



Green Finance Framework

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1. About Hertz

Hertz Holdings was incorporated in Delaware in 2015 to serve as the top-level holding company for Rental Car Intermediate Holdings, LLC, which wholly owns Hertz, Hertz Global's primary operating company. Hertz was incorporated in Delaware in 1967 and is a successor to corporations that have been engaged in the vehicle rental and leasing business since 1918.

We are engaged principally in the business of renting vehicles primarily through our Hertz, Dollar and Thrifty brands. As of December 31, 2022, we operated our vehicle rental business globally from approximately 11,600 company-operated and franchisee locations across approximately 160 countries and jurisdictions, including North America, Europe, Latin America, Africa, Asia, Australia, the Caribbean, the Middle East and New Zealand. We are one of the largest worldwide vehicle rental companies and our Hertz brand name is among the most recognized globally. We have an extensive network of airport and off airport rental locations in the U.S. and major European markets.

2. Corporate Responsibility

We recognize our influence and are committed to do the right thing, the right way, every time for our employees and customers, as well as our communities and our planet. Delivering on this responsibility is a never-ending journey and one that we're proud to be on. We are committed to managing our businesses ethically and responsibly as we believe doing so enables us to realize the continuous improvement, sustainable innovation and enhanced business performance that are critical to our success.

2.1 Governance

We are committed to ensuring appropriate oversight and accountability of our ESG initiatives and our Board and senior management are directly engaged in this effort. Our Board's Governance Committee provides oversight of this work and receives regular reports from management on our ESG efforts. We maintain a Corporate Responsibility Executive Steering Council (the "Council"), comprised of senior leaders from a cross-functional spectrum, which is responsible for championing the integration of ESG priorities into our business.

2.2 Our People and Communities

At the heart of Hertz Global is our people. Our employees help drive our progress, innovation and success. We strive to empower our employees so they can build trust with our customers and the communities we serve around the world. As discussed above, attracting and retaining top talent is more than a measure of our business success; it is a measure of who we are and what we value. We also are committed to making a positive difference in the communities where we work, live and serve through our global charitable giving and volunteer program.

2.3 The Environment

We are committed to reducing the impact of our operations on the environment and our communities through sustainable business practices, strategic decision-making, community

partnerships and smart investments in future technologies, and to be a leader in the modern mobility landscape.

2.4 Climate Performance

We recognize the importance of reducing our greenhouse gas emissions as both a climate and business imperative. We are committed to being at the center of the modern mobility ecosystem and believe our planned investments in EVs and charging infrastructure will enhance the sustainability of our operations.

2.5 Fuel Efficient Fleet

We have made a commitment to position ourselves at the center of modern mobility, and are the exclusive rental car member of the Corporate Electric Vehicle Alliance, a consortium of companies focused on accelerating the transition to EVs. As a critical connector between drivers, vehicles and technology, we have entered into new and expanded relationships around EV and technology. We are assembling a diverse fleet of EVs through large-scale acquisition agreements with Tesla, Polestar and General Motors, starting with an initial order of Teslas made in 2021. We have established a goal for 25% of our fleet to be electric by the end of 2024. In collaboration with bp pulse, we are also investing in EV infrastructure across our global operations by installing charging stations throughout our network to power our fleet and support customer adoption of EVs. As discussed in "Ride Sharing Rentals" above, we have an exclusive partnership with Uber to provide EVs to drivers using the Uber network that we believe can further accelerate the adoption of EVs.

3. Use of Proceeds


Hertz has established a Green Finance Framework (the "Framework"), under which the company, its subsidiaries and/or its affiliates will be able to issue green bonds – including senior or subordinated notes, securitizations (including asset backed securities and variable funding notes), or other issuances – and green loans. The Green Bond Principles, 2021 ("GBP") and the Green Loan Principles ("GLP"), as administered by the International Capital Market Association ("ICMA") and the Loan Market Association, respectively (collectively "The Principles"), are voluntary process guidelines for best practices when issuing green bonds and loans. The Principles recommend transparency and disclosure and promote integrity in the green bond and loan market. The Framework is aligned with the four core components of the GBP and the GLP.

3.1 Eligible Projects

Hertz intends to allocate an amount equal to the net proceeds from any green bond issuance or loan transactions to finance or refinance, in whole or in part, one or more new or existing Eligible Projects.

