NEWS RELEASE

Kohl's Announces 2025 Sustainability Goals with Focus on Climate Action, Waste and Recycling, and Sustainable Sourcing

9/4/2019

Newly announced goals accelerate our commitment to seeking solutions that focus on long-term sustainability.

Today, we've announced a set of **sustainability goals** focused on climate action, waste and recycling, and sustainable sourcing that support the sustainable future we see for our customers and associates.

"At Kohl's we are committed to being a responsible corporate citizen, making our communities stronger by supporting initiatives and organizations that focus on health and wellness, sustainability, and environmental efforts that benefit all families," said Michelle Gass, Kohl's chief executive officer. "We are proud to share our sustainability goals that support Kohl's efforts to enhance our standing as a retailer of purpose."

The company's sustainability strategy is guided by leveraging business practices and decisions that enhance the objectives of the United Nations Sustainable Development Goals (SDG). We're taking steps to achieve quantitative targets by 2025 in the following areas of opportunity identified for Kohl's to make a significant impact:

Climate Change

Our climate action goals are focused on the reduction of greenhouse emissions and increase of renewable energy use.

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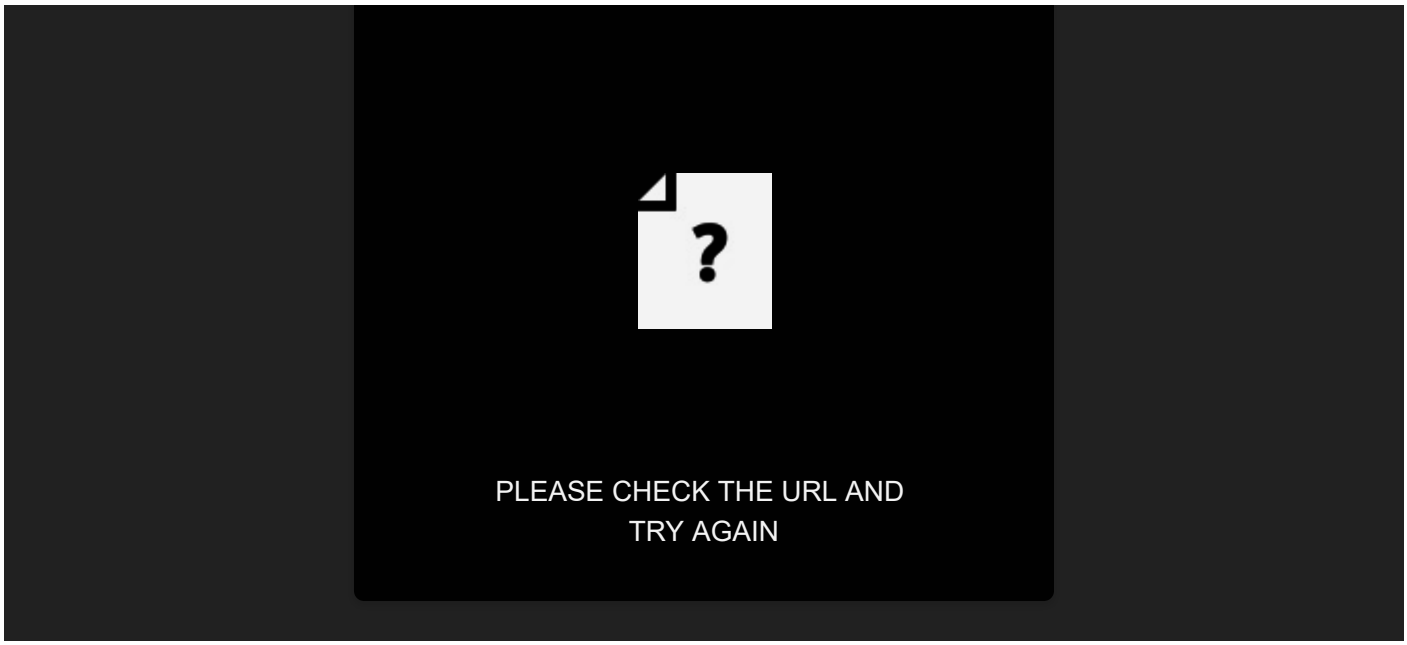
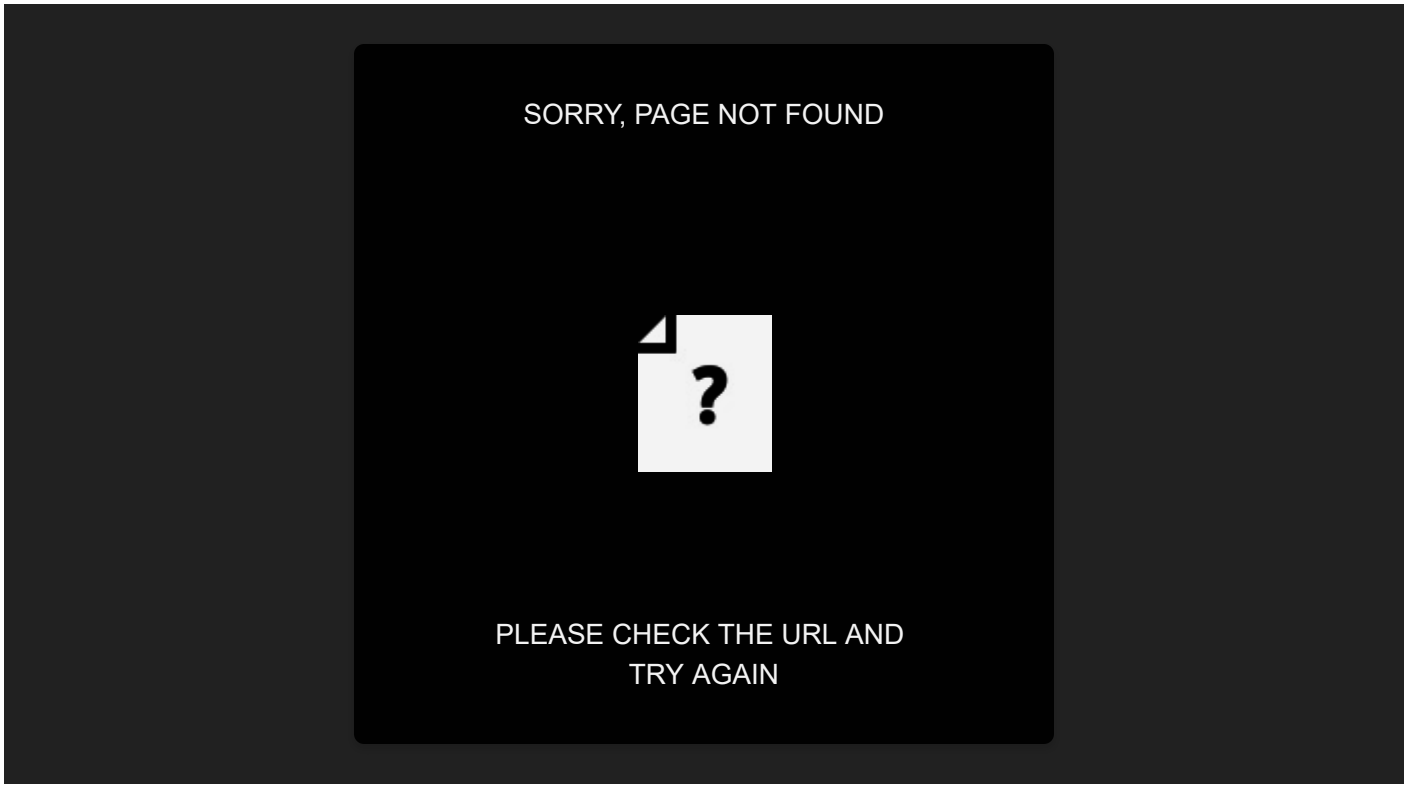


