



WOOD PULP GRIEVANCE TRACKER

P&G sources wood pulp that is used in the production of products in Family Care, Baby Care, and Feminine Care business units such as paper towels, diapers, feminine hygiene products, and toilet paper. P&G will ensure the forests harvested for our pulp are managed sustainably and responsibly. Our direct suppliers and their sub-suppliers comply with P&G's Forest Commodities Policy. The policy has criteria related to the following topics:

- No illegal logging, conversion, deforestation, or degradation
- Protection of High Conservation Value Areas
- Respect for human and labor rights
- Free, prior, and informed consent for Indigenous Peoples
- Minimum forest certification

In the interest of driving even greater transparency, we have published our own P&G Wood Pulp Grievance Tracker. The tracker will cover any wood pulp related grievances which are brought to our attention directly by third parties or which we identify through our on-going supply chain monitoring. The report will be structured by date and provide information on the grievance and any identified actions taken. It will include both environmental and social issues organized against 3 categories as per the published P&G Forest Grievance Process.

- Phase 1 – Receive and Evaluate
- Phase 2 – Investigate (Investigate Grievance / No Action)
- Phase 3 – Remediate (Analyze + Develop / Action / Monitor + Report)

The P&G Wood Pulp Grievance Tracker will be available on-line at the P&G ESG Portal. Ongoing we will revise and update online as needed or at least once a year.



Date Received	Stakeholder(s) Raising Grievance	Geography	Grievance Process Phase	Description of Grievance / Concerns	Current Status
October 2024	Concerned citizen via email	Ontario, Canada	Monitor & Report	Natural forest conversion	P&G met with the forest manager to learn more about the forest activities in the area. The identified area was harvested in 2022, and no tree planting has occurred since then, as this forest has been naturally regenerating. Before harvest, the forest had four native tree species, and forest managers confirmed that four native tree species, with a combination of natural regeneration and native seedling planting, remain the future plan. Because evidence of non-conformance to policy was not found, no further action is planned. Additionally, P&G does not currently have a contract to buy wood pulp from the forest company sourcing wood pulp in this area.
January 2022	Internal P&G Monitoring	North America	Monitor & Report	Reputational concerns	P&G significantly reduced volume from a supplier newly affiliated with companies who have sustainability reputational issues.
September 2021	Concerned citizen via local news article	Brazil	Monitor & Report	Disturbance of priority restoration area	Supplier halted forest management activity once grievance was raised. This specific area was defined as a priority for restoration by local stakeholders in the River Basin Regional Restoration Plan. Supplier agreed to halt forest management activities and partner with local stakeholders to develop a forest restoration plan in this geography.
September 2021	Eagle Lake First Nation via STAND.earth public report	Ontario, Canada	Monitor & Report	Logging on Farabout Peninsula on Eagle Lake First Nation traditional land	The approved management plan has designated the Peninsula as a Large Landscape Patch. Logging or other forest management activities have not occurred, are not planned, and are deferred indefinitely through the maximum length of the management plan (40 years). At publication, emails and outreach to Eagle Lake First Nation and STAND.earth have not resulted in a meeting or contact with those concerned.
2013 – 2025 (ongoing)	Internal P&G Monitoring	Canada	Investigate/ Monitor & Report	Caribou habitat protections	P&G significantly reduced or eliminated Canada sourcing from multiple suppliers in concerning caribou habitat regions and increased sourcing with suppliers supporting FSC and the associated caribou habitat protections.
2015 – 2017	Internal P&G Monitoring	Canada	Monitor & Report	Progress on FSC ambitions and goals	Significantly reduced volume from a supplier who did not address FSC concerns in a timely manner

2008 & 2021	Internal P&G Monitoring	Global	Monitor & Report	Deforestation and human rights concerns	<p>In 2008, P&G stopped sourcing from Asia Pulp and Paper (APP). P&G has never sourced pulp from Asia Pacific Resources International Holdings (APRIL) and their parent companies, Sinar Mas Group and Royal Golden Eagle became known, P&G also committed to World Wildlife Fund to avoid sourcing wood pulp from these subsidiaries and affiliates.</p> <p>In December 2021, P&G started sourcing pulp from an affiliated company as a result of an industry acquisition. As an immediate action, P&G is requiring that the company maintains status as an FSC associated company and provides only FSC chain of custody certified pulp while P&G evaluates adherence to P&G's Wood Pulp Sourcing Policy.</p>
2008	Internal P&G Monitoring	Indonesia	Monitor & Report	Human rights concerns	Stopped sourcing from Indonesia due to human rights concerns