxy card in the envelope provided as soon as possible.

Please detach along perforated line and mail in the envelope provided.

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THE BOARD OF DIRECTORS RECOMMENDS A VOTE "FOR" PROPOSAL 1 AND A VOTE "FOR" PROPOSAL 2. PLEASE SIGN, DATE AND RETURN PROMPTLY IN THE ENCLOSED ENVELOPE. PLEASE MARK YOUR VOTE IN BLUE OR BLACK INK AS SHOWN HERE [X]

- 1. As an ordinary resolution, that the Company's financial statements and the auditor's report for the fiscal year ended 31 December 2021 be approved and ratified. [ ] [ ] [ ]
2. As an ordinary resolution, that the CI&T Inc. 2022 U.S. Equity Incentive Plan in the form uploaded to the Company's website (and accessible using the link contained in the Summary of the CI&T Inc 2022 U.S. Equity Incentive Plan attached as Exhibit A to the AGM Notice) and approved by the resolutions of the Company's board of directors passed on May 31, 2022, be and is hereby approved and confirmed, and where necessary ratified; and that each director or officer of the Company be and is hereby authorized to take any and every action that might be necessary, appropriate or desirable to effect the foregoing resolutions as such director or officer, in his or her absolute discretion, thinks fit. [ ] [ ] [ ]

In their discretion, the proxies are authorized to vote upon such other business as may properly come before the Annual General Meeting. This proxy when properly executed will be voted as directed herein by the undersigned shareholder. If no direction is made, this proxy will be voted FOR Proposal 1 and FOR Proposal 2.

MARK "X" HERE IF YOU PLAN TO ATTEND THE MEETING. [ ]

To change the address on your account, please check the box at right and indicate your new address in the address space above. Please note that changes to the registered name(s) on the account may not be submitted via this method. [ ]

Signature of Shareholder [ ] Date: [ ] Signature of Shareholder [ ] Date: [ ]

Note: Please sign exactly as your name or names appear on this Proxy. When shares are held jointly, each holder should sign. When signing as executor, administrator, attorney, trustee or guardian, please give full title as such. If the signer is a corporation, please sign full corporate name by duly authorized officer, giving full title as such. If signer is a partnership, please sign in partnership name by authorized person.

ANNUAL GENERAL MEETING OF SHAREHOLDERS OF

CI&T INC

June 30, 2022

PROXY VOTING INSTRUCTIONS

INTERNET - Access "www.voteproxy.com" and follow the on-screen instructions or scan the QR code with your smartphone. Have your proxy card available when you access the web page.



Vote online until 11:59 PM EST the day before the meeting.

MAIL - Sign, date and mail your proxy card in the envelope provided as soon as possible.

IN PERSON - You may vote your shares in person by attending the Annual General Meeting.

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Table with 2 columns: COMPANY NUMBER, ACCOUNT NUMBER. The bottom-left cell is shaded grey.



Please detach along perforated line and mail in the envelope provided IF you are not voting via the Internet.



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063022

THE BOARD OF DIRECTORS RECOMMENDS A VOTE "FOR" PROPOSAL 1 AND A VOTE "FOR" PROPOSAL 2. PLEASE SIGN, DATE AND RETURN PROMPTLY IN THE ENCLOSED ENVELOPE. PLEASE MARK YOUR VOTE IN BLUE OR BLACK INK AS SHOWN HERE [X]

- 1. As an ordinary resolution, that the Company's financial statements and the auditor's report for the fiscal year ended 31 December 2021 be approved and ratified. [ ] FOR [ ] AGAINST [ ] ABSTAIN
2. As an ordinary resolution, that the CI&T Inc. 2022 U.S. Equity Incentive Plan in the form uploaded to the Company's website (and accessible using the link contained in the Summary of the CI&T Inc 2022 U.S. Equity Incentive Plan attached as Exhibit A to the AGM Notice) and approved by the resolutions of the Company's board of directors passed on May 31, 2022, be and is hereby approved and confirmed, and where necessary ratified; and that each director or officer of the Company be and is hereby authorized to take any and every action that might be necessary, appropriate or desirable to effect the foregoing resolutions as such director or officer, in his or her absolute discretion, thinks fit. [ ] FOR [ ] AGAINST [ ] ABSTAIN

In their discretion, the proxies are authorized to vote upon such other business as may properly come before the Annual General Meeting. This proxy when properly executed will be voted as directed herein by the undersigned shareholder. If no direction is made, this proxy will be voted FOR Proposal 1 and FOR Proposal 2.

MARK "X" HERE IF YOU PLAN TO ATTEND THE MEETING. [ ]

To change the address on your account, please check the box at right and indicate your new address in the address space above. Please note that changes to the registered name(s) on the account may not be submitted via this method. [ ]

Signature of Shareholder [ ] Date: [ ] Signature of Shareholder [ ] Date: [ ]

Note: Please sign exactly as your name or names appear on this Proxy. When shares are held jointly, each holder should sign. When signing as executor, administrator, attorney, trustee or guardian, please give full title as such. If the signer is a corporation, please sign full corporate name by duly authorized officer, giving full title as such. If signer is a partnership, please sign in partnership name by authorized person.