



NEWS RELEASE

Ecolab Named One of the World's Most Ethical Companies for 18th Consecutive Year

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Ecolab is just one of six organizations to have earned the title each year since the award's inception

ST. PAUL, Minn.--(BUSINESS WIRE)-- Ecolab Inc., a global sustainability leader offering water, hygiene and infection prevention solutions and services that protect people and the resources vital to life, today announced it has been named one of the World's Most Ethical Companies by **Ethisphere**, a global leader in defining and advancing the standards of ethical business practices. Ecolab has earned the title for 18 consecutive years since Ethisphere's inaugural award in 2007.

"At Ecolab, we consider ethical business practices to be a cornerstone of what it means to be a responsible and profitable company," said Christophe Beck, Chairman and CEO, Ecolab. "Our commitment to doing the right thing, and doing it well, is how we are able to deliver on our promises and expand our positive impact on the world."

Ecolab strives to operate ethically, responsibly and sustainably, and the company's 48,000 associates are unwavering in their commitment to upholding the highest legal and ethical standards. The **Ecolab Code of Conduct** outlines the principles and ethics that the company expects all associates to adhere to when acting on its behalf. The values reflected in the Code of Conduct help Ecolab continue to succeed in an increasingly competitive global marketplace.

In determining its list of the World's Most Ethical Companies, Ethisphere conducts qualitative and quantitative assessments of companies across five categories. Its proprietary rating system, called the Ethics Quotient® (EQ), uses a questionnaire of more than 200 questions designed to capture data about ethical culture, ethics and compliance programs, corporate social responsibility and community impact programs, and other aspects of an



ethical organization, in a way that is consistent and standardized.

To access the complete list of Ethisphere's 2024 World's Most Ethical Companies, visit: worldsmoethicalcompanies.com/honorees.

About Ecolab

A trusted partner for millions of customers, Ecolab (NYSE:ECL) is a global sustainability leader offering water, hygiene and infection prevention solutions and services that protect people and the resources vital to life. Building on a century of innovation, Ecolab has annual sales of \$15 billion, employs more than 48,000 associates and operates in more than 170 countries around the world. The company delivers comprehensive science-based solutions, data-driven insights and world-class service to advance food safety, maintain clean and safe environments, and optimize water and energy use. Ecolab's innovative solutions improve operational efficiencies and sustainability for customers in the food, healthcare, life sciences, hospitality and industrial markets.

www.ecolab.com

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About Ethisphere

Ethisphere® is the global leader in defining and advancing the standards of ethical business practices that fuel corporate character, marketplace trust, and business success. Ethisphere has deep expertise in measuring and defining core ethics standards using data-driven insights that help companies enhance corporate character. Ethisphere honors superior achievement through its World's Most Ethical Companies® recognition program, provides a community of industry experts with the Business Ethics Leadership Alliance (BELA), and showcases trends and best practices in ethics with Ethisphere Magazine. Ethisphere also helps to advance business performance through data-driven assessments, benchmarking, and guidance. More information about Ethisphere can be found at <https://www.ethisphere.com>.

(ECL-C)

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