NEWS RELEASE

Director/PDMR Shareholding

2026-09-29

RNS Number : 6476W

Galliford Try Holdings PLC

29 September 2026

Galliford Try Holdings plc
("Galliford Try" or the "Company")

Conditional awards granted to persons discharging managerial responsibilities ("PDMR") under the Galliford Try Holdings plc Long Term Incentive Plan

On 25 September 2026, the following conditional awards over ordinary shares of 50 pence each in the Company were granted under the Plan to the following PDMRs, totalling 571,811.

PDMR	No. of shares under the Award	Vesting date
B Hocking	133,064	25 September 2029
K Hampson	97,862	25 September 2029
K Corbett	77,177	25 September 2029
V Skene	62,903	25 September 2029
D Lowery	70,161	25 September 2029
T Faulkner	66,532	25 September 2029
C Wheatley	64,112	25 September 2029

The vesting of any shares subject to the awards and to the performance conditions being met shall be three years from award in the case of all participants. Those performance conditions are based on earnings per share (66.7% of award) and TSR performance against a selected index of companies (33.3% of award).

Details of the full notifications received by the Company are set out below.

<table>
<tr><td>1</td><td colspan="2">Details of the person discharging managerial responsibilities / person closely associated</td></tr>
<tr><td>a)</td><td>Name</td><td>Bill Hocking</td></tr>
<tr><td>2</td><td colspan="2">Reason for Notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>Chief Executive / PDMR</td></tr>
<tr><td>b)</td><td>Initial notification/Amendment</td><td>Initial Announcement</td></tr>
<tr><td>3</td><td colspan="2">Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</td></tr>
<tr><td>a)</td><td>Name</td><td>Galliford Try Holdings plc</td></tr>
<tr><td>b)</td><td>LEI</td><td>213800MR6DRHCJIV8113</td></tr>
<tr><td>4</td><td colspan="2">Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument Identification code</td><td>Ordinary Shares of 50 pence each in Galliford Try Holdings plc
GB00BKY40Q38</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Grant of an award under the Galliford Try Holdings plc Long Term Incentive Plan as a conditional award of shares. The award will ordinarily vest on the third anniversary of grant subject to continued service and to the extent to which earnings per share and TSR performance targets are met.</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>133,064</td></tr></table></td></tr>
<tr><td>d)</td><td>Aggregated information
- Aggregated volume
- Price</td><td>Not applicable - single transaction</td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td>25 September 2026</td></tr>
<tr><td>f)</td><td>Place of the transaction</td><td>Outside a trading venue</td></tr>
</table>

<table>
<tr><td>1</td><td colspan="2">Details of the person discharging managerial responsibilities / person closely associated</td></tr>
<tr><td>a)</td><td>Name</td><td>Kris Hampson</td></tr>
<tr><td>2</td><td colspan="2">Reason for Notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>Chief Financial Officer / PDMR</td></tr>
<tr><td>b)</td><td>Initial notification/Amendment</td><td>Initial Announcement</td></tr>
<tr><td>3</td><td colspan="2">Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</td></tr>
<tr><td>a)</td><td>Name</td><td>Galliford Try Holdings plc</td></tr>
<tr><td>b)</td><td>LEI</td><td>213800MR6DRHCJIV8113</td></tr>
</table>

4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 50 pence each in Galliford Try Holdings plc GB00BKY40Q38
b)	Nature of the transaction	Grant of an award under the Galliford Try Holdings plc Long Term Incentive Plan as a conditional award of shares. The award will ordinarily vest on the third anniversary of grant subject to continued service and to the extent to which earnings per share and TSR performance targets are met.
c)	Price(s) and volume(s)	Price(s): Nil; Volume(s): 97,862
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction
e)	Date of the transaction	25 September 2026
f)	Place of the transaction	Outside a trading venue

