



NEWS RELEASE

Hormel Foods Named a Best for Vets Employer for 13th Consecutive Year

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AUSTIN, Minn., Nov. 17, 2025 /PRNewswire/ -- Hormel Foods Corporation, (NYSE: HRL), a Fortune 500 global branded food company, today announced it has once again been named on Military Times' 2025 Best for Vets employer list for the 13th consecutive year. Military Times evaluates company efforts to recruit, retain and support current and former service members, military spouses and military caregivers.

"We're incredibly proud to be named a Best for Vets employer for the 13th year in a row," said Richard Carlson, vice president of global food safety and quality at Hormel Foods and executive sponsor of HMVET, the company's employee resource group for active and retired military team members. "Supporting the military has always been part of who we are, whether it's hiring veterans or providing food products to our troops and their families. We're grateful for our service members and veterans who bring their talent, leadership and dedication to our team every day."

The annual Best for Vets survey addresses the areas of greatest importance for transitioning service members, veterans and their families when seeking employment, including recruitment and employment practices, as well as retention and support programs. Submissions are analyzed by Military Times data experts. They are unbiased and completely objective, focused solely on the statistics and information provided by each company.

In addition to the company's recruitment efforts, the Hormel Foods HMVET employee resource group helps current and former military members and their families integrate into the company while providing a platform for continued camaraderie throughout their career.

To view the complete 2025 Best for Vets employers list, visit **2025 Best For Vets Ranking**.

About Hormel Foods — Inspired People. Inspired Food.™ Hormel Foods Corporation, based in Austin, Minnesota, is a global branded food company with approximately \$12 billion in annual revenue. Its brands include PLANTERS®, SKIPPY®, SPAM®, HORMEL® NATURAL CHOICE®, APPLGATE®, JUSTIN'S®, WHOLLY®, HORMEL® BLACK LABEL®, COLUMBUS®, JENNIE-O® and more than 30 other beloved brands. The company is a member of the S&P 500 Index and the S&P 500 Dividend Aristocrats, was named one of the best companies to work for by U.S. News & World Report, one of America's most responsible companies by Newsweek, recognized by TIME magazine as one of the World's Best Companies and has received numerous other awards and accolades for its corporate responsibility and community service efforts. The company lives by its purpose statement — Inspired People. Inspired Food.™ — to bring some of the world's most trusted and iconic brands to tables across the globe. For more information, visit **hormelfoods.com**.

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