



DEUTSCHE BANK

June 5, 2025

FORWARD LOOKING STATEMENTS

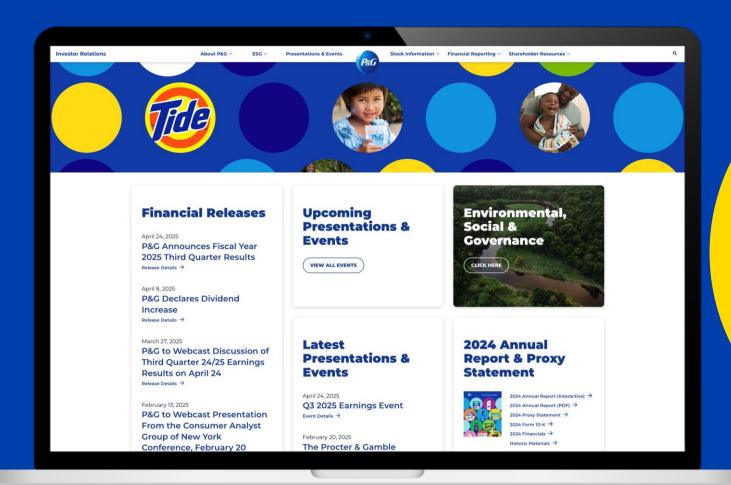
Certain statements in this release, other than purely historical information, including estimates, projections, statements relating to our business plans, objectives and expected operating results, and the assumptions upon which those statements are based, are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. These forward-looking statements generally are identified by the words "believe," "project," "expect," "anticipate," "estimate," "intend," "strategy," "future," "opportunity," "plan," "may," "should," "will," "would," "will be," "will continue," "will likely result" and similar expressions. Forward-looking statements are based on current expectations and assumptions, which are subject to risks and uncertainties that may cause results to differ materially from those expressed or implied in the forward-looking statements. We undertake no obligation to update or revise publicly any forward-looking statements, whether because of new information, future events or otherwise, except to the extent required by law.

Risks and uncertainties to which our forward-looking statements are subject include, without limitation: (1) the ability to successfully manage global financial risks, including foreign currency fluctuations, currency exchange, pricing controls or tariffs; (2) the ability to successfully manage local, regional or global economic volatility, including reduced market growth rates, and to generate sufficient income and cash flow to allow the Company to effect the expected share repurchases and dividend payments; (3) the ability to successfully manage uncertainties related to changing political and geopolitical conditions and potential implications such as exchange rate fluctuations, market contraction, boycotts, sanctions, tariffs or other trade controls; (4) the ability to manage disruptions in credit markets or to our banking partners or changes to our credit rating; (5) the ability to maintain key manufacturing and supply arrangements (including execution of supply chain optimizations and sole supplier and sole manufacturing plant arrangements) and to manage disruption of business due to various factors, including ones outside of our control, such as natural disasters, acts of war or terrorism or disease outbreaks; (6) the ability to successfully manage cost fluctuations and pressures, including prices of commodities and raw materials and costs of labor, transportation, energy, pension and healthcare; (7) the ability to compete with our local and global competitors in new and existing sales channels, including by successfully responding to competitive factors such as prices, promotional incentives and trade terms for products; (8) the ability to manage and maintain key customer relationships; (9) the ability to protect our reputation and brand equity by successfully managing real or perceived issues, including concerns about safety, quality, ingredients, efficacy, packaging content, supply chain practices or similar matters that may arise; (10) the ability to successfully manage the financial, legal, reputational and operational risk associated with third-party relationships, such as our suppliers, contract manufacturers, distributors, contractors and external business partners; (11) the ability to rely on and maintain key company and third-party information and operational technology systems, networks and services and maintain the security and functionality of such systems, networks and services and the data contained therein; (12) the ability to successfully manage the demand, supply and operational challenges, as well as governmental responses or mandates, associated with a disease outbreak, including epidemics, pandemics or similar widespread public health concerns; (13) the ability to stay on the leading edge of innovation, obtain necessary intellectual property protections and successfully respond to changing consumer habits, evolving digital marketing and selling platform requirements and technological advances attained by, and patents granted to, competitors; (14) the ability to successfully manage our ongoing acquisition, divestiture and joint venture activities, in each case to achieve the Company's overall business strategy and financial objectives, without impacting the delivery of base business objectives; (15) the ability to successfully achieve productivity improvements and cost savings and manage ongoing organizational changes while successfully identifying, developing and retaining key employees, including in key growth markets where the availability of skilled or experienced employees may be limited; (16) the ability to successfully manage current and expanding regulatory and legal requirements and matters (including, without limitation, those laws and regulations involving product liability, product and packaging composition, manufacturing processes, intellectual property, labor and employment, antitrust, privacy, cybersecurity and data protection, artificial intelligence, tax, the environment, due diligence, risk oversight, accounting and financial reporting) and to resolve new and pending matters within current estimates; (17) the ability to manage changes in applicable tax laws and regulations; and (18) the ability to successfully achieve our ambition of reducing our greenhouse gas emissions and delivering progress towards our environmental sustainability priorities.

