



# ENVIRONMENTAL, HEALTH & SAFETY COMMITTEE CHARTER

Delek US Holdings, Inc.

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## Document Control

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# ENVIRONMENTAL, HEALTH, AND SAFETY COMMITTEE CHARTER

## DELEK US HOLDINGS, INC.

(Adopted on August 2, 2016; as amended through July 25, 2024)

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This Environmental, Health and Safety Committee Charter (this “*Charter*”) sets forth the purpose and membership requirements of the Environmental, Health and Safety Committee (the “*Committee*”) of the Board of Directors (the “*Board*”) of Delek US Holdings, Inc., a Delaware corporation (the “*Company*”), and establishes the authority and responsibilities delegated to it by the Board.

### I. PURPOSE

The purpose of the Committee is to provide assistance to the Board in fulfilling certain of its oversight responsibilities by, among other things, overseeing management’s establishment and administration of the Company’s environmental, health and safety (“*EHS*”) policies, programs, procedures and initiatives. While the Committee has the authority and responsibilities set forth in this Charter, the Committee’s duties and responsibilities shall remain consistent with the usual and customary duties and responsibilities of members of the Board. Company management shall retain responsibility for assuring compliance with applicable laws and regulations.

### II. COMPOSITION

The Committee shall consist of at least two (2) directors. Each Committee member shall satisfy any standards as may be prescribed by applicable law. No person may be made a member of the Committee if his or her service on the Committee would violate any restriction on service imposed by any rule or regulation of the U.S. Securities and Exchange Commission (“*SEC*”) or any securities exchange or market on which shares of the common stock of the Company are traded.

Members of the Committee shall be appointed annually by the Board in accordance with the Bylaws of the Company (as amended from time to time, the “*Bylaws*”) and shall serve until their failure to qualify, resignation, death or retirement, their removal by the Board or until their successors shall be duly appointed and qualified. The Board shall designate one member of the Committee as chairperson (“*Chairperson*”) of the Committee. The Board may remove or replace the Chairperson or any other member of the Committee at any time.

Notwithstanding the foregoing membership requirements, no action of the Committee shall be invalid by reason of any such requirement not being met at the time such action is taken. This Charter has been approved by the Board and may be amended by the Board from time to time in compliance with applicable laws, rules, and regulations.

### III. COMMITTEE AUTHORITY AND RESPONSIBILITIES

In general, the authority and responsibilities delegated to the Committee by the Board shall include the following:

1. Review periodically the strategic alignment and recommend changes to the Company’s EHS policies, programs, initiatives, organizational structure, business plans, environmental programs associated with Environmental, Social and Governance (“*ESG*”) initiatives, and EHS elements of the Integrity Management System (“*IMS*”).

2. Review and monitor the performance, plans, and activities of the Company on EHS matters, including the following: compliance with applicable and proposed legislation, regulations, and orders; conformance with industry standards and best practices; long-term EHS performance trends including safety performance, releases, and environmental emissions; conformance with applicable risk management protocols and asset integrity and emergency response plans and programs; water supply, conservation and quality; safety performance; product releases; implementation of emissions reduction targets; and government relations activities.
3. Review periodically the effectiveness of management's EHS policies, programs, procedures, and initiatives through the review of various assessments including performance metrics, industry benchmarking, IMS assessments, and compliance audits.
4. Review periodically the Company's proposed recording of and/or disclosures related to significant EHS exposure including the status of EHS activity that may have a material effect on the Company's financial reporting and disclosures or physical exposure, including significant litigation, compliance-related matters, changes to safety and environmental policies, and emerging or proposed laws or regulations.
5. Oversee the Company's voluntary public disclosure on EHS matters, including any significant sustainability or other environmental, health or safety reports.
6. Review periodically with management the status and level of the Company's contingency planning and emergency response activities and preparedness.
7. Review and monitor any critical incidents or material liabilities arising in connection with Company EHS matters, including matters that have the potential to severely and adversely impact the Company's reputation and/or business continuity, including, without limitation, any cybersecurity incidents, provided that the Board retains overall responsibility for the oversight of cybersecurity and the Committee's responsibilities extend only so far as cybersecurity is implicated by the Committee's other duties as set forth in this Charter.
8. Review periodically with management any significant capital expenditures that may have a material impact on EHS compliance, EHS risk exposure, or environmental performance associated with ESG.
9. Review and monitor the Company's community engagement efforts and impact in areas where the Company (i) has significant ongoing operations (including operations in a highly sensitive area); (ii) owns or is acquiring significant rights of way or other real property interest; or (iii) is developing, installing, or commissioning significant new assets or facilities.
10. Review periodically emerging EHS issues, trends, developments or research and the potential impact on the Company.
11. As applicable, review with management any acquisitions that may have a material impact to EHS compliance, EHS risk exposure, or environmental performance associated with ESG.
12. The Committee shall generally advise the Board (as a whole) on EHS matters.
13. The Committee shall perform such other activities, consistent with this Charter, the Company's Certificate of Incorporation and Bylaws and applicable law as the Committee deems necessary or appropriate.

