



NEWS RELEASE

Ecolab Increases Cash Dividend 14%

2024-12-05

33rd Consecutive Annual Cash Dividend Increase

ST. PAUL, Minn.--(BUSINESS WIRE)-- The board of directors of Ecolab Inc. today declared a 14% increase in the company's quarterly cash dividend to \$0.65 per common share, to be paid January 15, 2025, to shareholders of record at the close of business on December 17, 2024. This increase results in a new indicated annual cash dividend of \$2.60 per share in 2025 and represents Ecolab's 33rd consecutive annual dividend rate increase.

Ecolab has paid cash dividends on its common stock for 88 consecutive years.

Commenting on the increase, Christophe Beck, Ecolab's Chairman and Chief Executive Officer said, "The double-digit growth in Ecolab's cash dividend reflects our excellent cash flows, robust balance sheet, and strong business momentum heading into 2025. We see our world of opportunities continue to expand, and we remain committed to generating superior shareholder returns as we look to deliver 12-15% growth in adjusted diluted earnings per share in 2025 and beyond."

About Ecolab

A trusted partner for millions of customers, Ecolab (NYSE:ECL) is a global sustainability leader offering water, hygiene and infection prevention solutions and services that protect people and the resources vital to life. Building on a century of innovation, Ecolab has annual sales of \$15 billion, employs more than 46,000 associates and operates in more than 170 countries around the world. The company delivers comprehensive science-based solutions, data-driven insights and world-class service to advance food safety, maintain clean and safe environments, and optimize water and energy use. Ecolab's innovative solutions improve operational efficiencies and sustainability for customers in the food, healthcare, life sciences, hospitality and industrial markets.

www.ecolab.com

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(ECL-D)

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Source: Ecolab Inc.