



Governance Ethics Line Information

Somnigroup International Inc. (Somnigroup) is committed to conducting its business with integrity and in an ethical and legal manner. We value our good name and our role as a good citizen in each community in which we do business. Our reputation for integrity and honesty ultimately depends upon the actions of those who deal with the outside world on our behalf. The Code of Business Conduct and Ethics (“Code”) lists the standards of conduct that each of our employees, executive officers, and members of the Board of Directors must follow.

It is the responsibility of each employee, executive officer, and member of the Board of Directors to promptly report perceived violations of law or this Code. Also, we encourage any vendors, customers or other business partners to report any violations of the Code. There are three easy ways to report violations of the Code.

1. By mail:

Somnigroup
Attn: Chairman of the Nominating and Governance
Committee
1000 Tempur Way
Lexington, KY 40511

2. Through the Corporate Governance Ethics Line:

- a. 1-800-520-4294 (North America Toll Free)
- b. 1-800-461-9330 (International Direct Dial Worldwide Toll)

Alternatively, you can visit the Ethics Line website to find a country's local number.

3. Through the Corporate Governance Ethics Line – Web Submission

System: <https://somnigroup.com/ethicsline>

At the request of the reporting person, reports received through the Corporate Governance Ethics Line services will be kept confidential and anonymous, except as necessary to conduct, conclude, and, if appropriate, take legal action as a result of the investigation.

Any employee, executive officer, member of the Board of Directors, customer, vendor, or business partner who, in good faith, reports what he or she believes to be a violation of this Code will not be subject to any disciplinary action or retaliation as a result of making such report.