

## **ORTHOFIX CONFLICT MINERALS POLICY**

Orthofix Medical Inc. (the “Company” or “Orthofix”) is committed to maintaining high standards of corporate responsibility and takes seriously the ending of the violence and human rights violations currently taking place in the Democratic Republic of the Congo (“DRC”) and the surrounding countries (collectively known as the “Covered Countries”).

### **The Conflict in the DRC**

The current conflict involves militant groups such as Congolese and Rwandan rebels, local militias and the Congolese army. These groups control many of the countries’ mineral deposits and use them as a means of funding the ongoing violence in the region. These militias illegally tax the trade of these minerals at multiple points along the supply chain. This region is plagued by human rights abuses, such as slavery, bondage, and child soldiering.

### **Orthofix’s Policy and Approach**

- Put policies and systems in place to reduce the risk that minerals used in the Company’s products originate from conflict mines. The Company continues to support initiatives that enable sourcing from conflict-free mines in the region, when possible.
- Inform direct suppliers of the Company’s Conflict Minerals Policy and the expected conduct of the Company’s suppliers.
- Work with direct suppliers and sub-suppliers to understand the chain of custody for conflict minerals, at a minimum, to the smelter or refiner level.
- Work with suppliers to provide written evidence documenting that the materials used in the manufacture of components and products supplied to the Company are “DRC Conflict Free.” DRC Conflict Free is defined as products that do not contain minerals that directly or indirectly finance or benefit armed groups in the Covered Countries.
- Work with and support suppliers in their efforts to track and improve compliance tracking in the sourcing of minerals from their suppliers and sub-suppliers that are DRC Conflict-Free.

### **Expectations of Orthofix Suppliers**

- Assist the Company in maintaining compliance with SEC regulations related to conflict minerals and provide necessary documentation.
- Perform due diligence in relation to their supply chain to determine the chain of custody and origin of the conflict minerals.
- Take steps to purchase parts, components, or materials from suppliers and sub-suppliers who source minerals for their products from smelters or refiners that are validated as being DRC conflict free.
- Comply with information requests regarding the source and origin of conflict minerals in the parts, components, and materials provided to the Company, and to maintain data on the chain of custody for a minimum of five years, which may be provided to the Company upon request.

### **The Future**

- The Company envisions that its efforts, joined with thousands of other companies’ efforts, will help to create a stable, conflict-free, and prosperous DRC mining industry and local development.
- The Company plans to continue its conflict-free efforts and initiatives by continually monitoring its supply chain.