For additional information concerning factors that could cause actual results and events to differ materially from those projected herein, please refer to our most recent 10-K, 10-Q and 8-K reports.



REGULATION FD AND G DISCLOSURE



For a full reconciliation, please visit: www.pginvestor.com



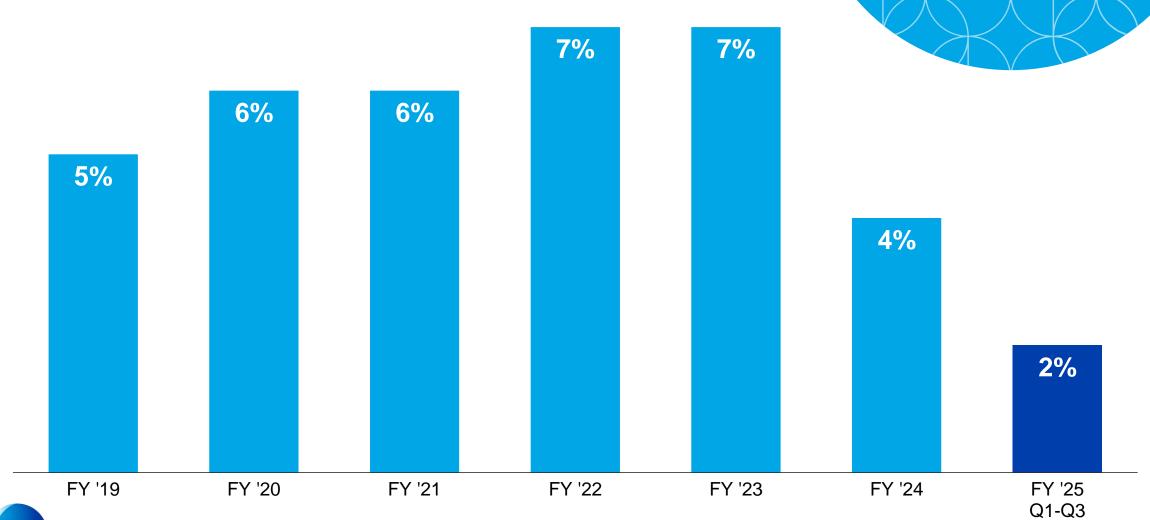
AGENDA

- RESULTS
- STRATEGY
- EMERGING MARKETS UPDATE
- SUPERIORITY AND PRODUCTIVITY CAPABILITIES





RESULTS ORGANIC SALES GROWTH



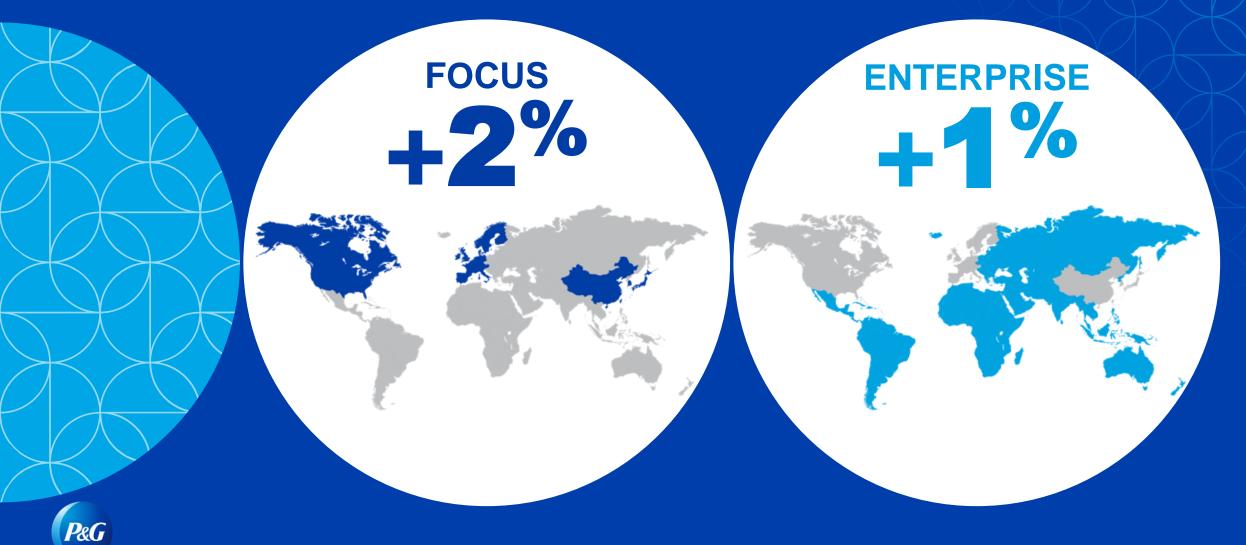
ORGANIC SALES Q1-Q3 2025

+5%
+4%
+3%
+3%
+3%
+1%
+1%
+1%
In-line
-2%

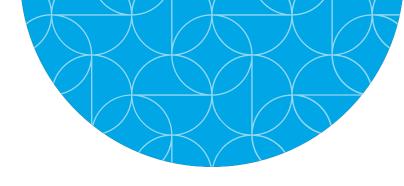




ORGANIC SALES Q1-Q3 2025



BUSINESS RESULTS



	FY '17	FY '18	FY '19	FY '20	FY '21	FY '22	FY '23	FY '24	FY '25E
Organic Sales	+2%	+1%	+5%	+6%	+6%	+7%	+7%	+4%	+2%
Core EPS	+7%	+8%	+7%	+13%	+11%	+3%	+2%	+12%	+2-4%
Currency Neutral Core EPS	+11%	+6%	+15%	+17%	+11%	+5%	+11%	+16%	+3-5%
Adjusted Free Cash Flow Productivity	94%	104%	105%	114%	107%	93%	95%	105%	90%





RETURNING VALUE TO SHAREHOLDERS