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Kevin Corbett
2	**Reason for Notification**	
a)	Position/status	General Counsel & Company Secretary / PDMR
b)	Initial notification/Amendment	Initial Announcement
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Galliford Try Holdings plc
b)	LEI	213800MR6DRHCJIV8113
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 50 pence each in Galliford Try Holdings plc GB00BKY40Q38
b)	Nature of the transaction	Grant of an award under the Galliford Try Holdings plc Long Term Incentive Plan as a conditional award of shares. The award will ordinarily vest on the third anniversary of grant subject to continued service and to the extent to which earnings per share and TSR performance targets are met.
c)	Price(s) and volume(s)	Price(s) / Volume(s)

		Nil: 77,177
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction
e)	Date of the transaction	25 September 2026
f)	Place of the transaction	Outside a trading venue

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Vikki Skene
2	**Reason for Notification**	
a)	Position/status	HR Director / PDMR
b)	Initial notification/Amendment	Initial Announcement
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Galliford Try Holdings plc
b)	LEI	213800MR6DRHCJIV8113
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 50 pence each in Galliford Try Holdings plc GB00BKY40Q38
b)	Nature of the transaction	Grant of an award under the Galliford Try Holdings plc Long Term Incentive Plan as a conditional award of shares. The award will ordinarily vest on the third anniversary of grant subject to continued service and to the extent to which earnings per share and TSR performance targets are met.
c)	Price(s) and volume(s)	Price(s): Nil; Volume(s): 62,903
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction
e)	Date of the transaction	25 September 2026
f)	Place of the transaction	Outside a trading venue

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	David Lowery
2	**Reason for Notification**	
a)	Position/status	Managing Director, Infrastructure / PDMR
b)	Initial notification/Amendment	Initial Announcement
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Galliford Try Holdings plc
b)	LEI	213800MR6DRHCJIV8113
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 50 pence each in Galliford Try Holdings plc GB00BKY40Q38
b)	Nature of the transaction	Grant of an award under the Galliford Try Holdings plc Long Term Incentive Plan as a conditional award of shares. The award will ordinarily vest on the third anniversary of grant subject to continued service and to the extent to which earnings per share and TSR performance targets are met.
c)	Price(s) and volume(s)	Price(s): Nil; Volume(s): 70,161
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction
e)	Date of the transaction	25 September 2026
f)	Place of the transaction	Outside a trading venue

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Thomas Faulkner
2	**Reason for Notification**	
a)	Position/status	Managing Director, Specialist Services / PDMR
b)	Initial notification/Amendment	Initial Announcement
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Galliford Try Holdings plc
b)	LEI	213800MR6DRHCJIV8113
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 50 pence each in Galliford Try Holdings plc GB00BKY40Q38
b)	Nature of the transaction	Grant of an award under the Galliford Try Holdings plc

		Long Term Incentive Plan as a conditional award of shares. The award will ordinarily vest on the third anniversary of grant subject to continued service and to the extent to which earnings per share and TSR performance targets are met.
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>Nil</td><td>66,532</td></tr></table>
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction
e)	Date of the transaction	25 September 2026
f)	Place of the transaction	Outside a trading venue

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Clifford Wheatley
2	**Reason for Notification**	
a)	Position/status	Managing Director, Building Division / PDMR
b)	Initial notification/Amendment	Initial Announcement
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Galliford Try Holdings plc
b)	LEI	213800MR6DRHCJIV8113
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 50 pence each in Galliford Try Holdings plc GB00BKY40Q38
b)	Nature of the transaction	Grant of an award under the Galliford Try Holdings plc Long Term Incentive Plan as a conditional award of shares. The award will ordinarily vest on the third anniversary of grant subject to continued service and to the extent to which earnings per share and TSR performance targets are met.
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>Nil</td><td>64,112</td></tr></table>
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction

e)	Date of the transaction	25 September 2026
f)	Place of the transaction	Outside a trading venue

For further enquiries:

Galliford Try Holdings plc	Kevin Corbett, General Counsel & Company Secretary	01895 855001

Note to Editors

Galliford Try is a trading name of Galliford Try Holdings plc, a UK construction group listed on the London Stock Exchange and member of the FTSE 250. Operating as Galliford Try and Morrison Construction, the group carries out building and infrastructure projects with clients in the public, private and regulated sectors across the UK.

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact **rns@lseg.com** or visit **www.rns.com**.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our **Privacy Policy**.

END

DSHQVLFLQKLEBBF