14. The Committee shall perform such other functions as may be delegated to it by the Board from time to time.

#### **IV. PROCEDURE AND MEETINGS**

The Committee will meet at least three (3) times per year to carry out its responsibilities. Special meetings may be called by the Chairperson or a majority of the members of the Committee. A majority of the members of the Committee shall constitute a quorum. Each meeting may, at the discretion of the Committee, have an “executive session” in which the Committee members meet without management present.

The Committee may meet in person or by means of conference telephone or other communications equipment by means of which all persons participating in the meeting can hear each other. Any decision or determination of the Committee in writing and signed by all of the members of the Committee shall be fully as effective as if it had been made at a meeting duly called and held.

The Chairperson shall be responsible for leadership of the Committee, including preparing the agenda, presiding over Committee meetings, and reporting the Committee’s actions to the Board. In the absence of the Chairperson, a majority of the members of the Committee may select a member of the Committee to preside over any meeting and/or report the Committee’s actions to the Board

The Committee shall have the authority to form, and delegate authority and responsibilities to, subcommittees when it deems appropriate. Each subcommittee shall keep minutes of meetings and report them to the Committee. The Committee shall periodically review any such delegation and may revoke any such delegation at any time.

#### **V. RESOURCES**

The Committee shall have direct access to, and complete and open communications with, senior management and may obtain advice and assistance from internal legal, accounting, and other advisors to assist it. The Committee shall have authority to retain or obtain advice from such consultants, outside counsel and other advisors as the Committee may deem necessary or appropriate in its sole discretion. The Committee shall have sole authority to approve related fees and retention terms associated with the retention of any such firm or individual, which fees shall be paid by the Company, and shall provide appropriate funding, as determined by the Committee. In determining whether to retain or terminate a provider of such services, the Committee may, in its discretion, obtain the input of senior management. In order to manage risk, ensure compliance with Company policies and avoid conflicts of interest, the Committee shall conduct its engagement of third party service providers in accordance with the Company’s policies and procedures with respect thereto.

#### **VI. RELIANCE ON OTHERS**

Unless a Committee member has knowledge that makes reliance unwarranted, each Committee member, in discharging his or her duties to the Company, may rely on information, opinions, reports, or statements, any of which may be written or oral, formal or informal, including financial statements, valuation reports, and other financial data, if prepared or presented by:

- (a) One or more officers or employees of the Company whom the Committee member believes in his or her reasonable business judgment and good faith to be reliable and competent in the matters presented;

- (b) Consultants, legal counsel, or other persons as to matters which the Committee member believes in his or her reasonable business judgment and good faith to be within the professional or expert competence of such person; or
- (c) Another committee of the Board of which such Committee member is not a member if the Committee member believes in his or her reasonable business judgment and good faith that such committee merits confidence.

#### **VII. MINUTES; REPORTS TO BOARD OF DIRECTORS**

The Committee shall keep correct and complete minutes of its proceedings and a complete and accurate list of the names and places of residence of its members. The Chairperson shall report regularly to the full Board with respect to the Committee's activities.

#### **VIII. EVALUATION OF PERFORMANCE AND CHARTER**

At least annually, the Committee shall conduct an evaluation of its performance and report its conclusions regarding this evaluation to the Board. Periodically, the Committee shall conduct an evaluation of this Charter and recommend any proposed changes to the Board.

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While the Committee members have the authority and responsibilities set forth in this Charter, nothing contained in this Charter is intended to create, or should be construed as creating, any responsibility or liability of the Committee members, except to the extent otherwise provided under applicable law.