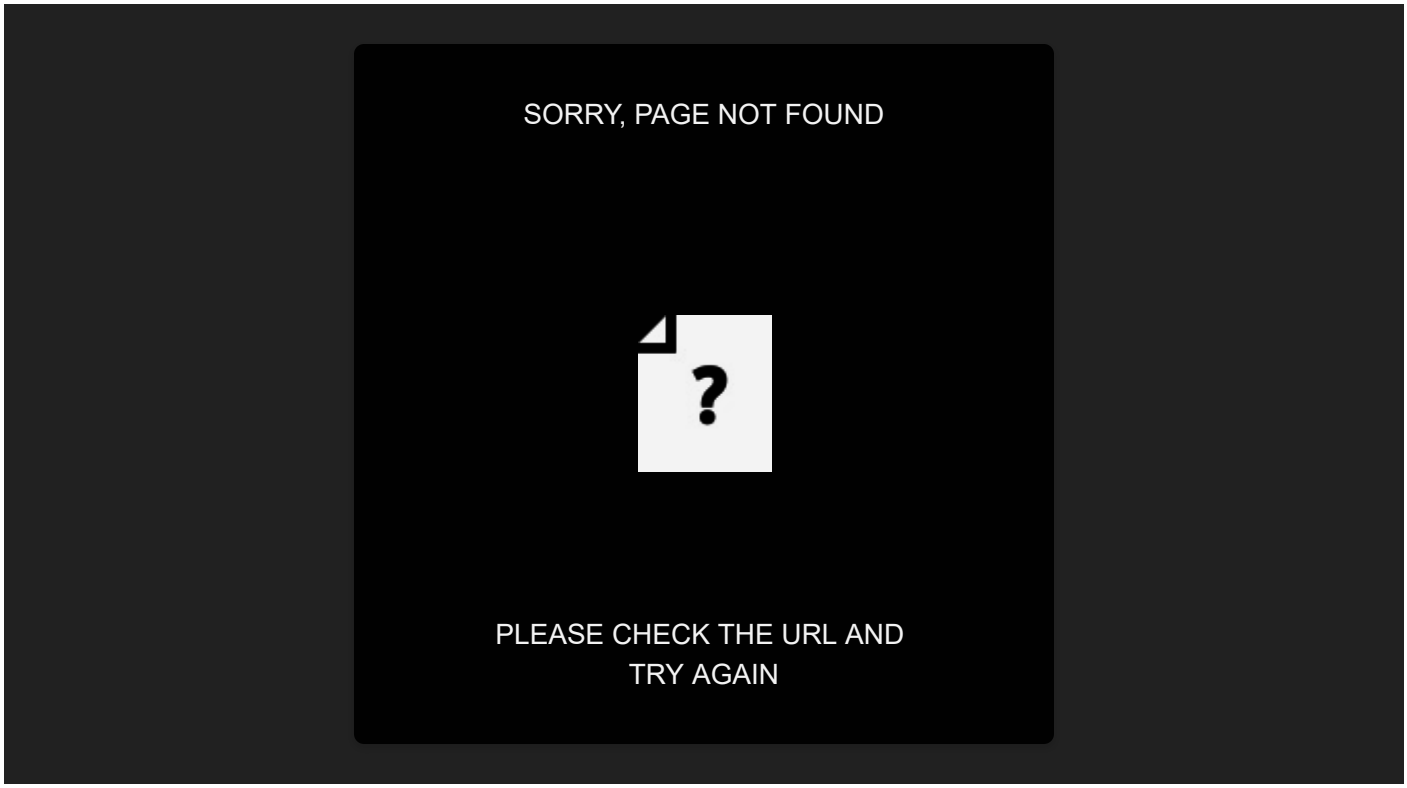
Waste and Recycling

Our waste and recycling goals are focused on the management of all wastes, reducing waste generation and promoting relevant recycling information to customers.



Sustainable Sourcing

Our sustainable sourcing goals are focused on the efficient use of natural resources and environmentally sound management of chemicals within Kohl’s owned branded products.



Cautionary Statement Regarding Forward-Looking Information

This press release contains “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995, including 2019 earnings guidance. Kohl's intends forward-looking terminology such as “believes,” “expects,” “may,” “will,” “should,” “anticipates,” “plans,” or similar expressions to identify forward-looking statements. Such statements are subject to certain risks and uncertainties, which could cause Kohl's actual results to differ materially from those anticipated by the forward-looking statements. These risks and uncertainties include, but are not limited to, those described in Item 1A in Kohl's Annual Report on Form 10-K, which is expressly incorporated herein by reference, and other factors as may periodically be described in Kohl's filings with the SEC. Forward-looking statements relate to the date initially made, and Kohl’s undertakes no obligation to update them.