

NEWS RELEASE

New Private Label, Specialty Athleisure Brand, FLX, Now Available at Kohl's

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- FLX apparel for women and men, inclusive of joggers, chino and ankle pants, and high-waisted leggings and shorts; packable jackets in crop and bomber styles; mockneck dresses and jumpsuits; performance blazers; and more, is now available in more than 300 Kohl's stores and online at **Kohls.com**
- Collection features size-inclusive assortment of modern, sustainably-focused athleisure apparel made with high-quality performance fabrics and functional details
- The launch of FLX reinforces Kohl's strategic effort to become the retailer of choice for the active and casual lifestyle, and leans into the continued casualization trend

MENOMONEE FALLS, Wis.--(BUSINESS WIRE)-- **Kohl's** (NYSE: KSS) today announced the availability of its first private label, specialty athleisure brand, FLX, in more than 300 Kohl's stores and online at **Kohls.com**. FLX is a modern, sustainably-focused brand for both women and men featuring size-inclusive, stylish active and casual separates made with high-quality performance fabrics and functional details. FLX balances smart, relevant style with functional performance, comfort and sustainability, making it the perfect choice for whatever the day holds.

This press release features multimedia. View the full release here: https://www.businesswire.com/news/home/20210311005120/en/

Kohl's new private label athleisure brand FLX, featuring womens and mens apparel, now available in select stores and on **Kohls.com** (Photo: Business Wire)

"As consumers continue to gravitate toward active and casual offerings, we saw an opportunity to introduce a private label athleisure brand to offer fashion-forward, high-quality products

at a great value to our 65 million customers nationwide," said Doug Howe, Kohl's chief merchandising officer. "Our teams were focused on building a brand driven by style, performance and comfort, and sustainability, and we are excited to debut FLX, which marries these components seamlessly for our customers. The addition of FLX demonstrates our continued commitment to growing our active business and evolving our brand portfolio to meet the needs of today's consumer."

The FLX collection, featuring both core items and a rotation of seasonally relevant merchandise, is rooted in the following core tenants:

- Style: FLX is designed to meet the active and athleisure needs of both women and men with an emphasis on the themes of active and outdoor, travel and leisure, and urban and commuter. The size-inclusive assortment, featuring plus size and big and tall, offers customers premium active and casual apparel including leggings, joggers, tees, and sweatshirts as well as trendy commuter styles such as dresses, button downs, blazers, and jackets.
- Performance and Comfort: All FLX products are made with high-quality performance fabrics and functional details, including Affirmation and

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Ascent fabrics that offer built in stretch and compression, along with performance wool blend that integrates UPF, wicking and comfort stretch.

• Sustainability: Designed with sustainability at its core, the entire FLX collection was made using sustainable methods and materials in every product including sustainably sourced materials such as BCI cotton, recycled polyester, recycled nylon, cleaner solutions like BlueSign Certified Fabric, and organic cotton.

The launch of FLX is the latest step in Kohl's execution of its new strategic framework to become the most trusted retailer of choice for the active and casual lifestyle and the company's continued effort to grow its Active category from 20 percent to at least 30 percent of its business. FLX complements Kohl's existing private and national brand portfolio, which includes active and outdoor brands including Nike, Under Armour, adidas, Champion, Columbia, and Eddie Bauer, and casual brands such as Lands' End, Levi's and Sonoma Goods for Life.

Cautionary Statement Regarding Forward-Looking Information

This press release contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. The Company intends forward-looking terminology such as "believes," "expects," "may," "will," "should," "anticipates," "plans," or similar expressions to identify forward-looking statements. Such statements are subject to certain risks and uncertainties, which could cause the Company's actual results to differ materially from those anticipated by the forward-looking statements. These risks and uncertainties include, but are not limited to, risks described more fully in Item 1A in the Company's Annual Report on Form 10-K, and in Item 1A of Part II in the Company's Quarterly Report on Form 10-Q for the quarter ended May 2, 2020, which are expressly incorporated herein by reference, and other factors as may periodically be described in the Company's filings with the SEC. Forward-looking statements relate to the date initially made, and Kohl's undertakes no obligation to update them.

About Kohl's

Kohl's (NYSE: KSS) is a leading omnichannel retailer. With more than 1,100 stores in 49 states and the online convenience of **Kohls.com** and the Kohl's App, Kohl's offers amazing national and exclusive brands at incredible savings for families nationwide. Kohl's is uniquely positioned to deliver against its strategy and its vision to be the most trusted retailer of choice for the active and casual lifestyle. Kohl's is committed to progress in its diversity and inclusion pledges, and the company's environmental, social and corporate governance (ESG) stewardship. For a list of store locations or to shop online, visit **Kohls.com**. For more information about Kohl's impact in the community or how to join our winning team, visit **Corporate.Kohls.com** or follow @KohlsNews on Twitter.

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