DIVIDENDSPAYMENTS

DIVIDENDS INCREASES

ADJUSTED FREE CASH FLOW PRODUCTIVITY

CASH RETURNED
TO OWNERS
via Dividends &
Share Repurchase

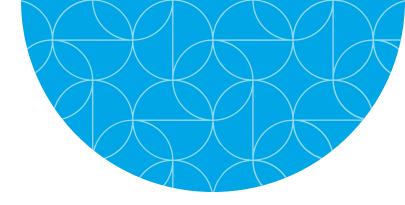
135
CONSECUTIVE YEARS

69 CONSECUTIVE YEARS 103%
P10Y AVG

\$146 Bn P10Y



BALANCED GROWTH& VALUE CREATION

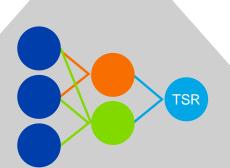


Top-line Growth

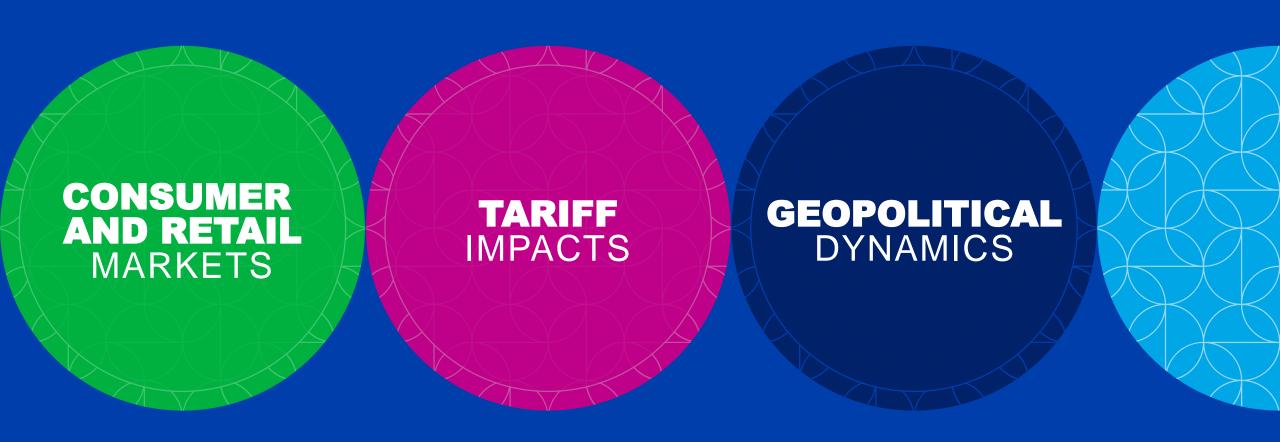
Cash Generation







INCREASED VOLATILITY





OPPORTUNITIES FOR GROWTH





SUSTAIN EXCELLENCE

INTEGRATED GROWTH STRATEGY



AREAS OF FOCUS





ENVIRONMENTAL SUSTAINABILITY





DIGITAL ACUMEN





EMPLOYEE VALUE EQUATION







NEW BUSINESSES









PRODUCTIVITY RESULTS



ANNOUNCING 2-YEAR NON-CORE RESTRUCTURING PROGRAM







- Brand Exits
- Select Brand Divestitures
- Potential Market Exits



- Production Efficiency
- Faster Innovation
- Reliability & Resilience



- Integrated, Faster Decision Making
- Better & Broader Career Opportunities
- Well Rounded End-to-End Leadership Talent
- Up to 7,000 Non-manufacturing Roles (~15%)





