

2025 Annual Meeting Voting Results

Proposal #1. The 11 nominees for director named in the proxy statement for the Annual Meeting were elected, based upon the following votes:

Nominee	For	Against	Abstain	Broker Non-Votes
Brady Brewer	324,753,922	335,928	331,152	28,405,310
Salaam Coleman Smith	323,759,952	1,344,301	316,749	28,405,310
Richard Dickson	324,085,269	1,012,623	323,110	28,405,310
Elisabeth B. Donohue	324,149,137	935,736	336,129	28,405,310
Robert J. Fisher	275,387,372	49,675,808	357,822	28,405,310
William S. Fisher	323,956,866	1,099,543	364,593	28,405,310
Kathryn Hall	324,705,767	401,525	313,710	28,405,310
Amy Miles	323,941,234	1,115,721	364,047	28,405,310
Chris O'Neill	324,757,164	345,398	318,440	28,405,310
Mayo A. Shattuck III	319,971,036	5,131,760	318,206	28,405,310
Tariq Shaukat	324,725,174	377,737	318,091	28,405,310

Proposal #2. The selection of Deloitte & Touche LLP as the Company's independent accountant for the fiscal year ending on January 31, 2026 was ratified, based upon the following votes:

For	Against	Abstain
344,942,727	8,479,268	404,317

Proposal #3. The overall compensation of the Company's named executive officers was approved on an advisory basis, based upon the following votes:

For	Against	Abstain	Broker Non-Votes
319,861,121	5,214,766	345,115	28,405,310