



NEWS RELEASE

# Ecolab Named to Bloomberg Gender-Equality Index

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ST. PAUL, Minn.--(BUSINESS WIRE)-- Ecolab Inc., the global leader in water, food safety and public health technologies and services, has been named to **Bloomberg's 2020 Gender-Equality Index (GEI)**. The GEI tracks the financial performance of public companies committed to supporting gender equality through policy development, representation and transparency. Ecolab is one of 325 companies across 50 industries to be included in the 2020 index.

"Our diverse teams are helping us fuel greater innovation, drive stronger performance and accelerate our growth," said Chairman and CEO Douglas M. Baker, Jr. "We're working hard to ensure Ecolab is a place where everyone can create, contribute and grow in their careers, and feel respected and valued."

The GEI measures gender equality across five pillars: female leadership and talent pipeline, equal pay and gender pay parity, inclusive culture, sexual harassment policies, and pro-women brand. This year, Bloomberg expanded the eligibility for inclusion in the index to nearly 6,000 companies across 84 countries and regions.

## About the Bloomberg Gender Equality Index:

The GEI expanded in 2020 to represent 84 countries and regions and a variety of industries, including automotive, banking, consumer services, engineering and construction, and retail. Through disclosure of gender-related metrics using the GEI framework, the firms included in the 2020 GEI have provided a comprehensive look at their investment in workplace gender equality and the communities in which they operate. Ecolab was included in this year's index for scoring at or above a global threshold established by Bloomberg to reflect a high level of disclosure and overall performance across the framework's five pillars.

To learn more, please visit the GEI website at [www.bloomberg.com/gei/](http://www.bloomberg.com/gei/).



## About Ecolab

A trusted partner at nearly three million commercial customer locations, Ecolab (ECL) is the global leader in driving business performance while protecting people and vital resources. With annual sales of \$15 billion and 50,000 associates, Ecolab delivers comprehensive solutions, data-driven insights and personalized service to advance food safety, maintain clean environments, optimize water and energy use, and improve operational efficiencies and sustainability for customers in the food, healthcare, hospitality and industrial markets in more than 170 countries around the world. [www.ecolab.com](http://www.ecolab.com)

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