Grow Ahead of the Market

Share Growth

LONG-TERM GROWTH ALGORITHM

Core EPS

Mid-to-High Single Digits

Improve Margins

Adjusted Free Cash Flow Productivity

90%+

Top-Third TSR



SUSTAIN EXCELLENCE

INTEGRATED GROWTH STRATEGY



AREAS OF FOCUS





ENVIRONMENTAL SUSTAINABILITY





DIGITAL ACUMEN





EMPLOYEE VALUE EQUATION







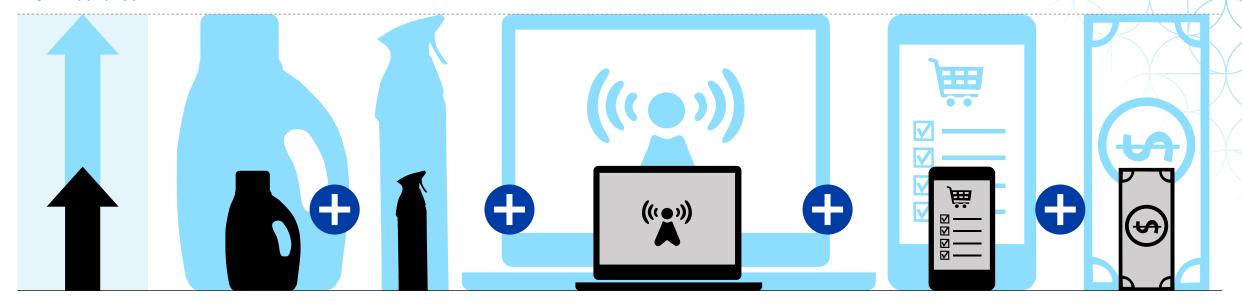
FOCUSED PORTFOLIO

Baby	Fem	Family	Fabric	Home	Hair	SPC	Grooming	Oral	PHC
Pampers.	always	Bounty	Tide	DAWN	O head & shoulders,	SK-II	Gillette 1	Crest	VICKS
(EVI)	TAMPAX	Charmin	Downy	FAIRY	PANTENE	OLAY	Venus Gillette.	Oral B	NyQuil DayQuil
		Poffs	ARIEL	Cascade	Rejoice 飘柔	Old Spice	BRAUN		Metal
			Gain	febreze	Herbal	Safeguard			Pepto Bismol
			© <u>Je</u> nor	Swiffer	NATIVE	Secret.			Prilosec
	✓ DAILY USE ✓ PERFORMANCE DRIVES BRAND CHOICE								



SUPERIORITY TO WIN WITH CONSUMERS

New Standard
Of Excellence



Superior Products

Superior Packaging

Superior Brand Communication

Superior Retail Execution

Superior Consumer & Customer Value Equation



PRODUCTIVITY INTEGRATED INTO THE STRATEGY

Delivering the same or better output measures...

with lower spending or resource investment.





LEADING CONSTRUCTIVE DISRUPTION ACROSS THE VALUE CHAIN



LEAN INNOVATION





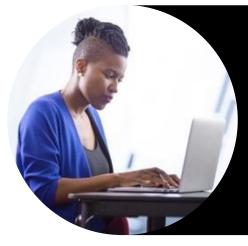
BRAND BUILDING





SUPPLY CHAIN





DIGITIZATION & DATA & ANALYTICS





FOCUSED & AGILE ORGANIZATION



BABY, FEMININE and FAMILY CARE

BEAUTY

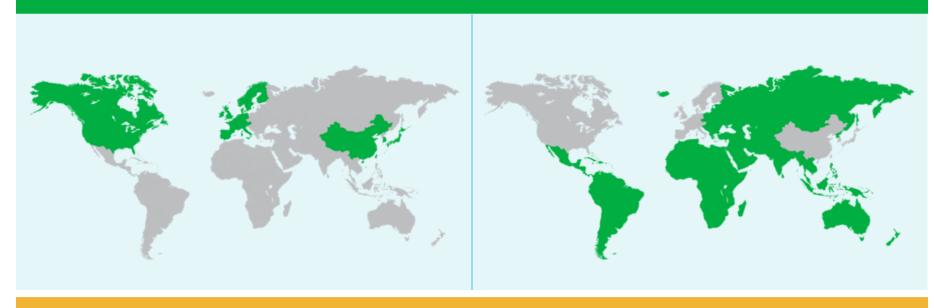
HEALTH CARE

GROOMING

FABRIC and HOME CARE

FOCUS MARKETS / MARKET OPERATIONS

ENTERPRISE MARKETS





SUSTAIN EXCELLENCE

INTEGRATED GROWTH STRATEGY



AREAS OF FOCUS

SUPPLY CHAIN



ENVIRONMENTALSUSTAINABILITY





DIGITAL ACUMEN





EMPLOYEE VALUE EQUATION







STRONG RESULTS ENTERPRISE MARKETS

	FY '18	FY '19 – FY '24 CAGR	
ORGANIC SALES	0%	+8%	
AT PROFIT	Declining	Double-Digit Growth	
AT PROFIT Excluding FX	Low Single-Digit Growth	+30% Growth	