"Eligible Projects" are defined as investments and expenditures made by Hertz beginning after the issuance of any green bonds or loans, or in the 12 months prior to any such issuance in or on eligible green projects as defined in and aligned with the four core components of The Principles. Hertz expects to fully allocate the net proceeds from the sale of any green bonds or loans as soon as practicable, with all or substantially all the remaining amount allocated within 24 months of the

issuance. In case of a securitization by Hertz, the proceeds will be allocated by the rental car securitization program, to finance or refinance the acquisition of eligible vehicles that meet the eligibility criteria outlined in this Framework. Green use of proceeds categories are outlined in the following table along with eligibility criteria and Sustainable Development Goals (SDG) alignment:

GBP Eligible Projects	Eligibility Criteria and Example Projects	SDG Alignment
<p>Clean Transportation</p>	<ul style="list-style-type: none"> ✓ Expenditures related to the purchase, leasing, service, and operation of the below zero-emissions vehicles (Green Finance Vehicle): <ul style="list-style-type: none"> • Battery Electric Vehicles (BEVs) • Fuel Cell Electric Vehicles (FCEVs) running on low-carbon fuels such as hydrogen • Other future vehicles with zero tailpipe emissions ✓ Financing of projects related to the installation of electric vehicle charging infrastructure 	

For any issuance of ABS, either the proceeds will be allocated by the Issuer to finance and/or refinance “Eligible Projects” (a “Secured Green Standard Bond”) or collateral underlying the securitization will align with the eligibility criteria set forth in this Framework (a “Secured Green Collateral Bond”). For any issuance of ABS, the Issuer will clearly specify whether a transaction is a Secured Green Standard Bond or a Secured Green Collateral Bond.

For the avoidance of doubt, the Issuer will ensure that there is no occurrence of double counting of Eligible Projects under Secured Green Standard Bonds, Secured Green Collateral Bonds, and any other outstanding green financing.

3.2 Process for Project Selection and Evaluation

Hertz’s Treasury team will identify and select Eligible Projects to be financed or refinanced through green bonds or loans. These projects will be required to meet all due diligence and other business criteria established by Hertz in the ordinary course of its business, including its code, policies, and standards.¹ Hertz Treasury will review the allocation of proceeds to Eligible Projects periodically and determine whether any update to allocations (such as replacement, deletion, or addition) is necessary.

3.3 Management of Proceeds

Hertz has established an internal tracking system to monitor and account for the proceeds of any green bond issuance or green loan transaction. Pending full allocation of an amount equal

¹ Including the Global Standards of Business Conduct, the Global Supplier Code of Conduct, and the Human Rights Policy.

to the net proceeds of any green bond issuance or loan, proceeds may be invested in cash or cash equivalents or otherwise managed in line with Hertz’s liquidity and liability management processes and funding program needs.

In the case of divestment, or if a project no longer meets applicable eligibility criteria, Hertz will use reasonable efforts to reallocate an equal amount of the funds to other Eligible Projects. Payment of principal and interest will be made from our general account and not be linked to the performance of the Eligible Projects.

3.4 Reporting

Allocation Reporting

Annually, until full allocation of the net proceeds from any green bonds or loans, Hertz will publish a green bond or loan allocation report on [our Investor Relations website](#) that will include: (i) the amount of net proceeds from any green bonds or loans that have been allocated to one or more Eligible Projects either individually or by category, subject to confidentiality considerations; and (ii) the outstanding amount of net proceeds from any green bonds or loans yet to be allocated to Eligible Projects at the end of the reporting period.

Impact Reporting

Annually, until full allocation of the net proceeds from any green bonds or loans, and where feasible, Hertz will publish a green bond or loan Impact Report on our Investor Relations website that will include estimated environmental impact metrics related to eligible projects as shown in the table below.

The allocation and impact reporting will remain accessible on our Investor Relations website so long as the corresponding debt remains outstanding and had not matured or been pre-paid.

Eligible Projects	Expected Impact Metrics
Clean Transportation	<ul style="list-style-type: none">• Number of zero-emission vehicles financed• CO₂ emissions avoided• Number of electric vehicle charging stations

3.5 Second Party Opinion

Hertz has retained Sustainalytics to provide a Second Party Opinion (SPO) on the environmental benefits of the Framework as well as the alignment to The Principles.

3.6 Assurance

Each allocation report will be accompanied by a report from an independent party in respect to its examination of management’s assertions about allocation of proceeds to Eligible Projects under the Framework.

