



NEWS RELEASE

Ecolab Named One of the World's Most Ethical Companies for 14th Consecutive Year

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One of only seven companies to receive Ethisphere recognition every year since 2007

ST. PAUL, Minn.--(BUSINESS WIRE)-- Ecolab Inc., the global leader in water, food safety and public health technologies and services, has again been recognized as one of the World's Most Ethical Companies by the Ethisphere Institute, a global leader in defining and advancing the standards of ethical business practices. Ecolab has been named one of the World's Most Ethical Companies every year since the list's inception in 2007.

"We are honored to again be recognized by the Ethisphere Institute as one of the World's Most Ethical Companies," said Ecolab Chairman and CEO Douglas M. Baker, Jr. "A commitment to ethical behavior is foundational for long-term success, and we know it's the daily decisions that our associates make to do the right thing that earns our reputation over time."

Since 2007, Ethisphere has recognized companies on the World Most Ethical Companies list for their critical role to influence and drive positive change in the business community and societies around the world and work to maximize their impact wherever possible. The World's Most Ethical Companies list continues to be a key resource for environmental, social and governance (ESG) investors.

"Congratulations to everyone at Ecolab for earning this recognition," said Ethisphere's Chief Executive Officer, Timothy Erblich. "This is a moment to acknowledge the leaders working to advance corporate cultures defined by integrity and affirm those companies contributing to broader societal imperatives and the greater good."

The World's Most Ethical Companies recognition is based upon Ethisphere Institute's Ethics Quotient® (EQ) framework, which offers a quantitative way to assess performance in an objective, consistent and standardized

manner. The information collected provides a comprehensive sampling of definitive criteria of core competencies, rather than all aspects of corporate governance, risk, sustainability, compliance and ethics.

Assessment scores are generated in five key categories: ethics and compliance program (a 35 percent weighting), corporate citizenship and responsibility (20 percent), culture of ethics (20 percent), governance (15 percent), and leadership, innovation and reputation (10 percent).

To view Ethisphere's 2020 list of the World's Most Ethical Companies, visit:

worldsmostethicalcompanies.com/honorees.

About Ecolab

A trusted partner at nearly three million commercial customer locations, Ecolab (ECL) is the global leader in driving business performance while protecting people and vital resources. With annual sales of \$15 billion and more than 50,000 associates, Ecolab delivers comprehensive solutions, data-driven insights and personalized service to advance food safety, maintain clean environments, optimize water and energy use, and improve operational efficiencies and sustainability for customers in the food, healthcare, hospitality and industrial markets in more than 170 countries around the world. **www.ecolab.com**

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About Ethisphere

The Ethisphere® Institute is the global leader in defining and advancing the standards of ethical business practices that fuel corporate character, marketplace trust and business success. Ethisphere has deep expertise in measuring and defining core ethics standards using data-driven insights that help companies enhance corporate character and measure and improve culture. Ethisphere honors superior achievement through its World's Most Ethical Companies recognition program and provides a community of industry experts with the Business Ethics Leadership Alliance (BELA). More information about Ethisphere can be found at **ethisphere.com**.

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