ENTERPRISE MARKETS



INTEGRATED GROWTH STRATEGY



PORTFOLIO

PERFORMANCE DRIVES
BRAND CHOICE



ORGANIZATION

EMPOWERED • AGILE ACCOUNTABLE





CONSTRUCTIVE DISRUPTION

ACROSS OUR BUSINESS



TO FUEL INVESTMENTS



ABSOLUTE SUPERIORITY

New Standard
Of Excellence



Superior Products

Superior Packaging

Superior Brand Communication

Superior Retail Execution

Superior Consumer & Customer Value Equation



Oral-B iO









100% cleaner teeth

than a regular toothbrush



Regular Manual Toothbrush Oral-B iO Electric Toothbrush

ANTIPERSPIRANTS & DEODORANTS



















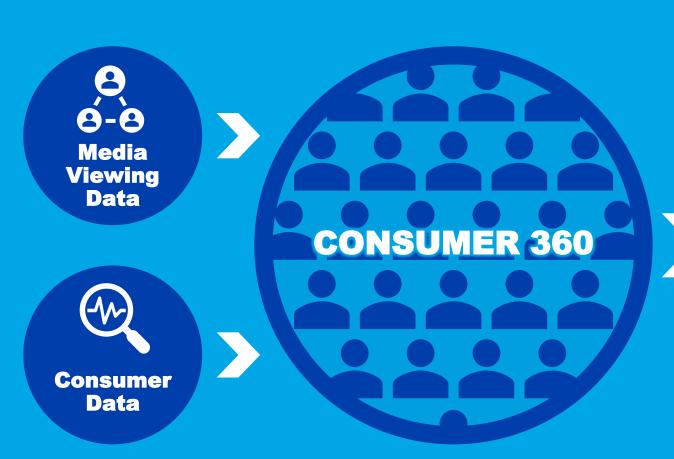


ABSOLUTE SUPERIORITY IN BRAND COMMUNICATIONS





SUPERIOR BRAND COMMUNICATION AUTOMATED MEDIA BUYING



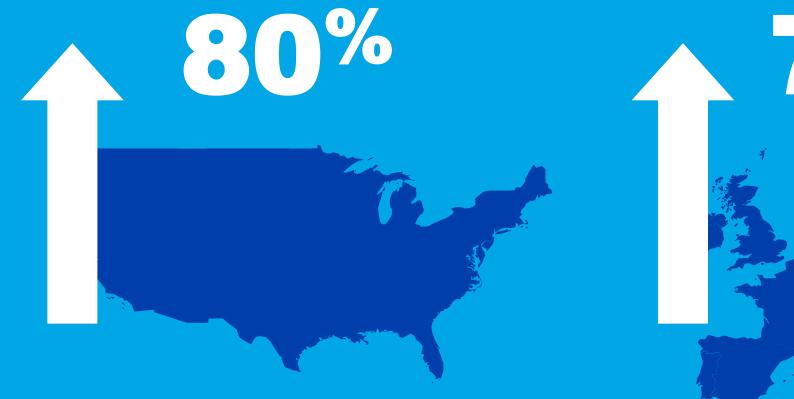
TARGET AUDIENCE ALGORITHMS

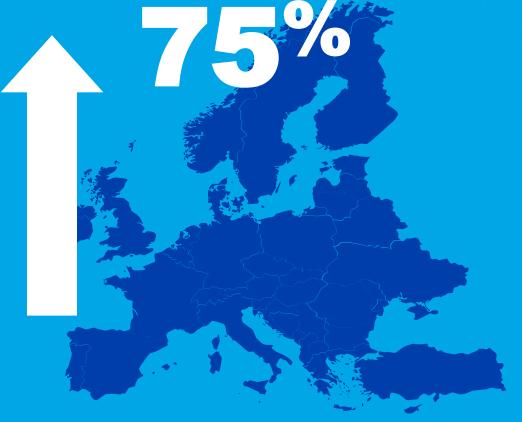


right frequency each week, year-round



MEDIA REACH PROGRESS







BRAND SUPERIORITY CAMPAIGNS





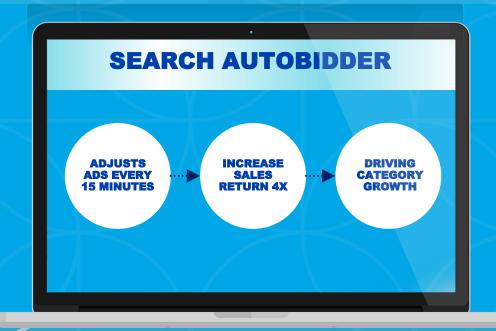
SUPERIOR RETAIL DIGITAL SHELF TOOLS



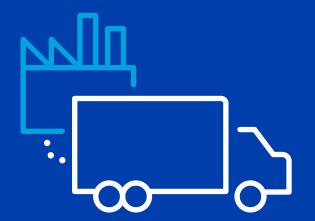
Powered by:

