



LyondellBasell HSES Policy

LyondellBasell is one of the world's largest producers of polymers, petrochemicals and fuels. We are committed to the principles and requirements of Responsible Care® and ISO14001. We strive to conduct our business in a manner that protects the environment and provides for the safety and health of employees, contractors, customers and the public.

The products and materials we produce are critical to modern society and the realization of our global sustainability goals. As a company strongly committed to continuous improvement, we are focused on operating safely and responsibly while improving resource efficiency and reducing the environmental footprint of our operations and products.

We are committed to:

Ensuring our facilities are built, operated and maintained to protect the health and safety of our employees and contractors, the surrounding communities and the environment, with the ultimate goals of zero injuries and incidents and no harm to the environment.

Promoting a comprehensive approach to chemical management and sustainability in all aspects of our products' life cycles, including design, manufacturing, distribution, use, recycle and disposal activities.

Continuously working to reduce emissions, waste generation, and the consumption of energy, raw materials, water and other natural resources, and promoting pollution prevention, a circular economy, and addressing climate change.

Ensuring adequate protection of people, assets, products, transport, information and information systems against security threats, including criminal acts and cybersecurity incidents.

Listening, engaging and working with stakeholders to understand and address their concerns and expectations.

Openly communicating our activities and products, encouraging dialogue and reporting progress on our health, safety, and environmental and sustainability performance.

Diversity, Equity, Inclusion (DEI) is a key driver to achieving our business and sustainability ambitions. We are committed to increasing diversity and fostering an inclusive work environment that supports our global workforce and the communities we serve.

To realize these commitments, we will:

Conduct our business in a manner consistent with our Operational Excellence Management system standards and procedures.

Maintain a risk-based management system that is designed to ensure compliance with applicable legal and other HSES requirements and promote continual performance improvement.

Continuously improve our manufacturing and distribution processes through: regular management system and compliance audits, the systematic identification of risks, the monitoring of well-defined performance indicators and self-assessments consistent with our Operational Excellence program.

Pursue performance improvement defined in our sustainability strategy by setting and achieving targets.

Externally validate our sustainability program performance through assessments and certification by selected externally recognized agencies.

Apply our risk-based Product Stewardship Management System, including the systematic assessment of safer alternatives for hazardous substances of concern and promotion of their substitution when possible.

Provide a safe, healthy and secure work environment for employees and contractors, including continuously enhancing security measures and maintaining and improving relationships with key stakeholders based on the Responsible Care® Security Code.

Peter Vanacker
Chief Executive Officer

Dale Friedrichs
Executive Vice President,
Operational Excellence and HSE



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