



U.K. MODERN SLAVERY ACT STATEMENT

Inspire Medical Systems, Inc.

Fiscal Year Ended December 31, 2023

Inspire Medical Systems, Inc. (“Inspire”) is a medical technology company focused on the development and commercialization of innovative, minimally invasive solutions for patients with obstructive sleep apnea.

This Modern Slavery Act Statement (this “Statement”) of Inspire for the year ended December 31, 2023, is made in accordance with the United Kingdom Modern Slavery Act 2015 (the “Act”) and on behalf of Inspire and its subsidiaries. The Act requires us to set forth the steps we have taken to ensure modern slavery, as such term is defined in the Act, is not taking place in our business or supply chains.

Inspire is committed to conducting business in accordance with the highest ethical standards and applicable laws. We maintain, and all of our employees are expected to adhere to, our Code of Business Conduct and Ethics (“Code of Conduct”), which serves as the foundation of our company’s culture. All Inspire employees must certify they understand and comply with the expectations contained in our Code of Conduct. We also maintain an anonymous hotline for employees to report concerns regarding violations of the Code of Conduct. In addition, our employees complete training and education at least annually on a range of important topics related to our Code of Conduct and their roles within the company.

Additionally, Inspire employees are expected to comply with our Human Rights Policy, which reflects our commitment to respecting human rights wherever we operate. Under the policy, the use of child labor or any form of forced or compulsory labor, including modern slavery and human trafficking, in any respect of our business and operations is strictly prohibited.

This Statement has been approved by the Board of Directors of Inspire Medical Systems, Inc.

A handwritten signature in blue ink, appearing to read "Timothy P. Herbert", is written over a horizontal line.

Timothy P. Herbert
President, Chief Executive Officer & Chair
Inspire Medical Systems, Inc.
May 2, 2024