PROGRAMMATIC SHELF









SUPPLY CHAIN 3.0





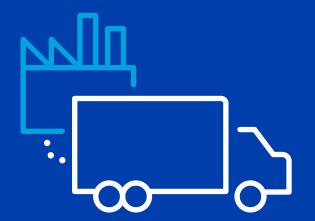
PRODUCTIVITY ACROSS THE SUPPLY CHAIN



PRODUCTIVITY ACROSS THE SUPPLY CHAIN







SUPPLY CHAIN 3.0





SUSTAIN EXCELLENCE

INTEGRATED GROWTH STRATEGY





AREAS OF FOCUS





ENVIRONMENTALSUSTAINABILITY





DIGITAL ACUMEN





EMPLOYEE VALUE EQUATION









Q&A





The Procter & Gamble Company Regulation G Reconciliation of Non-GAAP Measures

In accordance with the SEC's Regulation G, the following provides definitions of the non-GAAP measures used in Procter & Gamble's June 5, 2025, Deutsche Bank dbAccess Global Consumer Conference presentation, associated slides and other materials and the reconciliation to the most closely related GAAP measure. We believe that these measures provide useful perspective on underlying business trends (i.e., trends excluding non-recurring or unusual items) and results and provide a supplemental measure of year-on-year results.

The non-GAAP measures described below are used by Management in making operating decisions, allocating financial resources and for business strategy purposes. These measures may be useful to investors as they provide supplemental information about business performance and provide investors a view of our business results through the eyes of Management. Certain of these measures are also used to evaluate senior management and are a factor in determining their at-risk compensation.

These non-GAAP measures are not intended to be considered by the user in place of the related GAAP measure, but rather as supplemental information to our business results. These non-GAAP measures may not be the same as similar measures used by other companies due to possible differences in method and in the items or events being adjusted.

The Company is not able to reconcile its forward-looking non-GAAP cash flow measure because the Company cannot predict the timing and amounts of discrete items such as acquisition and divestitures, which could significantly impact GAAP results. Note that certain columns and rows may not add due to rounding.

The following measures are provided:

- 1. Organic sales growth page 2
- 2. Core EPS and currency-neutral Core EPS page 3
- 3. Adjusted free cash flow productivity page 4

The Core earnings measures included in the following reconciliation tables refer to the equivalent GAAP measures adjusted as applicable for the following:

- <u>Intangible asset impairment</u>: In fiscal 2024, the Company recognized a non-cash, after-tax impairment charge of \$1.0 billion (\$1.3 billion before tax) to adjust the carrying value of the Gillette intangible asset acquired as part of the Company's 2005 acquisition of The Gillette Company. In fiscal 2019, the Company recognized a one-time, non-cash, after-tax charge of \$8.0 billion (\$8.3 billion before tax) to adjust the carrying values of the Shave Care reporting unit. This was comprised of a before and after-tax impairment charge of \$6.8 billion related to goodwill and an after-tax impairment charge of \$1.2 billion (\$1.6 billion before tax) to reduce the carrying value of the Gillette indefinite-lived intangible assets.
- <u>Incremental restructuring:</u> The Company has historically had an ongoing level of restructuring activities of approximately \$250 \$500 million before tax. In fiscal 2024, the Company started a limited market portfolio restructuring of its business operations, primarily in certain Enterprise Markets, including Argentina and Nigeria, to address challenging macroeconomic and fiscal conditions. During the period ended September 30, 2024, the Company completed this limited market portfolio restructuring with the substantial liquidation of its operations in Argentina. Beginning fiscal 2012, the Company had a strategic productivity and cost savings initiative that resulted in incremental restructuring charges through fiscal 2020. The adjustments to Core earnings include only the restructuring costs above what we believe are the normal recurring level of restructuring costs.
- <u>Early debt extinguishment charge:</u> In fiscal 2021, 2018 and 2017, the company recorded after tax charges due to early extinguishment of certain long-term debt. These charges represent the difference between the reacquisition price and the par value of the debt extinguished.
- <u>Gain on dissolution of the PGT Healthcare partnership:</u> The Company dissolved our PGT Healthcare partnership, a venture between the Company and Teva Pharmaceuticals Industries, Ltd (Teva) in the OTC consumer healthcare business, in fiscal 2019. The transaction was accounted for as a sale of the Teva portion of the PGT business and the Company recognized an after-tax gain on the dissolution.
- Anti-dilutive impacts: The Shave Care impairment charges in fiscal 2019 caused certain equity instruments that are normally dilutive (and hence normally assumed converted or exercised for the purposes of determining diluted net earnings per share) to be anti-dilutive. Accordingly, for U.S. GAAP diluted earnings per share, these instruments were not assumed to be concerted or exercised. Specifically, certain of our preferred shares and share-based equity awards were not included in the diluted weighted average common shares outstanding. As a result of the non-GAAP Shave Care impairment adjustment, these instruments are dilutive for non-GAAP earnings per share.
- <u>Transitional impacts of the U.S. Tax Act:</u> The U.S. government enacted comprehensive tax legislation commonly referred to as the Tax Cuts and Jobs Act (the "U.S. Tax Act") in December 2017. This resulted in a net charge for the fiscal year



