



NEWS RELEASE

Ecolab Named a Top 50 Company for Diversity

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ST. PAUL, Minn.--(BUSINESS WIRE)-- Ecolab Inc., the global leader in water, food safety and infection prevention technologies and services, has been recognized as a Top Company for Diversity by DiversityInc, a leading diversity publication. Ecolab ranks 39th on the 2020 list, which is a leading assessment of diversity management in corporate America.

"Our commitment to building diverse teams and an inclusive workplace is unwavering," said Ecolab Chairman and CEO Douglas M. Baker, Jr. "We are honored to be recognized for our progress and will keep striving for greater diversity for the benefit of our employees, our company and our customers."

The Top 50 Companies for Diversity recognition assesses overall company performance in six key areas of diversity and inclusion management: human capital diversity metrics, leadership accountability, talent programs, workplace practices, supplier diversity and philanthropy. To be considered for inclusion on the DiversityInc Top 50 list, a company must score above average in all six areas. Companies are evaluated within the context of their own industries.

To view the entire Top 50 list and specialty lists, visit www.diversityinc.com/top50 or follow the conversation at #DITop50.

About Ecolab

A trusted partner at nearly three million customer locations, Ecolab (ECL) is the global leader in water, hygiene and infection prevention solutions and services. With annual sales of \$15 billion and 50,000 associates, Ecolab delivers comprehensive solutions, data-driven insights and personalized service to advance food safety, maintain clean environments, optimize water and energy use, and improve operational efficiencies and sustainability for customers in the energy, food, healthcare, hospitality and industrial markets in more than 170 countries around

the world. For more Ecolab news and information, visit www.ecolab.com.

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About DiversityInc

The mission of DiversityInc is to bring education and clarity to the business benefits of diversity. The DiversityInc Top 50 Companies for Diversity list began in 2001 and is now the leading assessment of diversity management in corporate America.

For more information, visit www.diversityinc.com and follow us on Facebook, Twitter and LinkedIn [@DiversityInc](https://www.linkedin.com/company/diversityinc).

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