



NEWS RELEASE

Ecolab Earns Top Score of 100; Recognized as a Best Place to Work for Disability Inclusion

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ST. PAUL, Minn.--(BUSINESS WIRE)-- For the first time, Ecolab Inc., the global leader in water, hygiene and infection prevention solutions and services that protect people, planet and business health, has received a top score of 100 on the Disability Equality Index and been recognized as a Best Place to Work for Disability Inclusion.

Led by the **American Association of People with Disabilities (AAPD)**, the nation's largest disability rights organization, and **Disability:IN**, the global business disability inclusion network, the Disability Equality Index is a nationally recognized annual assessment for businesses to gauge their level of workplace inclusion for people with disabilities and a prominent benchmarking tool to help companies build a roadmap of measurable, tangible actions to achieve disability inclusion and equality.

"We know that a diverse and inclusive team is directly tied to the growth and success of our company," said Vice President, Human Resources, Diversity, Equity and Inclusion, Dexter Davis. "Fostering a culture of belonging that encourages and celebrates disability inclusion is critical to achieving our goals, and the support and resources we provide help our associates and their families thrive."

In 2020, Ecolab launched its Disability Ability & Wellness Network (DAWN), an employee resource group focused on supporting associates with differing abilities and those in caretaking roles of loved ones with disabilities. The company continues to commit resources to expand recruitment of people with disabilities and develop partnerships with community and diversity outreach partners.

The list of companies on the 2022 Disability Equality Index can be found [here](#).

About Ecolab



A trusted partner at nearly three million customer locations, Ecolab (ECL) is the global leader in water, hygiene and infection prevention solutions and services that help protect people, planet and business health. With annual sales of \$13 billion and more than 47,000 associates, Ecolab delivers comprehensive science-based solutions, data-driven insights and world-class service to advance food safety, help maintain clean and safe environments, optimize water and energy use, and improve operational efficiencies and sustainability for customers in the food, healthcare, hospitality and industrial markets in more than 170 countries around the world. www.ecolab.com.

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About the Disability Equality Index

A joint initiative of the American Association of People with Disabilities (AAPD), the nation's largest disability rights organization, and Disability:IN, the global business disability inclusion network, to collectively advance the inclusion of people with disabilities. The organizations are complimentary and bring unique strengths that make the project relevant and credible to corporations and the disability community. The tool was developed by the DEI Advisory Committee, a diverse group of business leaders, policy experts and disability advocates.

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Source: Ecolab Inc.