2018. The adjustment to Core earnings includes only this transitional impact. It does not include the ongoing impacts of the lower U.S. statutory rate on pre-tax earnings.

We do not view the above items to be part of our sustainable results, and their exclusion from Core earnings measures provides a more comparable measure of year-on-year results. These items are also excluded when evaluating senior management in determining their at-risk compensation.

Organic sales growth: Organic sales growth is a non-GAAP measure of sales growth excluding the impacts of acquisitions and divestitures and foreign exchange from year-over-year comparisons. We believe this measure provides investors with a supplemental understanding of underlying sales trends by providing sales growth on a consistent basis. This measure is used in assessing the achievement of management goals for at-risk compensation.

<u>Core EPS and currency-neutral Core EPS:</u> Core net earnings per share, or Core EPS, is a measure of the Company's diluted net earnings per common share (diluted EPS) adjusted for items as indicated. Currency-neutral Core EPS is a measure of the Company's Core EPS excluding the incremental current year impact of foreign exchange. We believe these non-GAAP measures provide a supplemental perspective to the Company's operating efficiency over time.

Adjusted free cash flow: Adjusted free cash flow is defined as operating cash flow less capital spending and adjusted for certain other items as indicated. Adjusted free cash flow represents the cash that the Company is able to generate after taking into account planned maintenance and asset expansion. Management views adjusted free cash flow as an important measure because it is one factor used in determining the amount of cash available for dividends, share repurchases, acquisitions and other discretionary investment.

Adjusted free cash flow productivity: Adjusted free cash flow productivity is defined as the ratio of adjusted free cash flow to net earnings adjusted as indicated. Management views adjusted free cash flow productivity as useful measures to help investors understand P&G's ability to generate cash. These measures are used by management in making operating decisions, allocating financial resources and for budget planning purposes. This measure is also used in assessing the achievement of management goals for at-risk compensation.

1. Organic sales growth:

Prior Periods

			Acquisition/	
	Net Sales	Foreign	Divestiture	Organic Sales
Total Company	Growth	Exchange Impact	Impact/Other*	Growth
FY 2025 Q1-Q3	%	1%	1%	2%
FY 2024	2%	2%	<u> </u>	4%
FY 2023	2%	5%	<u> % </u>	7%
FY 2022	5%	2%	<u> %</u>	7%
FY 2021	7%	(1)%	<u> % </u>	6%
FY 2020	5%	2%	(1)%	6%
FY 2019	1%	4%		5%
FY 2018	3%	(2)%	<u> %</u>	1%
FY 2017	%	2%	<u> </u>	2%

^{*}Acquisition & Divestiture Impact/Other includes the volume and mix impact of acquisitions and divestitures, the impact from the July 1, 2018, adoption of new accounting standards for "Revenue from Contracts with Customers", the impact of India Goods and Services Tax implementation in fiscal 2018 and rounding impacts necessary to reconcile net sales to organic sales.

Nine Months Ended March 31, 2025

			Acquisition/	
	Net Sales	Foreign	Divestiture	Organic Sales
	Growth	Exchange Impact	Impact/Other*	Growth
Grooming	<u>%</u>	2%	1%	3%

^{*}Acquisition & Divestiture Impact/Other includes the volume and mix impact of acquisitions and divestitures and rounding impacts necessary to reconcile net sales to organic sales.



Organic Sales

Guidance

	Net Sales	Combined Foreign Exchange &	Organic Sales
Total Company	Growth	Acquisition/Divestiture Impact/Other*	Growth
FY 2025 (Estimate)		+2%	+2%

^{*}Combined Foreign Exchange & Acquisition/Divestiture Impact/Other includes foreign exchange impacts, the volume and mix impact of acquisitions and divestitures and rounding impacts necessary to reconcile net sales to organic sales.

