

## Mission and Core Values

## MISSION:

Somnigroup is dedicated to enriching the lives and improving the health of people worldwide through the power of a good night's sleep.

## **SHARED VALUES:**

- We Do the Right Thing.
- We believe that success comes from working together as one team.
- We passionately seek to protect our living environment.
- We strive to improve our work, every day.
- We treat employees, customers, investors, lenders and suppliers with honesty, dignity and respect.
- We accept accountability for our actions and diligently execute on our responsibilities.
- We think straight, talk straight and communicate in a timely and effective manner.
- We cherish our customers, brands, products and community.