



2022 EEO-1 Disclosure

Consistent with our Mission, Vision and Core Values, Delek believes that a diverse workforce composed of individuals with a variety of personal and professional backgrounds and identities makes our company stronger. We are committed to increasing the diversity of our already inclusive workforce and generating greater professional and economic opportunities for all employees. Achieving these complementary goals will make us stronger, more agile, and resilient.

In the spirit of transparency and to provide our stakeholders with the information they need to follow our progress, Delek is, for the third year in a row, disclosing the data from the consolidated Equal Employment Opportunity Report (EEO-1) we filed with the US Department of Labor. Below is our filing for 2022.



co= AB91007

u= AB91007

EQUAL EMPLOYMENT OPPORTUNITY
2022 EMPLOYER INFORMATION REPORT EEO-1
CONSOLIDATED REPORT

SECTION B - EMPLOYER IDENTIFICATION

1. Delek US Holdings, Inc.
310 Seven Spring Way, Suite 500
Brentwood, TN 37027

SECTION D - EMPLOYER IDENTIFICATION NUMBER

EIN: 352581557

SECTION E - EMPLOYER FILING ELIGIBILITY

1-Y 2-N 3-N
DUNS: 80761506

SECTION F - FEDERAL CONTRACTOR DESIGNATION

1-N 2-Y 3-Y 4-N 5-Y
UEI: M3EUG8JZTB76

SECTION G - NAICS INFORMATION

NAICS: 324110 - Petroleum Refineries

SECTION H - EMPLOYEMENT DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
	Male	Female	Male						Female						
			White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	3	1	31	1	1	0	1	2	4	0	0	0	0	0	44
First/Mid-Level Officials and Managers	47	86	298	25	20	0	0	7	127	15	6	0	0	1	632
Professionals	30	15	250	20	14	2	2	5	104	19	10	0	0	5	476
Technicians	3	1	40	5	1	0	0	0	8	1	0	0	0	0	59
Sales Workers	204	334	226	51	3	3	16	15	288	133	5	4	10	19	1311
Administrative Support Workers	4	14	13	2	0	0	0	0	58	11	4	0	1	0	107
Craft Workers	30	0	161	15	0	0	1	1	0	0	0	0	0	0	208
Operatives	110	1	571	135	1	1	4	7	3	1	0	0	0	0	834
Laborers and Helpers	5	0	24	5	0	0	0	0	1	0	0	0	0	0	35
Service Workers	2	3	6	7	0	0	1	0	5	15	0	0	1	2	42
CURRENT 2022 REPORTING YEAR TOTAL	438	455	1620	266	40	6	25	37	598	195	25	4	12	27	3748
PRIOR 2021 REPORTING YEAR TOTAL	373	372	1519	231	44	8	13	26	548	109	22	10	14	18	3307