2. Core EPS and currency-neutral Core EPS:

	Nine Months E	nded March 31
	FY 2025	FY 2024
Diluted EPS	\$5.03	\$4.75
Incremental restructuring	0.33	0.02
Intangible asset impairment		0.42
Core EPS	\$5.35	\$5.19
Percentage change vs. prior period	3%	

Percentage change vs. prior period

Note – All reconciling items are presented net of tax. Tax effects are calculated consistent with the nature of the underlying transaction.

		2	Prior Fis	cal Years						
		FY	FY	FY	FY	FY	$\mathbf{F}\mathbf{Y}$	FY	FY	FY
	Average	2024	2023	2022	2021	2020	2019	2018	2017	2016
Diluted EPS		\$6.02	\$5.90	\$5.81	\$5.50	\$4.96	\$1.43	\$3.67	\$3.69	\$3.49
Intangible asset impairment		0.42					3.03			
Incremental restructuring		0.15				0.16	0.13	0.23	0.10	0.18
Early debt extinguishment					0.16			0.09	0.13	
Gain on dissolution of PGT										
partnership							(0.13)			
Anti-dilutive impacts							0.06			
Transitional impact of U.S. Tax										
Act	-							0.23		
Core EPS		\$6.59	\$5.90	\$5.81	\$5.66	\$5.12	\$4.52	\$4.22	\$3.92	\$3.67
Percentage change vs. prior										
period Core EPS	7.9%	12%	2%	3%	11%	13%	7%	8%	7%	
Currency impact to earnings		0.23	0.55	0.11	0.04	0.15	0.35	(0.05)	0.15	
Currency-Neutral Core EPS		\$6.82	\$6.45	\$5.92	\$5.70	\$5.27	\$4.87	\$4.17	\$4.07	
Percentage change vs. prior period Core EPS		16%	11%	5%	11%	17%	15%	6%	11%	

Note – All reconciling items are presented net of tax. Tax effects are calculated consistent with the nature of the underlying transaction.

	<u>Guidance</u>					
Total Company	Diluted EPS Growth	Impact of Incremental Non-Core Items	Core EPS Growth	Impact of FX	Currency-neutral Core EPS Growth	_
FY 2025 (Estimate)	+6% to +8%	(4)%	+2% to +4%	1%	+3% to +5%	



3. Adjusted free cash flow productivity (dollar amounts in millions):

Twelve Months Ended June 30

Fiscal Year	Operating Cash Flow	Capital Spending	Adjustments to Operating Cash Flow*	Adjusted Free Cash Flow	Net Earnings	Adjustments to Net Earnings**	Net Earnings as Adjusted	Adjusted Free Cash Flow Productivity
2024	\$19,846	\$(3,322)	\$422	\$16,946	\$14,974	\$1,242	\$16,216	105%
2023	\$16,848	\$(3,062)	\$225	\$14,011	\$14,738		\$14,738	95%
2022	\$16,723	\$(3,156)	\$225	\$13,792	\$14,793		\$14,793	93%
2021	\$18,371	\$(2,787)	\$225	\$15,809	\$14,352	\$427	\$14,779	107%
2020	\$17,403	\$(3,073)	\$543	\$14,873	\$13,103		\$13,103	114%
2019	\$15,242	\$(3,347)	\$235	\$12,130	\$3,966	\$7,625	\$11,591	105%
2018	\$14,867	\$(3,717)	_	\$11,150	\$9,861	\$845	\$10,706	104%
2017	\$12,753	\$(3,384)	\$418	\$9,787	\$15,411	\$(4,990)	\$10,421	94%
2016	\$15,435	\$(3,314)	_	\$12,121	\$10,604	\$(72)	\$10,532	115%
2015	\$14,608	\$(3,736)	\$729	\$11,601	\$7,144	\$4,187	\$11,331	102%
10-Year Average				\$13,222			\$12,821	103%

^{*} Adjustments to Operating Cash Flow include transitional tax payments resulting from the U.S. Tax Act in fiscals 2024, 2023, 2022, 2021, 2020 and 2019; tax payments related to the Merck OTC Consumer Healthcare acquisition in fiscal 2020; tax payments related to the Beauty Brands divestiture in fiscal 2017; and tax payments related to the Pet Care divestiture in fiscal 2015.

^{**} Adjustments to Net Earnings include the Gillette intangible asset impairment charge and non-cash charge for accumulated foreign currency translation losses due to the substantial liquidation of operations in certain Enterprise Markets including Nigeria in fiscal 2024; early debt extinguishment charges in fiscal 2021; Shave Care impairment charges and the gain on the dissolution of the PGT Healthcare partnership in fiscal 2019; transitional impact of the U.S. Tax Act in fiscal 2018; losses on early debt extinguishment in fiscals 2018 and 2017; the gain on the sale of the Beauty Brands business in 2017; the gain on the sale of the Batteries business in fiscal 2016; the Batteries business impairment charges in fiscals 2016 and 2015; and the Venezuelan deconsolidation charge in fiscal 2015.