

# Environmental Policy

## Introduction

Premier, Inc. (Premier) recognizes that our mission to improve the health of communities is intrinsically linked to our social responsibility, including the health of the environment. We also acknowledge that the management of environmental risks and opportunities that impact Premier, its members and other customers will help sustain the long-term growth and performance of our business.

We have a two-pronged approach to environmental management: first, to ensure our own corporate operations protect and improve the environment; and second, to help our members and other customers choose products and services that are safe and efficacious for the patients they serve, yet, at the same time, minimize their environmental footprint. Accordingly, we are committed to integrating environmentally friendly practices into our operations where feasible and helping our group purchasing organization (GPO) member integrate environmental considerations into their purchasing decisions, ultimately unlocking green innovation throughout the healthcare system. This approach reflects our focus on meeting the needs of our members and other customers as we execute our strategy to deliver long-term, profitable growth and value creation for our stakeholders.

## Scope

This Environmental Policy applies to all of Premier's business operations, including our owned and leased company offices and all employees and contractors employed through these businesses.

## Position on Climate Change

Climate change poses a serious threat to human health and must be addressed. Premier is keenly aware of the damage that climate change causes by:

- Exacerbating the incidence and complexity of many health issues, especially in vulnerable and disadvantaged populations.
- Triggering disruptions to infrastructure as well as global and local supply chains.

Premier will target the reduction of our carbon footprint to support the principles of the Paris Agreement, the U.N. Sustainable Development Goals, and other industry-specific pathways to achieving net zero.

## Strategic Priorities for Business Model Resiliency

Premier aims to develop organizational resiliency and has identified several key priorities to mitigate the impacts of climate change while remaining focused on executing our business strategies to support our members and other customers and maximize shareholder value. We will build on an established foundation of commitment, compliance, and leadership to guide our environmental initiatives in the future.

Premier commits to:

- Continuous performance monitoring and improvement of our environmental programs. We will provide transparent disclosures on our progress to reduce our environmental impact, including tracking and reporting annual greenhouse gas (GHG) emissions.
- Setting environmental targets. Using our GHG emissions data, we aim to develop appropriate and timely GHG reduction goals.

Premier strives to comply with:

- All relevant environmental laws and regulations. Third-party suppliers that work with us must also comply with such requirements as outlined in our [Supplier Standards](#).
- Our voluntary commitments as part of several industry associations and partnerships that are advancing sustainability in healthcare, such as the Chemical Footprint Project and Practice Greenhealth.

Premier strives to be a leader in:

- Supply chain sustainability. We will continue to drive innovation through our Environmentally Preferred Purchasing Program, enabling our group purchasing members to consider chemicals of concern, recyclability, and associated carbon emissions when making purchasing decisions.
- Responsible operations. Across our enterprise, we plan to make efficient use of energy and natural resources, minimizing waste and pollution, wherever possible. Premier will continue to optimize our real estate portfolio and integrate environmental considerations into our contracts and decision-making.

## Reporting and Governance

We report on our approach to managing our environmental footprint and progress made against plans in our annual Sustainability Report as well as our Annual Report on Form 10-K.

Our Board of Directors (Board) is responsible for the oversight of our environmental, social and governance (ESG) initiatives. The Nominating and Governance Committee is responsible for exercising this oversight, including review of and updates to this policy statement and making periodic reports to the full Board regarding ESG matters. The Audit and Compliance Committee is responsible for validating any publicly disclosed metrics.

Premier's ESG Steering Committee is comprised of a cross-functional group of senior leaders. The Committee meets quarterly to advance and operationalize our ESG strategy, ensuring it is effectively implemented and progress is made across the company.

We believe it is paramount to engage with our external stakeholders – including our customers – on a regular basis. Any questions or feedback regarding Premier's environmental initiatives may be directed to Premier's Investor Relations team at [investorrelations@premierinc.com](mailto:investorrelations@premierinc.com).

This policy statement was approved by Premier's Board of Directors on October 14, 2022.

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