4. Disclaimer

There is currently no clear definition (legal, regulatory or otherwise) of, or market consensus as to what constitutes, a “green,” “sustainable,” or other equivalently labelled investment or use of proceeds, or as to what precise attributes are required for an investment or use of proceeds to be defined as “green,” “sustainable,” or such other equivalent label, nor can any assurance be given that a clear definition or consensus will develop over time. Therefore, no assurance can be provided to potential investors that the notes or the use of the net proceeds from the sale of the notes, as described in this prospectus, will meet any or all investor expectations regarding such “green,” sustainable,” or other equivalently labelled objectives.

The information and opinions contained in this Framework are provided as at the date hereof and are subject to change without notice. None of Hertz Holdings or any of its subsidiaries and/or affiliates assume any responsibility or obligation to update or revise such statements, regardless of whether those statements are affected by the results of new information, future events or otherwise. This Framework represents current Hertz Global policy and intent, is subject to change and is not intended to, nor can it be relied on, to create legal relations, rights or obligations. This Framework is intended to provide non-exhaustive, general information. This Framework may contain or incorporate by reference public information not separately reviewed, approved or endorsed by Hertz Global and accordingly, no representation, warranty or undertaking, express or implied, is made and no responsibility or liability is accepted by Hertz Global as to the fairness, accuracy, reasonableness or completeness of such information. This Framework may contain statements about future events and expectations that are “forward looking statements” about future events, expectations and commitments. Forward-looking statements are generally identified through the inclusion of words such as “will,” “expect,” “may,” “intend,” “aim,” “anticipate,” “believe,” “drive,” “estimate,” “commit” or similar statements or variations of such terms and other similar expressions. Forward-looking statements inherently involve risks and uncertainties that could cause actual results to differ materially from those predicted in such statements. Factors that could cause actual results to differ materially include, but are not limited to those set forth in the “Risk Factors” section of Hertz Holdings’ most recent Annual Report on Form 10-K, as well as market, political and economic conditions, changes in government policy (whether with a continuity of the government or on a change in the composition of the government), changes in laws, rules or regulations, the lack of available Eligible Projects being initiated, failure to complete or implement projects and other challenges. None of the future projections, expectations, estimates or prospects in this document should be taken as forecasts or promises nor should they be taken as implying any indication, assurance or guarantee that the assumptions on which such future projections, expectations, estimates or prospects have been prepared are correct or exhaustive or, in the case of assumptions, fully stated in the Framework.

No representation is made as to the suitability of any securities, proposed use of proceeds or any other transaction described in these materials to fulfil environmental and sustainability criteria required by prospective investors. Each potential investor should be aware that Eligible Projects may not deliver the environmental or sustainability benefits anticipated and may result in adverse impacts. Hertz has set out its intended policy and actions in this Framework in respect of use of proceeds, project evaluation and selection, management of proceeds and reporting, in connection with the Hertz Green, Bonds and Loans. However, it will not be an event of default or breach of contractual obligations under the terms and conditions of any such securities if Hertz fails to adhere to this Framework, whether by failing to fund or complete Eligible Projects or by failing to ensure that proceeds do not contribute directly or indirectly to the financing of the excluded activities as specified in this Framework, or by failing (due to a lack of reliable information and/or

data or otherwise) to provide investors with reports on uses of proceeds and environmental impacts as anticipated by this Framework, or otherwise.

This Framework is provided for information purposes only and does not constitute a recommendation regarding the purchase, sale, subscription or other acquisition or disposal of any debt or other securities of Hertz. This Framework is not and is not intended to be, and does not form part of or contain an offer to sell or an invitation to buy, or a solicitation of any offer or invitation to buy, any such securities. If any such offer or invitation is made, it will be done so pursuant to separate and distinct documentation in the form of an offering memorandum or other equivalent document and a related pricing term sheet (the Offering Documents), and any decision to purchase or subscribe for any such securities pursuant to such offer or invitation should be made independently and solely on the basis of such Offering Documents and not these materials. In particular, investors should pay special attention to any sections of the Offering Documents describing any risk factors. In particular, neither this document nor any Offering Documents may be distributed or published in any jurisdiction in which it is unlawful to do so, except under circumstances that will result in compliance with any applicable laws and regulations. Persons into whose possession such documents may come must inform themselves about, and observe, any applicable restrictions on distribution. The merits or suitability of any securities or any transaction described in these materials to a particular person's situation should be independently determined by such person. Any such determination should involve, inter alia, an assessment of the legal, tax, accounting, regulatory, credit or other related aspects of the securities or such transaction and prospective investors are required to make their own independent investment decisions based on such investigation as it deems necessary.